United Nations A/71/360

General Assembly

Distr.: General
31 August 2016

Original: English

Seventy-first session
Item 139 of the provisional agenda*
Human resources management

Composition of the Secretariat: staff demographics

Report of the Secretary-General

Summary

The present report is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 59/266, 60/238, 61/244, 63/250, 65/247, 66/234, 67/255 and 68/252.

The report contains a demographic analysis of the composition of the staff of the Secretariat from 1 July 2015 to 30 June 2016.

The Secretary-General invites the General Assembly to take note of the present report and to endorse the recommendation that the reporting period of future composition reports be changed in order to comply with resolution 68/252.

* A/71/150.

16-15111 (E) 260916

Please recycle

Contents

		Page
	Abbreviations used in tables and figures	5
I.	Introduction	11
II.	All staff of the Secretariat	18
	A. Population	18
	B. Entity	18
	C. Category	23
	D. Appointment type	27
	E. Gender	30
	F. Age	34
III.	Staff movements	39
	A. Population	39
	B. Entity	40
	C. Category	41
	D. Gender	43
	E. Age	43
IV.	Staff subject to the system of desirable ranges	44
	A. Population	44
	B. Entity	48
	C. Category	49
	D. Appointments	51
	E. Gender	53
	F. Age: forecast of retirements of staff under the system of desirable ranges	55
V.	Actions to be taken by the General Assembly	59
Tables		
1.	Overview of staff demographics of the Secretariat as at 30 June 2016 and from 1 July 2015 to 30 June 2016	12
2.	Overview of staff demographic trends in the Secretariat from 2012 to 2016 (as at 30 June)	14
3.	Staff of the Secretariat and related entities of the United Nations system by appointment type and category as at 30 June 2016	17
4.	Change in the all-staff population of the Secretariat by entity from 30 June 2015 to 30 June 2016	19
5.	All staff of the Secretariat by duty station as at 30 June 2016	22
6.	All staff of the Secretariat by category/grade and entity as at 30 June 2016	24

7. Distribution of Secretariat staff at the D-1 level and above by economic grouping and gender from 2012 to 2016 (as at 30 June) ... 26

8. All staff of the Secretariat by appointment type and category/grade as at 30 June 2016 ... 28

9. High-level appointments with one-dollar-per-year contracts as at 30 June 2016 ... 30

10. All staff of the Secretariat by gender and category/grade as at 30 June 2016 ... 33

11. All staff of the Secretariat by category/grade, average age and average length of service as at 30 June 2016 ... 37

12. All staff of the Secretariat by appointment type, category, average age and average length of service as at 30 June 2016 ... 38

13. Forecast of retirements from 1 July 2016 to 30 June 2021 by category for all staff of the Secretariat as at 30 June 2016 ... 39

14. Summary of staff movements by gender from 1 July 2015 to 30 June 2016 ... 40

15. Separations by type from 1 July 2015 to 30 June 2016 ... 40

16. Appointments and separations from 1 July 2015 to 30 June 2016 in the 10 entities with the largest number of appointments in field and non-field operations ... 41

17. Appointments, separations and resignations by category/grade and gender from 1 July 2015 to 30 June 2016 ... 42

18. Representation of Member States under the system of desirable ranges from 2012 to 2016 (as at 30 June) ... 45

19. Representation status of Member States under the system of desirable ranges as at 30 June 2016 ... 46

20. Distribution of Secretariat staff with geographical status by economic grouping as at 30 June 2016 ... 48

21. Distribution of Secretariat staff with geographical status by entity and grade as at 30 June 2016 in the 25 entities with the largest number of such staff ... 48

22. Distribution of Secretariat staff with geographical status by grade and gender as at 30 June 2016 ... 49

23. Distribution of Secretariat staff with geographical status at the D-1 level and above by economic grouping and gender from 2012 to 2016 (as at 30 June) ... 50

24. Appointment of Secretariat staff to posts subject to geographical distribution by gender, representation status and economic grouping from 1 July 2015 to 30 June 2016 ... 51

25. Appointment of Secretariat staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July 2015 to 30 June 2016 ... 52

26. National competitive examination and young professionals programme placements at the P-2 level by entity and gender from 1 July 2015 to 30 June 2016 ... 53

27. Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2012 and 30 June 2016 ... 54

28. Forecast of retirements of Secretariat staff with geographical status by category from 1 July 2016 to 30 June 2021 ... 56

29. Percentage of staff with geographical status forecast to retire during the period from 1 July 2016 to 30 June 2021 by Member State 57

Figures

I. All staff of the Secretariat from 2012 to 2016 18

II. Percentage of all staff of the Secretariat by category as at 30 June 2016 23

III. All staff of the Secretariat by appointment type as at 30 June 2016 27

IV. All staff of the Secretariat by appointment type and entity as at 30 June 2016 28

V. Staff of the Secretariat in non-field operations by gender and entity as at 30 June 2016 31

VI. Staff of the Secretariat in field operations by gender and entity as at 30 June 2016 32

VII. Average age of all staff of the Secretariat from 2012 to 2016 (as at 30 June) 34

VIII. Distribution of all staff of the Secretariat by age as at 30 June 2016 34

IX. Distribution of all staff of the Secretariat in non-field operations by age and gender as at 30 June 2016 35

X. Distribution of all staff of the Secretariat in field operations by age and gender as at 30 June 2016 36

XI. Staff movements: distribution of appointments by age from 1 July 2015 to 30 June 2016 44

XII. Gender distribution of Secretariat staff with geographical status from 2012 to 2016 (as at 30 June) 54

XIII. Gender distribution of Secretariat staff with geographical status at the D-1 level and above from 2012 to 2016 (as at 30 June) 55

Annex

Comprehensive statistical tables 60

1.A All staff by nationality, gender, category and appointment type as at 30 June 2016 60

1.B All staff by entity, location, gender, category and appointment type as at 30 June 2016 71

2.A Staff with geographical status by nationality, gender and grade, including appointments and separations, from 1 July 2015 to 30 June 2016 82

2.B Staff with geographical status at senior levels by nationality and grade as at 30 June from 2012 to 2016 102

2.C Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June 2015 to 30 June 2016 109

Abbreviations used in tables and figures

ASG	Assistant Secretary-General
ATSMT	Analytical Support and Sanctions Monitoring Team pursuant to resolutions 1526 (2004) and 2253 (2015) concerning Islamic State in Iraq and the Levant (Da'esh), Al-Qaida and the Taliban and associated individuals and entities; and the Office of the Ombudsperson established pursuant to resolution 1904 (2009)
CNMC	Cameroon-Nigeria Mixed Commission
CTED	Counter-Terrorism Committee Executive Directorate
D	Director levels 1 and 2
D+	Director level and above
DESA	Department of Economic and Social Affairs
DFS	Department of Field Support
DGACM	Department for General Assembly and Conference Management
DM	Department of Management
DPA	Department of Political Affairs
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DSS	Department of Safety and Security
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
ETHICS	Ethics Office
F	Female
FS	Field Service
FT	Fixed-term
GOE-DRC	Group of Experts on the Democratic Republic of the Congo
GS+	General Service and related categories

ICJ	International Court of Justice
ICSC	International Civil Service Commission
ICTR	International Criminal Tribunal for Rwanda
ICTY	International Tribunal for the Former Yugoslavia
IMIS	Integrated Management Information System
INT	Interpreters
IRM	International Residual Mechanism for Criminal Tribunals
ITC	International Trade Centre
LT	Language teachers
M	Male
MC	United Nations Mission in Colombia
MENUB	United Nations Electoral Observer Mission in Burundi
MGSE	Monitoring Group on Somalia and Eritrea
MINURSO	United Nations Mission for the Referendum in Western Sahara
MINUSCA	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
MINUSMA	United Nations Multidimensional Integrated Stabilization Mission in Mali
MINUSTAH	United Nations Stabilization Mission in Haiti
MONUSCO	United Nations Organization Stabilization Mission in the Democratic Republic of the Congo
NPO	National Professional Officers
OAJ	Office of Administration of Justice
OCHA	Office for the Coordination of Humanitarian Affairs
ODA	Office for Disarmament Affairs
OHCHR	Office of the United Nations High Commissioner for Human Rights
OHRLLS	Office of the High Representative for the Least Developed Countries, Landlocked Developing Countries and Small Island Developing States
OHRM	Office of Human Resources Management
OIOS	Office of Internal Oversight Services

OLA	Office of Legal Affairs
OSAA	Office of the Special Adviser on Africa
OSASG	Office of the Special Adviser to the Secretary-General
OSASG-Cyprus	Office of the Special Adviser to the Secretary-General on Cyprus
OSASG-Myanmar	Office of the Special Adviser to the Secretary-General on Myanmar
OSASG-POG	Office of the Special Adviser to the Secretary-General on the Prevention of Genocide
OSESG-GL	Office of the Special Envoy of the Secretary-General for the Great Lakes Region
OSESG-Sahel	Office of the Special Envoy of the Secretary-General for the Sahel
OSESG-SC1559	Office of the Special Envoy of the Secretary-General for the implementation of Security Council resolution 1559 (2004)
OSESG-SSS	Office of the Special Envoy of the Secretary-General for the Sudan and South Sudan
OSESG-Syria	Office of the Special Envoy of the Secretary-General for Syria
OSESG-Yemen	Office of the Special Envoy of the Secretary-General for Yemen
OSRSG-CAAC	Office of the Special Representative of the Secretary-General for Children and Armed Conflict
OSRSG-SVC	Office of the Special Representative of the Secretary-General on Sexual Violence in Conflict
OSRSG-VAC	Office of the Special Representative of the Secretary-General on Violence against Children
P	Professional category
P+	Professional and higher categories
PBSO	Peacebuilding Support Office
PC	Permanent/continuing appointment
PIA	Public information assistants
POE-CAR	Panel of Experts on the Central African Republic
POE-DPRK	Panel of Experts on the Democratic People's Republic of Korea
POE-Libya	Panel of Experts on Libya

POE-S. Sudan	Panel of Experts on South Sudan
POE-Yemen	Panel of Experts on Yemen
R	Revisers
RSCE	Regional Service Centre in Entebbe, Uganda
S	Security
SCR 2231	Implementation of Security Council resolution 2231 (2015)
T	Translators
TA	Temporary appointment
TC	Trades and Crafts category
UNAKRT	United Nations Assistance to the Khmer Rouge Trials
UNAMA	United Nations Assistance Mission in Afghanistan
UNAMI	United Nations Assistance Mission for Iraq
UNAMID	African Union-United Nations Hybrid Operation in Darfur
UNCC	United Nations Compensation Commission
UNCTAD	United Nations Conference on Trade and Development
UNDOF	United Nations Disengagement Observer Force
UNDP	United Nations Development Programme
UNEP	United Nations Environment Programme
UNFICYP	United Nations Peacekeeping Force in Cyprus
UNFPA	United Nations Population Fund
UN-Habitat	United Nations Human Settlements Programme
UNHCR	Office of the United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund
UNIFIL	United Nations Interim Force in Lebanon
UNIOGBIS	United Nations Integrated Peacebuilding Support Office in Guinea-Bissau
UNISDR	United Nations Office for Disaster Risk Reduction
UNISFA	United Nations Interim Security Force for Abyei
UNITAR	United Nations Institute for Training and Research
UNJSPF	United Nations Joint Staff Pension Fund

UNLB	United Nations Logistics Base
UNMEER	United Nations Mission for Ebola Emergency Response
UNMIK	United Nations Interim Administration Mission in Kosovo
UNMIL	United Nations Mission in Liberia
UNMISS	United Nations Mission in South Sudan
UNMOGIP	United Nations Military Observer Group in India and Pakistan
UNOAU	United Nations Office to the African Union
UNOCA	United Nations Regional Office for Central Africa
UNOCI	United Nations Operation in Côte d'Ivoire
UNODC	United Nations Office on Drugs and Crime
UNOG	United Nations Office at Geneva
UNOMS	United Nations Office of the Ombudsman and Mediation Services
UNON	United Nations Office at Nairobi
UNOP	United Nations Office for Partnerships
UNOPS	United Nations Office for Project Services
UNOSDP	United Nations Office on Sport for Development and Peace
UNOV	United Nations Office at Vienna
UNOWA	United Nations Office for West Africa
UNRCCA	United Nations Regional Centre for Preventive Diplomacy for Central Asia
UNRGID	United Nations Representative to the Geneva International Discussions
UNROD	United Nations Register of Damage Caused by the Construction of the Wall in the Occupied Palestinian Territory
UNRWA	United Nations Relief and Works Agency for Palestine Refugees in the Near East
UNSCO	Office of the United Nations Special Coordinator for the Middle East Peace Process
UNSCOL	Office of the Special Coordinator of the Secretary-General for Lebanon
UNSMIL	United Nations Support Mission in Libya
UNSOM	United Nations Assistance Mission in Somalia

UNSOS	United Nations Support Office for Somalia
UNTSO	United Nations Truce Supervision Organization
UNU	United Nations University
UN-Women	United Nations Entity for Gender Equality and the Empowerment of Women
USG	Under-Secretary-General

I. Introduction

1. The present annual report of the Secretary-General on the composition of the Secretariat is submitted pursuant to General Assembly resolutions concerning human resources management, the most recent of which are resolutions 59/266, 60/238, 61/244, 63/250, 65/247, 66/234, 67/255 and 68/252.

2. The report contains a demographic analysis[1] of the global staff of the Secretariat, which totalled 40,131 as at 30 June 2016.

3. The General Assembly, in paragraphs 13 and 17 of its resolution 68/252, requested the Secretary-General to supplement the information presented in the composition report with additional analysis of demographic trends and possible underlying reasons for those trends. The Secretary-General concurs that the analysis requested by the Assembly will enhance the information presented in the report. In order to provide the analysis and trends, the Secretariat will have to make significant changes in the process for the compilation of the report. The changes include adjusting the reporting period of the composition report to enable sufficient time for data analysis involving a number of entities in the Secretariat. Currently, the reporting period covers the one-year period from 1 July to 30 June, with a data cut-off date of mid-July, and the report is submitted for publication at the end of August. As such, the time to produce the report, which includes the consolidation, review and analysis of data, is only six weeks. Therefore, as he did in the two previous reports on the composition of the Secretariat (A/69/292 and A/70/605), the Secretary-General proposes that the data be reported for the calendar year of 1 January to 31 December, with a cut-off date of 15 March of the following year. In that regard, it is proposed that the report to be submitted to the General Assembly at its seventy-third session cover the demographic data for the period from 1 January to 31 December 2017, with a cut-off date of 15 March 2018. The current reporting period for the seventy-first session, covering the period from 1 July 2015 to 30 June 2016, remains unchanged, given that the deployment of Umoja is continuing.

4. Table 1 provides an overview of the structure of the report by section, including demographic variables. Table 2 shows an overview of trends by demographic variable from 2012 to 2016. Table 3 shows the number of staff in the Secretariat and related entities in the United Nations system. The organizational structure in the present report has been aligned with the budgets. In previous reports the organizational structure was presented according to the entity providing the administrative support. The day-to-day operational and management arrangements will remain the same.

[1] Demographic data for the present report have been gathered from Umoja or the Integrated Management Information System, with a cut-off date of 13 July 2016, or were provided directly by United Nations entities.

Table 1
Overview of staff demographics of the Secretariat as at 30 June 2016 and from 1 July 2015 to 30 June 2016

Section/period[a]	*Population*[b] *demographic variable*	*Overview*
All staff of the Secretariat (sect. II)	Population (40,131)	All categories of staff holding permanent/continuing, fixed-term and temporary appointments
As at 30 June 2016		Member States represented: 187 (para. 9)
	Entity	Number of staff (table 4)
		Non-field operations:[c] 19,986
		Field operations: 20,145
		Largest change in number of staff by entity: UNAMID: 442 decrease
	Category	Number of staff (table 6)
		Professional and higher: 12,837
		Field Service: 3,981
		General Service and related: 23,313
		Largest by grade: G-4: 6,076
	Appointment type	Number of staff (table 8)
		Permanent/continuing: 8,931
		Fixed-term: 28,200
		Temporary: 3,000
		Largest by grade: fixed-term G-4: 5,369
	Gender	Percentage of female staff members
		Overall: 34.8% (table 10)
		Highest category: Professional and higher: 42.6% (table 10)
		Highest non-field operations entity: OSRSG-CAAC: 90% (fig. V)
		Highest field operations entities: MGSE and GOE-DRC: 100% (fig. VI)
	Age	Average age: 44.6 years (fig. VII)
		Largest age distribution: 40-44 years: 8,084 (fig. VIII)
		Average length of service in the Secretariat: 7.9 years (table 11)
		Highest average age by appointment type: permanent/continuing: 48.6 years (table 12)

Section/period[a]	*Population*[b]*/demographic variable*	*Overview*
		Number of staff retirements (table 13)
		Forecast 2016-2021: average yearly: 718
Staff movements (sect. III) 1 July 2015 to 30 June 2016	Population (26,836 as at 30 June 2016)	All staff excluding 13,295 staff members[d] not administered in IMIS or Umoja
		Number of staff (table 14)
		Appointments: 4,604
		Separations: 4,975
	Entity	Number of staff appointments (table 16)
		Largest non-field operation: DGACM
		Largest field operation: MINUSMA
	Category	Number of staff appointments (table 17)
		Largest by category: Professional and higher
		Largest by grade: P-3
	Gender	Appointments: 50% female (table 14)
		Separations: 46.9% female (table 14)
	Age	Appointments (fig. XI)
		Largest age group: 35-39 years: 714
Staff subject to the system of desirable ranges (sect. IV) As at 30 June 2016	Population (2,982)	Staff members with geographical status
		Member State representation (table 18)
		Unrepresented: 19
		Underrepresented: 42
		Within range: 104
		Overrepresented: 28
	Entity	Largest by entity: DM (table 21)
	Category	Largest percentage: P-4 (table 22)
	Appointment	140 new appointments (table 24)
	Gender	Percentage of female staff members: 45.8% (table 27)
	Age	2016-2021 forecast of retirements: average 77 per year (table 28)

[a] Section of the present report and period for which the information is reported.
[b] Population figures represent the total data set on which the information in the respective section is based.
[c] Including departments/offices, regional commissions and tribunals. See annex, table 1.B, for a list of non-field and field operations.
[d] Staff who are not administered in IMIS or Umoja, including locally recruited field operations staff, United Nations Development Programme-administered Secretariat staff and some staff of the tribunals.

Table 2
Overview of staff demographic trends in the Secretariat from 2012 to 2016 (as at 30 June)

Section/population/demographic variable	*2012[a]*	*2013[b]*	*2014[c]*	*2015[d]*	*2016*	*Comments*
Introduction (sect. I)						
Staff of the Secretariat and related entities in the United Nations system (table 3)	75 171	73 812	74 960	76 115	75 934	Over the past five years, the number of staff in this category has increased by 1%. The slight decrease from 2015 to 2016 (less than 1%, 181 staff) was due mainly to a decrease in the staff of the Secretariat (see table 3).
All staff of the Secretariat (sect. II)						
Population (table 4)	42 887	41 273	41 426	41 081	40 131	Over the past five years, the staff of the Secretariat has decreased by 6%. The decrease from 2015 to 2016 (2.3%: 950 staff) was the result of a decrease in staff for UNAMID (442 staff) and 37 other entities (1,832 staff), while 61 entities either had no change or increased (1,376 staff) (see table 4).
Category (table 6)						
Professional and higher	12 289	12 220	12 420	12 590	12 837	Over the past five years, the ratio of Professional and higher category staff to total staff has increased slightly from 29% to 32%.
Field Service	4 378	4 103	4 151	4 142	3 981	The ratio of FS category staff to total staff has remained at approximately 10% since 2012.
General Service and related	26 220	24 950	24 855	24 349	23 313	Over the past five years, the ratio of GS+ category staff to total staff has decreased from 61% to 58%.
Appointment type (table 8)						
Permanent/continuing	7 284	7 253	6 993	9 290	8 931	Over the past five years, the ratio of staff on permanent/continuing appointments to total staff has increased from 17% in 2012 to 22% in 2016, while the ratio of staff on fixed-term appointments to total staff has decreased from 78% in 2012 to 70% in 2016. This was the result mainly of the one-time permanent conversion exercise and the first continuing appointment exercise.
Fixed-term	33 501	32 165	32 235	29 242	28 200	
Temporary	2 102	1 855	2 198	2 549	3 000	
Gender (table 10)						
Female staff	14 344	13 985	14 110	14 136	13 955	The ratio of female staff to total staff has increased slightly over the past five years.
Male staff	28 543	27 288	27 316	26 945	26 176	
Percentage of female staff	33.4%	33.9%	34.1%	34.4%	34.8%	
Age (table 11)						
Average age (years)	42.8	43.4	43.8	44.2	44.6	The average age has increased slightly over the past five years.
Staff subject to the system of desirable ranges (sect. IV)						

Section/population/demographic variable	*2012*[a]	*2013*[b]	*2014*[c]	*2015*[d]	*2016*	*Comments*
Population (table 21)	2 245	2 907	2 901	3 001	2 982	Over the past five years, the number of Secretariat staff with geographical status has increased (33%: 737 staff). The increase in 2013 was due to the extensive review of data conducted by OHRM for staff members counted towards the desirable ranges owing to the change in the criteria for geographical status pursuant to paragraph 66 of General Assembly resolution 65/247.
Member State representation (table 18)						
Unrepresented	23	15	15	18	19	Over the past five years, the number of Member States within range has decreased (13%: 16 Member States).
Underrepresented	41	32	38	37	42	
Within range	120	125	120	116	104	
Overrepresented	9	21	20	22	28	

[a] See A/67/329.
[b] See A/68/356.
[c] See A/69/292.
[d] See A/70/605.

HR Insight

5. Since the launch of the online reporting tool, HR Insight, in August 2011, staff demographic information has been available to permanent missions. It is based on the human resources data warehouse and enables the retrieval of information from other human resources systems, including the Integrated Management Information System and Umoja, and from other entities.

6. The first release of the tool provided permanent missions with reports on desirable ranges, a staff list and staff details for their respective nationals, such as composition by gender and type of appointment. Those online reports are updated on a monthly basis (with an approximately three-month time lag) and can be downloaded, enabling permanent missions to gain convenient, instant access to often-requested reports from the Office of Human Resources Management and reducing the need to print and distribute printed copies. As such, the tool helps to make the United Nations more environmentally friendly; for example, the list of staff of the Secretariat is available only on this platform, which obviates the need to print thousands of pages per year.

7. Since the first release of the tool, the Office of Human Resources Management has made a number of enhancements, including adding reports that show Member States the separations, appointments and forecast retirements of their nationals, plus a forecast of retirements with respect to all P-5 to D-2 positions. As requested by the General Assembly in paragraph 48 of resolution 67/255, a table showing data on the representation of developing countries for geographical staff per month has been published online. Table 20, showing such data as at 30 June 2016, is included in the present report.

8. Through HR Insight, Member States have regular access to information similar to that presented in the report of the Secretary-General on the composition of the Secretariat. HR Insight presents the information mainly at the staff member level,

while the report of the Secretary-General presents the information at the aggregated level and is produced only annually. Going forward, the Office of Human Resources Management will work to increase the scope to make more of the present report online, thereby giving Member States convenient and monthly access to staff demographic information that was previously available only in the annual report in accordance with the resolution 67/255 mentioned above, thus reducing the number of pages printed and data duplicated across HR Insight and the composition report.

Table 3

Staff of the Secretariat and related entities of the United Nations system[a] by appointment type and category as at 30 June 2016

	Permanent/continuing				*Fixed-term*				*Temporary*				*Indefinite*					
Entity	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*P+*	*FS*	*GS+*	*Subtotal*	*Total*	*% of all*
Secretariat	4 239	1 146	3 546	8 931	6 649	2 745	18 806	28 200	1 949	90	961	3 000	0	0	0	0	40 131	53
Related entities																		
UNICEF	570	1	1 522	2 093	2 516		6 546	9 062	471		1 133	1 604				0	12 759	17
UNDP	349		1 064	1 413	1 990		3 708	5 698	113		65	178				0	7 289	10
UNHCR					1 340	12	5 051	6 403	381		1 251	1 632	1 038	21	1 231	2 290	10 325	14
UNFPA	105		280	385	580		1 628	2 208	28		17	45				0	2 638	3
UNOPS	94		14	108	476		307	783	22		4	26				0	917	1
ITC[b]	33		28	61	137		67	204	28		13	41				0	306	0
UNJSPF	46		46	92	53		77	130	4		15	19				0	241	0
UNRWA[c]					134		9	143					2			2	145	0
UNITAR					32		6	38	1			1				0	39	0
ICSC	13		11	24	7		7	14	1			1				0	39	0
UNU					70		45	115									115	0
ICJ	16		22	38	36		31	67	4			4				0	109	0
UN-Women	23		43	66	353		421	774	35		6	41				0	881	1
Total related entities	**1 249**	**1**	**3 030**	**4 280**	**7 724**	**12**	**17 903**	**25 639**	**1 088**	**0**	**2 504**	**3 592**	**1 040**	**21**	**1 231**	**2 292**	**35 803**	**47**
Total	**5 488**	**1 147**	**6 576**	**13 211**	**14 373**	**2 757**	**36 709**	**53 839**	**3 037**	**90**	**3 465**	**6 592**	**1 040**	**21**	**1 231**	**2 292**	**75 934**	**100**

[a] Refers to the general principles of the United Nations Staff Regulations that apply to all staff of the United Nations, including the staff of the subsidiary programmes, funds and organs that have special status in matters of appointment, as granted by the General Assembly.

[b] A number of posts in the International Trade Centre are financed jointly from the United Nations regular budget and by the World Trade Organization.

[c] Excluding area personnel.

II. All staff of the Secretariat

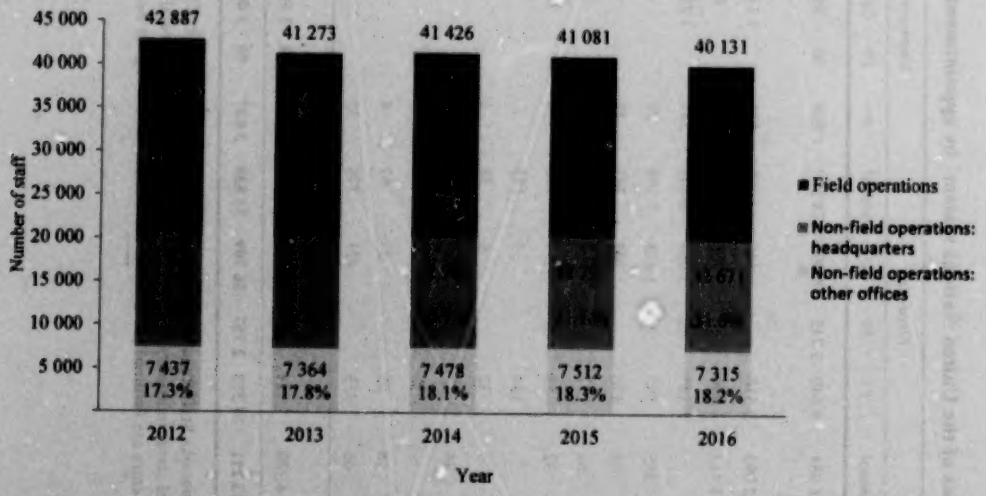
A. Population

9. The total population of the staff of the Secretariat[2] as at 30 June 2016 was 40,131, comprising all categories of staff holding permanent/continuing, fixed-term and temporary contracts, recruited both internationally and locally.[3] The "all staff" population includes staff members from 187 Member States (see annex, table 1.A).

10. Figure I shows the five-year trend for all staff in total and by non-field (departments/offices, regional commissions, tribunals) versus field operations. Table 4 details changes in the number of staff by entity from 30 June 2015 to 30 June 2016.

Figure I
All staff of the Secretariat from 2012 to 2016

(Population: 40,131 as at 30 June 2016)



B. Entity

11. All staff of the Secretariat are employed in four entity groups: departments/offices, regional commissions, tribunals and field operations. Field offices of the Office for the Coordination of Humanitarian Affairs, the United Nations Office on Drugs and Crime and other departments/offices are included in their respective

[2] This population will be referred to throughout the present report as "all staff".
[3] Excluded are 411 staff on special leave without pay and 107 staff on secondment to other organizations.

departments/offices. Field operations[4] refer to peacekeeping missions and certain special political missions. Table 1.B (see annex) details the respective entities in the four groups and their staff, showing departments/offices by headquarters and other locations.

Table 4
Change in the all-staff population of the Secretariat by entity from 30 June 2015 to 30 June 2016[a]

(Population: 40,131; all entities as at 30 June 2016)

	As at 30 June 2015		*As at 30 June 2016*		
Entity	*Number of staff*	*Percentage of all staff*	*Number of staff*	*Percentage of all staff*	*Change in the number of staff*
Non-field operations					
Departments/offices					
DGACM	2 408	5.9	2 567	6.4	159
UNEP	1 170	2.9	1 229	3.1	59
OCHA	1 930	4.7	1 972	4.9	42
OHCHR	1 142	2.8	1 183	2.9	41
ODA	83	0.2	108	0.3	25
UNODC	594	1.4	618	1.5	24
DSS	1 820	4.4	1 843	4.6	23
OAJ	34	0.1	41	0.1	7
OIOS	286	0.7	293	0.7	7
UNOMS	24	0.1	29	0.1	5
OHRLLS	25	0.1	28	0.1	3
OSRSG-CAAC	7	0.0	10	0.0	3
UNISDR	70	0.2	72	0.2	2
UNOAU	52	0.1	54	0.1	2
OSRSG-SVC	14	0.0	16	0.0	2
DPI	764	1.9	765	1.9	1
OSRSG-VAC	10	0.0	11	0.0	1
OLA	185	0.5	186	0.5	1
CTED	39	0.1	40	0.1	1
OSAA	24	0.1	25	0.1	1
DFS	438	1.1	438	1.1	0
UNOP	12	0.0	12	0.0	0
UNROD	22	0.1	22	0.1	0
UNAKRT	133	0.3	133	0.3	0

[4] Field operations include peacekeeping missions plus the Regional Service Centre in Entebbe, Uganda, the United Nations Logistics Base and special political missions, excluding the Counter-Terrorism Committee Executive Directorate, the Personal Envoy of the Secretary-General for Western Sahara (included in the Department of Political Affairs) and support for the Security Council Committee established pursuant to resolution 1540 (2004) (included in the Office for Disarmament Affairs).

Entity	As at 30 June 2015		As at 30 June 2016		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
UNOSDP	3	0.0	3	0.0	0
UNCC	5	0.0	4	0.0	(1)
ETHICS	12	0.0	11	0.0	(1)
DPKO	488	1.2	485	1.2	(3)
UNCTAD	482	1.2	477	1.2	(5)
PBSO	26	0.1	21	0.1	(5)
EOSG	125	0.3	119	0.3	(6)
UNOG	552	1.3	545	1.4	(7)
UNOV	445	1.1	430	1.1	(15)
DPA	365	0.9	340	0.8	(25)
UN-Habitat	406	1.0	376	0.9	(30)
DESA	769	1.9	733	1.8	(36)
UNON	384	0.9	340	0.8	(44)
DM	1 493	3.6	1 417	3.5	(76)
Subtotal, departments/offices	**16 841**	**41.0**	**16 996**	**42.4**	**155**
Regional commissions					
ESCAP	521	1.3	518	1.3	(3)
ECE	229	0.6	221	0.6	(8)
ESCWA	289	0.7	268	0.7	(21)
ECA	737	1.8	700	1.7	(37)
ECLAC	595	1.5	540	1.3	(55)
Subtotal, regional commissions	**2 371**	**5.8**	**2 247**	**5.6**	**(124)**
Tribunals					
ICTY	540	1.3	586	1.5	46
IRM	169	0.4	147	0.4	(22)
ICTR	269	0.7	10	0.0	(259)
Subtotal, tribunals	**978**	**2.4**	**743**	**1.9**	**(235)**
Subtotal, non-field operations	**20 190**	**49.2**	**19 986**	**49.8**	**(204)**
Field operations					
MINUSCA	710	1.7	1 015	2.5	305
UNMISS	1 964	4.8	2 179	5.4	215
RSCE		0.0	108	0.3	108
MINUSMA	1 265	3.1	1 352	3.4	87
UNSOM	134	0.3	178	0.4	44
UNSOS	389	0.9	415	1.0	26
OSASG		0.0	22	0.1	22
UNLB	407	1.0	426	1.1	19

Entity	As at 30 June 2015		As at 30 June 2016		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
ATSMT		0.0	15	0.0	15
UNAMI	727	1.8	736	1.8	9
OSESG-Yemen	22	0.1	30	0.1	8
UNISFA	197	0.5	205	0.5	8
OSASG-POG		0.0	8	0.0	8
OSASG-Myanmar		0.0	5	0.0	5
MC		0.0	5	0.0	5
UNOWA	37	0.1	42	0.1	5
OSESG-Sahel	10	0.0	14	0.0	4
UNMOGIP	72	0.2	75	0.2	3
OSESG-SC1559		0.0	3	0.0	3
UNOCA	25	0.1	28	0.1	3
POE-Yemen	4	0.0	7	0.0	3
POE-CAR		0.0	2	0.0	2
OSASG-Cyprus	15	0.0	17	0.0	2
UNSCO	59	0.1	61	0.2	2
SCR 2231		0.0	2	0.0	2
POE-S. Sudan		0.0	2	0.0	2
OSESG-SSS	6	0.0	8	0.0	2
GOE-DRC		0.0	1	0.0	1
MGSE		0.0	1	0.0	1
POE-Libya		0.0	1	0.0	1
UNIOGBIS	112	0.3	113	0.3	1
POE-DPRK	4	0.0	4	0.0	0
UNFICYP	149	0.4	149	0.4	0
UNSCOL	76	0.2	76	0.2	0
UNRGID	7	0.0	7	0.0	0
CNMC	12	0.0	10	0.0	(2)
OSESG-GL	20	0.0	18	0.0	(2)
UNRCCA	30	0.1	25	0.1	(5)
OSESG-Syria	62	0.2	56	0.1	(6)
MINURSO	244	0.6	227	0.6	(17)
UNMIK	328	0.8	308	0.8	(20)
UNTSO	234	0.6	213	0.5	(21)
UNDOF	158	0.4	132	0.3	(26)
UNIFIL	850	2.1	824	2.1	(26)
UNSMIL	208	0.5	167	0.4	(41)
UNOCI	997	2.4	926	2.3	(71)
MENUB	76	0.2		0.0	(76)
UNMEER	96	0.2		0.0	(96)

Entity	As at 30 June 2015		As at 30 June 2016		Change in the number of staff
	Number of staff	Percentage of all staff	Number of staff	Percentage of all staff	
UNMIL	1 216	3.0	1 089	2.7	(127)
MONUSCO	3 553	8.7	3 394	8.5	(159)
UNAMA	1 496	3.6	1 306	3.3	(190)
MINUSTAH	1 457	3.6	1 169	2.9	(288)
UNAMID	3 411	8.3	2 969	7.4	(442)
Subtotal, field operations	**20 839**	**50.7**	**20 145**	**50.1**	**(694)**
Total	**41 029**	**100**	**40 131**	**100**	**(898)**

[a] The organizational structure in the present report has been aligned with the budgets. In previous reports the organizational structure was presented according to the entity providing the administrative support. The day-to-day operational and management arrangements will remain the same.

12. Table 5 shows the 25 duty stations having the largest number of Secretariat staff.

Table 5
All staff of the Secretariat by duty station as at 30 June 2016[a]

(Population: 40,131)[b]

Duty station[c]	Country	Number of staff					Change in number of staff since 30 June 2015
		Departments/ offices	Regional commissions	Tribunals	Field operations	Total	
New York	United States of America	6 380		1	66	6 447	(98)
Geneva	Switzerland	3 281	221		24	3 526	67
Nairobi	Kenya	1 637			189	1 826	(10)
El Fasher	Sudan	35			1 469	1 504	(206)
Juba	South Sudan	77			1 142	1 219	129
Vienna	Austria	1 151				1 151	(5)
Port-au-Prince	Haiti	40			974	1 014	(87)
Goma	Democratic Republic of the Congo	48			961	1 009	21
Monrovia	Liberia	16			905	921	(120)
Addis Ababa	Ethiopia	269	608		14	891	(8)
Bamako	Mali	37			824	861	42
Kabul	Afghanistan	99			758	857	(81)
Naqoura	Lebanon	9			828	837	(24)
Bangui	Central African Republic	77			734	811	220
Kinshasa	Democratic Republic of the Congo	67			701	768	(38)
Abidjan	Côte d'Ivoire	23			700	723	(34)
Bangkok	Thailand	234	445			679	14
The Hague	Netherlands	15		567		582	(48)
Entebbe	Uganda	19			539	558	(8)

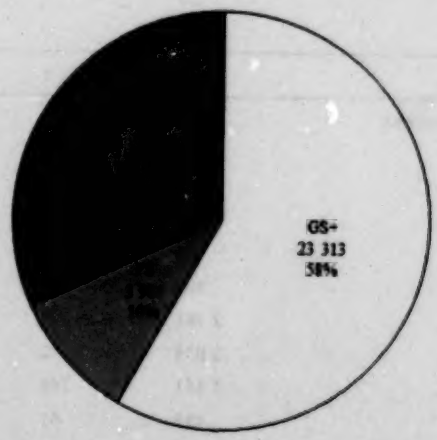
Duty station[a]	Country	Number of staff					Change in number of staff since 30 June 2015
		Departments/ offices	Regional commissions	Tribunals	Field operations	Total	
Beirut	Lebanon	154	266		97	517	5
Baghdad	Iraq	22			455	477	82
Santiago	Chile	66	405			471	(42)
Nyala	Sudan	16			402	418	(35)
Brindisi	Italy				402	402	(20)
El Geneina	Sudan	8			357	365	(74)
Other		3 216	302	175	7 604	11 297	(540)
Total		**16 996**	**2 247**	**743**	**20 145**	**40 131**	**(898)**

[a] At the 25 duty stations with the largest number of Secretariat staff.
[b] The organizational structure in the present report has been aligned with the budgets. In previous reports the organizational structure was presented according to the entity providing the administrative support. The day-to-day operational and management arrangements will remain the same.
[c] Some field operations with multiple locations are reported under their main administrative duty stations.

C. Category

13. Figure II shows the overall number and percentages of all staff categories. Table 1.A (see annex) provides details by category and nationality; table 1.B (see annex) shows the same details by category and entity.

Figure II
Percentage of all staff of the Secretariat by category as at 30 June 2016



1. Grade and entity

14. Table 6 provides the distribution of staff by category and grade.

Table 6
All staff of the Secretariat by category/grade and entity as at 30 June 2016

(Population: 40,131)

Category/grade	*Departments/offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
Professional and higher					
USG	46	5	1	27	79
ASG	40		2	38	80
D-2	107	8		48	163
D-1	324	59	5	139	527
P-5	1 174	156	26	375	1 731
P-4	2 533	270	69	919	3 791
P-3	2 692	269	107	1 219	4 287
P-2	899	150	84	222	1 355
P-1	16	3	3		22
INT	433	95	12		540
R	44				44
T	215	3			218
Subtotal	**8 523**	**1 018**	**309**	**2 987**	**12 837**
Field Service					
FS-7				26	26
FS-6	3		1	385	389
FS-5	23	1	21	1 569	1 614
FS-4	20		20	1 863	1 903
FS-3	1		1	47	49
Subtotal	**47**	**1**	**43**	**3 890**	**3 981**
General Service and related					
NPO-D	5	12		14	31
NPO-C	97	16		180	293
NPO-B	272	6		805	1 083
NPO-A	308	1		316	625
G-7	590	226	8	25	849
G-6	2 181	375	95	437	3 088
G-5	2 036	292	152	2 477	4 957
G-4	1 551	205	76	4 244	6 076
G-3	487	61	54	3 492	4 094
G-2	446	34	6	1 249	1 735
G-1	16			29	45
TC	88				88
SS	291				291

Category/grade	*Departments/offices*	*Regional commissions*	*Tribunals*	*Field operations*	*Total*
LT	33				33
PIA	25				25
Subtotal	**8 426**	**1 228**	**391**	**13 268**	**23 313**
Total	**16 996**	**2 247**	**743**	**20 145**	**40 131**

2. Grade and economic grouping

15. Table 7 shows Secretariat staff at the D-1 level and above by economic grouping[5] of the staff member's country of nationality (developed and developing countries) and gender from 2012 to 2016.

[5] Economic groupings as at 30 June 2016. Source: United Nations, Department of Economic and Social Affairs, Statistics Division, "Composition of macro geographical (continental) regions, geographical subregions and selected economic and other groupings", revised 31 October 2013 (available from http://unstats.un.org/unsd/methods/m49/m49regin.htm).

Table 7

Distribution of Secretariat staff at the D-1 level and above by economic grouping[a] and gender from 2012 to 2016 (as at 30 June)

(Population: 40,131 as at 30 June 2016)

Economic grouping	USG					ASG					D-2					D-1					All staff				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Developing countries (145)																									
Female	10	10	12	9	10	13	11	9	9	9	11	9	9	11	14	49	53	57	56	54	8 374	8 087	8 250	8 246	7 999
Male	18	20	24	27	27	24	29	32	33	31	57	44	46	49	53	155	159	163	157	152	21 590	20 452	20 675	20 195	19 494
All	28	30	36	36	37	37	40	41	42	40	68	53	55	60	67	204	212	220	213	206	29 964	28 539	28 925	28 441	27 493
Developed countries (48)																									
Female	7	7	7	9	7	5	5	7	10	8	30	33	32	33	33	85	103	106	111	107	5 153	5 127	5 833	5 864	5 931
Male	25	28	32	33	35	33	30	32	36	32	63	58	72	69	62	190	195	202	206	211	5 669	5 579	6 505	6 614	6 542
All	32	35	39	42	42	38	35	39	46	40	93	91	104	102	95	275	298	308	317	318	10 822	10 706	12 338	12 478	12 473
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	–	–	–	736	745	–	–	–
Male	4	3	–	–	–	2	2	–	–	–	13	13	–	–	–	20	19	–	–	–	1 139	1 119	–	–	–
All	4	3	–	–	–	2	2	–	–	–	13	13	–	–	–	23	21	–	–	–	1 925	1 864	–	–	–
Other (2)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	31	26	27	26	25
Male	–	–	–	–	–	2	1	–	–	–	1	1	1	1	1	–	–	1	2	2	145	138	136	136	140
All	–	–	–	–	–	2	1	–	–	–	1	1	1	1	1	–	–	2	3	3	176	164	163	162	165
Subtotal																									
Female	17	17	19	18	17	18	16	16	19	17	41	42	41	44	47	137	158	164	168	162	14 344	13 985	14 110	14 136	13 955
Male	47	51	56	60	62	61	62	64	69	63	134	116	119	119	116	365	373	366	365	365	28 543	27 288	27 316	26 545	26 176
Total	64	68	75	78	79	79	78	80	88	80	175	158	160	163	163	502	531	530	533	527	42 887	41 273	41 426	41 081	40 131

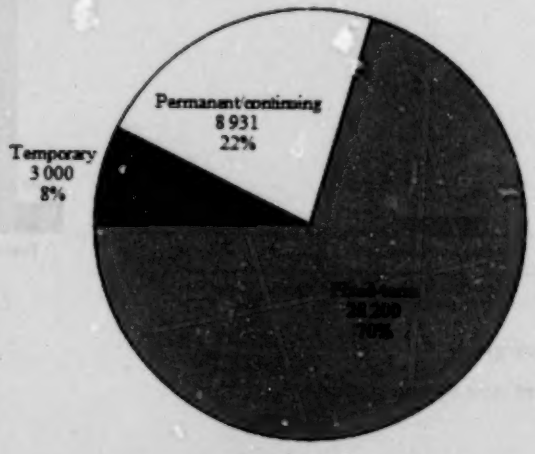
[a] Since the 2013 reporting period, there has been no economic grouping called "countries with economies in transition" (2013: 17 countries).

D. Appointment type

16. Since the contractual reform took effect on 1 July 2009, all staff of the Secretariat are now appointed under one of the three appointment types: permanent/continuing,[6] fixed-term or temporary.[7] Figure III shows the number and percentage of each appointment type. Table 1.A (see annex) provides details on appointment types by nationality and category.

Figure III
All staff of the Secretariat by appointment type as at 30 June 2016

(Population: 40,131)



1. Appointment type and entity

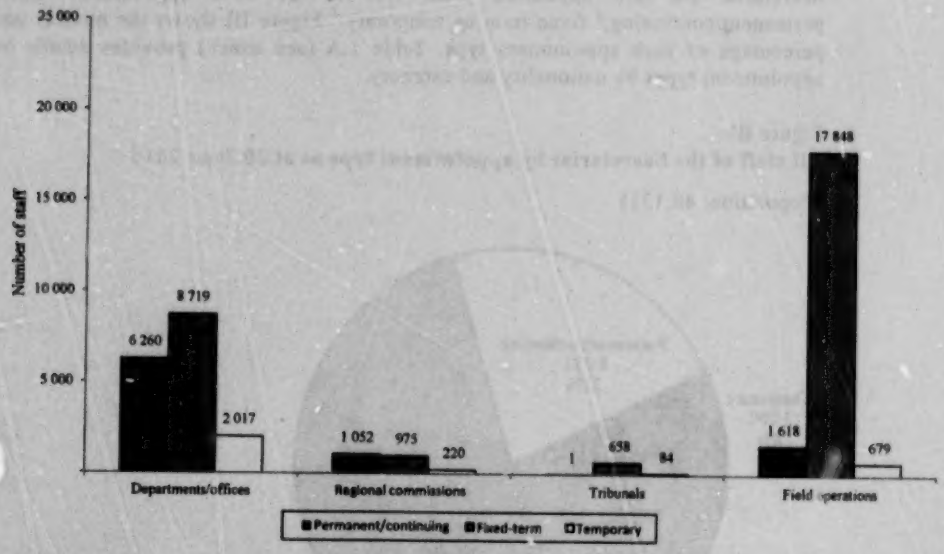
17. Figure IV shows appointment type by entity. Table 1.B (see annex) provides further details on appointment type by entity.

[6] Throughout the present report, the 40 staff with indefinite contracts have been reported under the permanent/continuing appointment type.

[7] Throughout the present report, the 780 staff under when-actually-employed contracts have been reported under the temporary appointment type.

Figure IV
All staff of the Secretariat by appointment type and entity as at 30 June 2016

(Population: 40,131)



2. Appointment type and category/grade

18. Table 8 shows appointment type by category/grade.

Table 8
All staff of the Secretariat by appointment type and category/grade as at 30 June 2016

(Population: 40,131)

Category/grade	*Permanent continuing*	*Fixed-term*	*Temporary*	*Total*
Professional and higher				
USG		68	11	79
ASG	1	73	6	80
D-2	59	97	7	163
D-1	265	243	19	527
P-5	902	749	80	1 731
P-4	1 551	2 024	216	3 791
P-3	1 054	2 683	550	4 287
P-2	406	703	246	1 355
P-1	1	9	12	22
INT			540	540
R			44	44
T			218	218
Subtotal	**4 239**	**6 649**	**1 949**	**12 837**

Category/grade	*Permanent/continuing*	*Fixed-term*	*Temporary*	*Total*
Field Service				
FS-7	19	6	1	26
FS-6	188	193	8	389
FS-5	577	1 007	30	1 614
FS-4	362	1 490	51	1 903
FS-3		49		49
Subtotal	**1 146**	**2 745**	**90**	**3 981**
General Service and related				
NPO-D	1	30		31
NPO-C	20	268	5	293
NPO-B	27	1 005	51	1 083
NPO-A	13	604	8	625
G-7	566	273	10	849
G-6	1 358	1 641	89	3 088
G-5	874	3 924	159	4 957
G-4	333	5 369	374	6 076
G-3	95	3 863	136	4 094
G-2	44	1 602	89	1 735
G-1		24	21	45
TC	39	49		88
SS	149	136	6	291
LT	25	5	3	33
PIA	2	13	10	25
Subtotal	**3 546**	**18 806**	**961**	**23 313**
Total	**8 931**	**28 200**	**3 000**	**40 131**

19. Table 9 shows the number of high-level appointments with one-dollar-per-year contracts.

Table 9[8]

High-level appointments with one-dollar-per-year contracts as at 30 June 2016

(Population: 21)

Department/office	*USG*	*ASG*	*Total*
DESA	7		7
DM	1	1	2
DPA	1		1
DPKO	1		1
EOSG	3	2	5
OCHA		1	1
OSESG-SC1559	1		1
UNOG	1		1
UNOSDP	1		1
UNOV	1		1
Total	**17**	**4**	**21**

E. Gender

20. At 30 June 2016, the overall percentage of female staff of the all-staff population was 34.8 per cent, with the percentages in non-field operations (departments/offices, regional commissions, tribunals) being 48 per cent and in field operations 21.6 per cent. Table 1.A (see annex) provides details regarding staff in the Secretariat, with a gender breakdown, by nationality, category and appointment type.

1. Gender and entity

21. Figure V shows the percentages of female staff in various non-field operations, while figure VI shows the same information for field operations. Table 1.B (see annex) provides details regarding all staff, including a gender breakdown, by entity, location, gender, category and appointment type.

[8] As requested by the General Assembly in paragraph 64 of resolution 67/255, the present report incorporates a table showing high-level appointments with one-dollar-per-year contracts. In addition, in a letter dated 30 March 2016 addressed to the Chair of the Advisory Committee on Administrative and Budgetary Questions, the Controller informed the Advisory Committee of the establishment of extrabudgetary positions at the D-1 level and above that were on the basis of contracts whose duration did not exceed 12 months, for which the approval of the Committee was not required. During the period from January to December 2015, five positions at the D-1 level and above funded from extrabudgetary resources were authorized (2 Assistant Secretary-General and 3 D-1); all were full-time positions authorized for a period not exceeding 12 months.

Figure V

Staff of the Secretariat in non-field operations by gender and entity as at 30 June 2016

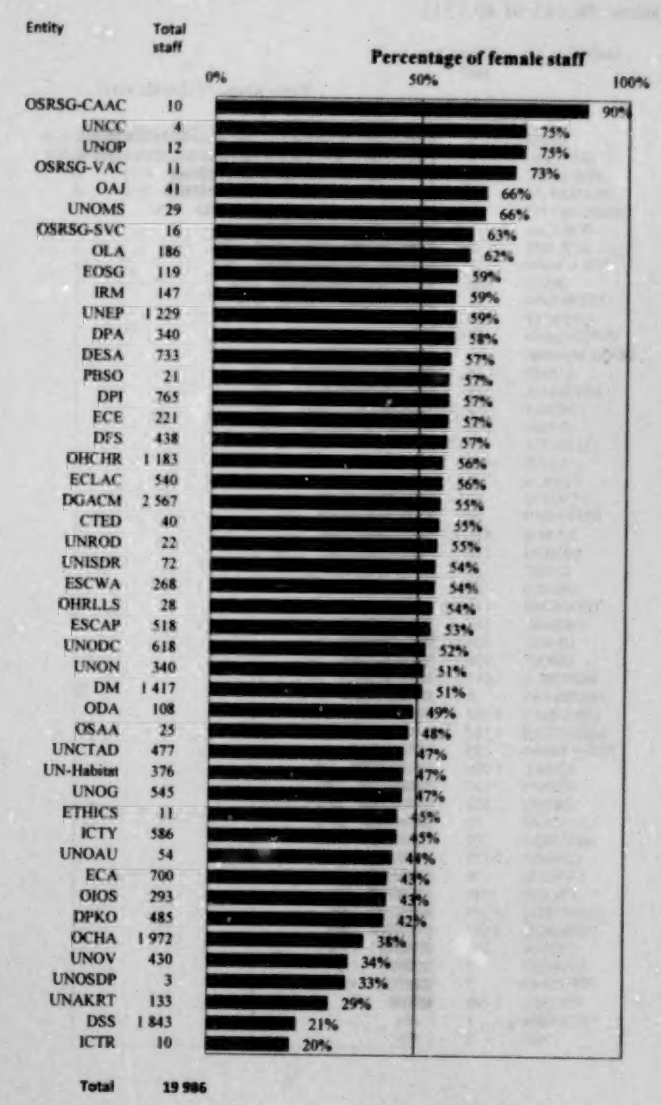
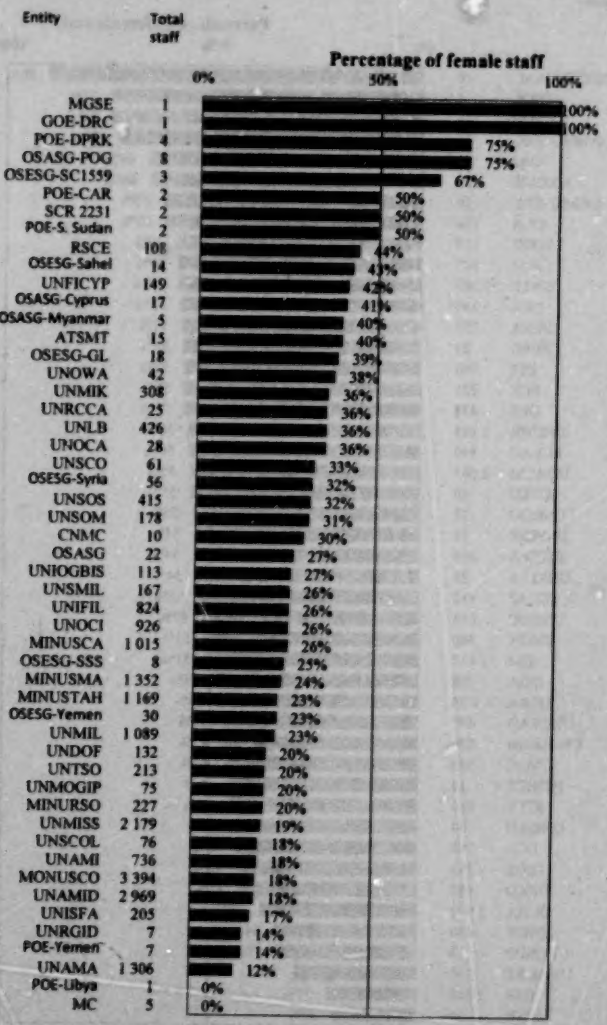


Figure VI
Staff of the Secretariat in field operations by gender and entity as at 30 June 2016

(Population: 20,145 of 40,131)



2. Gender and category/grade

22. Table 10 provides a breakdown of the number and percentage of female and male staff of the all-staff population by category and grade.

Table 10
All staff of the Secretariat by gender and category/grade as at 30 June 2016

(Population: 40,131)

	Female		*Male*		
Category/grade	*Number of staff*	*Percentage of grade*	*Number of staff*	*Percentage of grade*	*Total*
Professional and higher					
USG	17	21.5	62	78.5	79
ASG	17	21.3	63	78.8	80
D-2	47	28.8	116	71.2	163
D-1	162	30.7	365	69.3	527
P-5	588	34.0	1 143	66.0	1 731
P-4	1 481	39.1	2 310	60.9	3 791
P-3	1 907	44.5	2 380	55.5	4 287
P-2	762	56.2	593	43.8	1 355
P-1	14	63.6	8	36.4	22
INT	334	61.9	206	38.1	540
R	15	34.1	29	65.9	44
T	125	57.3	93	42.7	218
Subtotal	**5 469**	**42.6**	**7 368**	**57.4**	**12 837**
Field Service					
FS-7			26	100.0	26
FS-6	71	18.3	318	81.7	389
FS-5	481	29.8	1 133	70.2	1 614
FS-4	527	27.7	1 376	72.3	1 903
FS-3	16	32.7	33	67.3	49
Subtotal	**1 095**	**27.5**	**2 886**	**72.5**	**3 981**
General Service and related					
NO-D	6	19.4	25	80.6	31
NO-C	76	25.9	217	74.1	293
NO-B	290	26.8	793	73.2	1 083
NO-A	181	29.0	444	71.0	625
G-7	492	58.0	357	42.0	849
G-6	1 677	54.3	1 411	45.7	3 088
G-5	2 258	45.6	2 699	54.4	4 957
G-4	1 697	27.9	4 379	72.1	6 076
G-3	485	11.8	3 609	88.2	4 094
G-2	124	7.1	1 611	92.9	1 735
G-1	17	37.8	28	62.2	45
TC	1	1.1	87	98.9	88
LT	23	69.7	10	30.3	33
PIA	18	72.0	7	28.0	25
SS	46	15.8	245	84.2	291
Subtotal	**7 391**	**31.7**	**15 922**	**68.3**	**23 313**
Total	**13 955**	**34.8**	**26 176**	**65.2**	**40 131**

F. Age

23. The average age for all staff as at 30 June 2016 was 44.6 years (see fig. VII). Figure VIII shows the age distribution of all staff.

Figure VII
Average age of all staff of the Secretariat from 2012 to 2016 (as at 30 June)

(Population: 40,131 as at 30 June 2016)

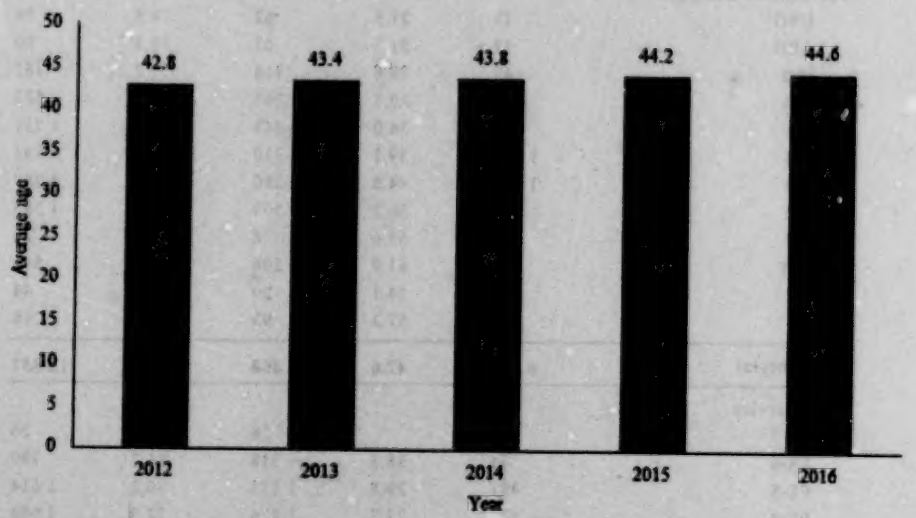
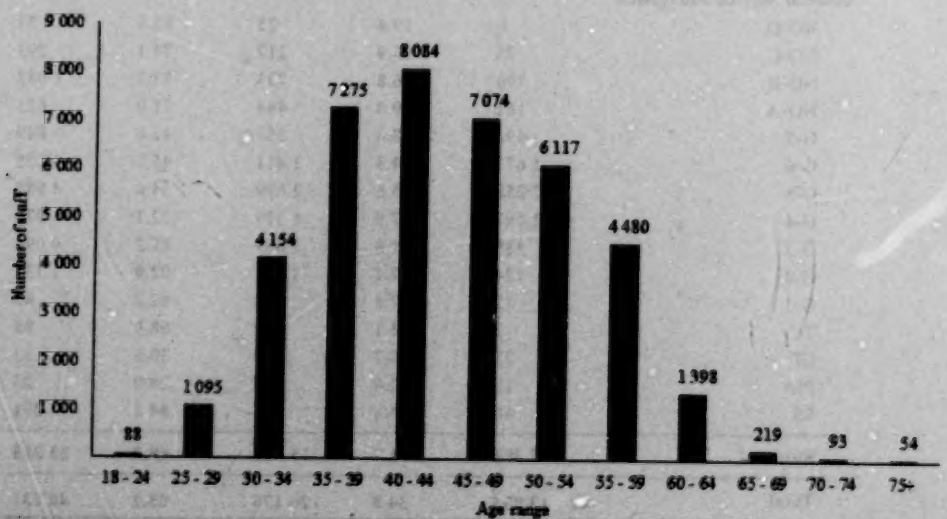


Figure VIII
Distribution of all staff of the Secretariat by age as at 30 June 2016

(Population: 40,131)



1. Age by entity and gender

24. The average age of staff of the Secretariat in non-field operations (departments/offices, regional commissions, tribunals) is 45.1 years and in field operations 44.1 years. Figures IX and X show the distribution of staff of the Secretariat by age and gender in non-field operations and field operations, respectively.

Figure IX

Distribution of all staff of the Secretariat in non-field operations by age and gender as at 30 June 2016

(Population: 19,986)

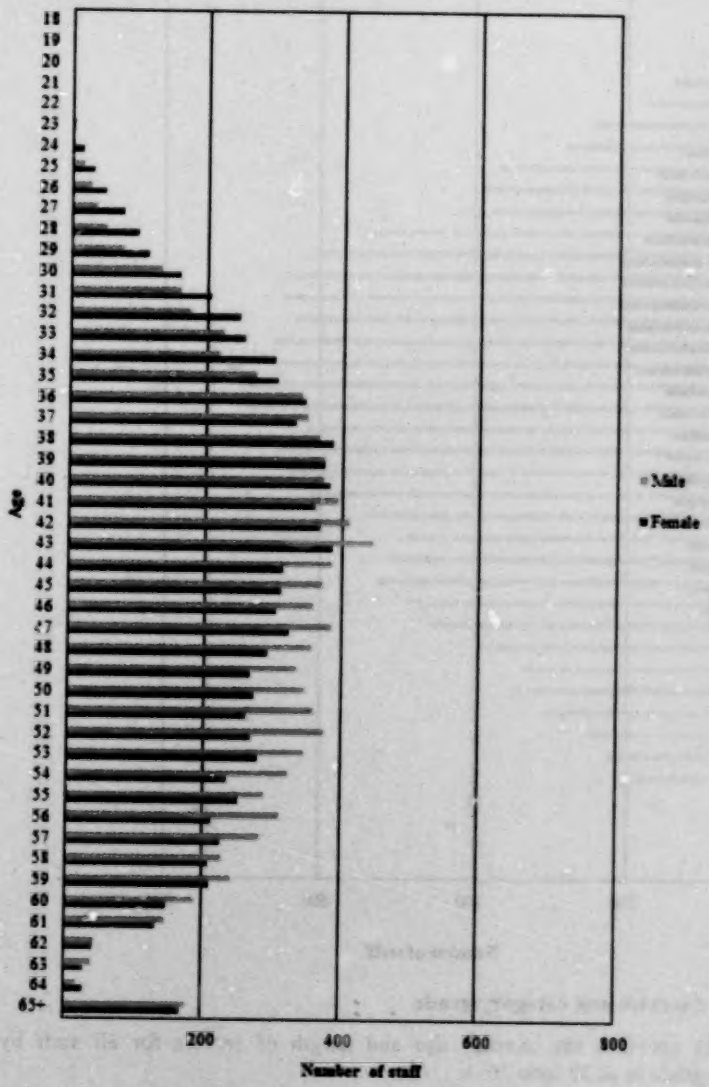
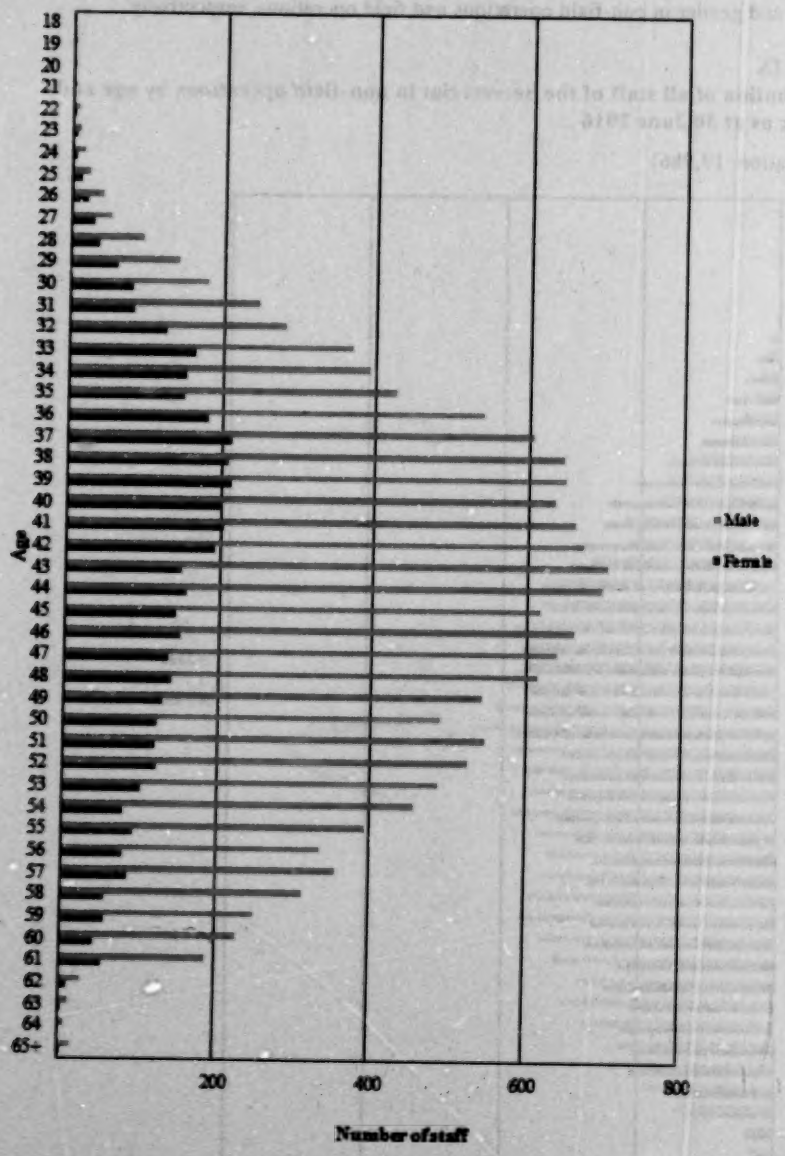


Figure X

Distribution of all staff of the Secretariat in field operations by age and gender as at 30 June 2016

(Population: 20,145)



2. Age, length of service and category/grade

25. Table 11 provides the average age and length of service for all staff by category and grade as at 30 June 2016.

Table 11
All staff of the Secretariat by category/grade, average age and average length of service as at 30 June 2016

(Population: 40,131)

Category/grade	*Average age*	*Average length of service (years) Secretariat*	*Number of staff*
Professional and higher			
USG	62.5	4.4	79
ASG	58.4	4.6	80
D-2	55.8	9.5	163
D-1	53.9	11.3	527
P-5	51.5	11.0	1 731
P-4	47.9	8.7	3 791
P-3	43.4	5.6	4 287
P-2	36.4	4.0	1 355
P-1	29.6	1.2	22
INT	54.2	1.9	540
R	70.8	0.8	44
T	51.9	0.6	218
Average/subtotal	**46.6**	**7.1**	**12 837**
Field Service			
FS-7	55.7	18.0	26
FS-6	50.5	10.0	389
FS-5	47.7	7.3	1 614
FS-4	46.3	6.0	1 903
FS-3	49.2	8.5	49
Average/subtotal	**47.4**	**7.0**	**3 981**
General Service and related			
NO-D	49.1	7.5	31
NO-C	47.3	6.2	293
NO-B	43.1	5.9	1 083
NO-A	40.9	5.5	625
G-7	48.3	15.7	849
G-6	46.1	11.9	3 088
G-5	43.0	8.6	4 957
G-4	41.5	7.4	6 076
G-3	42.4	7.6	4 094
G-2	42.7	7.3	1 735
G-1	36.6	5.4	45
TC	48.6	13.4	88
LT	47.1	8.5	33

Category/grade	*Average age*	*Average length of service (years) Secretariat*	*Number of staff*
PIA	34.2	2.6	25
SS	43.2	13.5	291
Average/subtotal	**43.1**	**8.5**	**23 313**
Average/total, all categories	**44.6**	**7.9**	**40 131**

3. Age, length of service and appointment type

26. Table 12 shows the average age and length of service for all staff by appointment type and category as at 30 June 2016.

Table 12
All staff of the Secretariat by appointment type, category, average age and average length of service as at 30 June 2016

(Population: 40,131)

Appointment type/category	*Average age*	*Average length of service (years) Secretariat*	*Number of staff*
Permanent/continuing			
D+	54.1	17.6	325
P	47.1	12.7	3 914
FS	48.9	10.3	1 146
GS+	49.6	18.2	3 546
Average/subtotal	**48.6**	**14.8**	**8 931**
Fixed-term			
D+	55.8	5.0	481
P	45.0	5.0	6 168
FS	46.9	5.9	2 745
GS+	42.1	7.0	18 806
Average/subtotal	**43.4**	**6.5**	**28 200**
Temporary			
D+	62.1	1.7	43
P	46.5	1.0	1 906
FS	42.6	0.9	90
GS+	39.7	1.4	961
Average/subtotal	**44.4**	**1.2**	**3 000**
Average/total, all categories	**44.6**	**7.9**	**40 131**

4. Forecast of retirements

27. Table 13 shows the forecast of retirements by category from 1 July 2016 to 30 June 2021 for all staff in the Secretariat.

Table 13
Forecast of retirements from 1 July 2016 to 30 June 2021 by category for all staff of the Secretariat as at 30 June 2016

(Population: 36,989[a])

Category	*Average yearly number of staff retirements*	*Number of staff in category*	*Retirements as a percentage of category*
D	48	664	7.2
P	226	10 082	2.2
FS	97	3 891	2.5
GS+	347	22 352	1.6
Total	**718**	**36 989**	**1.9**

[a] Excluding USGs, ASGs and staff with temporary appointments.

III. Staff movements

A. Population

28. Section III provides an analysis of the external movements of the staff of the Secretariat (appointments and separations). The population used in reporting on staff movements, which was 26,836 as at 30 June 2016, includes only staff members administered in the Integrated Management Information System or Umoja and is 13,295[9] staff members smaller than that reported in section II on the all-staff population (40,131). Table 14 provides a summary of staff movements.

[9] The 13,295 staff of the Secretariat not included in the movements population are locally recruited field operations staff, United Nations Development Programme-administered staff of the Secretariat and some of the staff of the tribunals.

Table 14
Summary of staff movements by gender from 1 July 2015 to 30 June 2016

(Population: 26,836)

	Female	*Percentage of total*	*Male*	*Percentage of total*	*Total*
Balance as at 30 June 2015	11 223	41.7	15 671	58.3	26 894
External movements					
Appointments[a]	2 302	50.0	2 302	50.0	4 604
Separations[b]	2 333	46.9	2 642	53.1	4 975
Others[c]	179	57.2	134	42.8	313
Balance as at 30 June 2016	11 371	42.4	15 465	57.6	26 836

[a] Including new appointments and reappointments.
[b] The movement of staff out of the Secretariat.
[c] Net movements of staff other than appointments and separations, including movement to and return from special leave without pay and secondment to other organizations.

29. Table 15 shows the various types of separation.

Table 15
Separations by type from 1 July 2015 to 30 June 2016

(Population: 4,975)

Type of separation	*Number of separations*	*Percentage of separations*	*Number of reappointments*[a]
Appointment expiration	3 053	61.4	1 330
Resignation	758	15.2	183
Retirement	518	10.4	53
Agreed termination	58	1.2	1
Transfer to other organizations in the United Nations common system	66	1.3	7
Other[b]	522	10.5	258
Total	**4 975**	**100.0**	**1 832**

[a] Defined as staff who separated between 1 July 2015 and 30 June 2016 and were reappointed within the same period.
[b] Including death and termination for health reasons.

B. Entity

Appointments and separations

30. Table 16 shows the appointments and separations in the 10 entities with the largest number of appointments in field and non-field operations.

Table 16
Appointments and separations from 1 July 2015 to 30 June 2016 in the 10 entities with the largest number of appointments in field and non-field operations

(Population: 26,836)

	Appointments				*Separations*			
Entity	*Female*	*Male*	*Total*	*Percentage of total appointments*	*Female*	*Male*	*Total*	*Percentage of total separations*
Non-field operations								
DGACM	607	402	1 009	21.9	369	258	627	12.6
OCHA	115	121	236	5.1	99	101	200	4.0
ICTY	106	107	213	4.6	58	60	118	2.4
UNEP	108	87	195	4.2	87	65	152	3.1
OHCHR	121	67	188	4.1	109	58	167	3.4
DM	97	75	172	3.7	138	95	233	4.7
UNOG	91	68	159	3.5	282	227	509	10.2
DPI	89	51	140	3.0	96	57	153	3.1
DESA	84	48	132	2.9	89	58	147	3.0
ECA	52	78	130	2.8	52	99	151	3.0
Other	527	519	1 046	22.7	559	631	1 190	23.9
Subtotal	**1 997**	**1 623**	**3 620**	**78.6**	**1 938**	**1 709**	**3 647**	**73.3**
Field operations								
MINUSMA	33	87	120	2.6	25	39	64	1.3
MINUSCA	32	78	110	2.4	18	40	58	1.2
UNMISS	29	79	108	2.3	10	51	61	1.2
MINUSTAH	31	62	93	2.0	72	259	331	6.7
UNAMID	17	60	77	1.7	17	65	82	1.6
UNMIL	34	40	74	1.6	55	98	153	3.1
MONUSCO	24	47	71	1.5	21	45	66	1.3
UNOCI	18	46	64	1.4	32	75	107	2.2
UNAMA	11	30	41	0.9	15	37	52	1.0
UNSMIL	6	28	34	0.7	10	13	23	0.5
Other	70	122	192	4.2	120	211	331	6.7
Subtotal	**385**	**679**	**984**	**21.4**	**395**	**933**	**1 328**	**26.7**
Total	**2 302**	**2 302**	**4 604**	**100.0**	**2 333**	**2 642**	**4 975**	**100.0**

C. Category

Appointments and separations

31. Table 17 shows information on appointments and separations, including resignations, by category.

Table 17
Appointments, separations and resignations by category/grade and gender from 1 July 2015 to 30 June 2016

(Population: 26,836)

	Appointments			*Separations*			*Resignations*		
Category/grade	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
Professional and higher									
USG	3	12	15	7	12	19	2	2	4
ASG	4	18	22	6	22	28	1	2	3
D-2	10	25	35	9	36	45		3	3
D-1	12	40	52	25	67	92	3	4	7
P-5	54	97	151	60	149	209	13	17	30
P-4	150	256	406	164	329	493	25	42	67
P-3	438	469	907	329	357	686	64	58	122
P-2	274	182	456	202	137	339	45	26	71
P-1	22	12	34	19	14	33		1	1
INT	370	220	590	305	177	482	2		2
R	15	57	72	15	48	63			
T	225	199	424	203	198	401	6	7	13
Subtotal	**1 577**	**1 587**	**3 164**	**1 344**	**1 546**	**2 890**	**161**	**162**	**323**
Field Service									
FS-7		1	1		4	4			
FS-6	4	17	21	12	23	35	3	2	5
FS-5	31	75	106	66	95	161	10	6	16
FS-4	41	149	190	52	131	183	5	13	18
FS-3	1		1	10	10	20	2	1	3
FS-2					2	2			
Subtotal	**77**	**242**	**319**	**140**	**265**	**405**	**20**	**22**	**42**
General Service and related									
NO-D				2	1	3	1		1
NO-C	2	7	9	4	8	12	2	2	4
NO-B	5	14	19	16	35	51	7	14	21
NO-A	3	2	5	4	10	14	1	1	2
G-7	12	7	19	47	28	75	8	4	12
G-6	114	47	161	193	97	290	48	30	78
G-5	154	88	242	217	104	321	63	34	97
G-4	228	138	366	226	188	414	58	60	118
G-3	52	80	132	52	244	296	10	29	39
G-2	42	66	108	54	78	132	1	5	6
G-1	17	5	22	19	7	26	1		1
TC		6	6		7	7			

Category grade	Appointments			Separations			Resignations		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
PIA	13	6	19	9	4	13	1	1	2
LT	2	2	4	4		4			
SS	4	5	9	2	20	22	2	10	12
Subtotal	**648**	**473**	**1 121**	**849**	**831**	**1 680**	**203**	**190**	**393**
Total	**2 302**	**2 302**	**4 604**	**2 333**	**2 642**	**4 975**	**384**	**374**	**758**

32. In section VIII of its resolution 57/305, the General Assembly approved the proposal of the Secretary-General on the placement of staff members serving in the Executive Office of the Secretary-General (see A/56/816) and requested him to report on the implementation of the procedure. During the period from 1 July 2015 to 30 June 2016, one staff member was transferred from the Executive Office of the Secretary-General to a post at the same level in another department in the Professional and higher categories.

D. Gender

33. For all information on staff movements by gender, see table 14.

E. Age

1. Separations

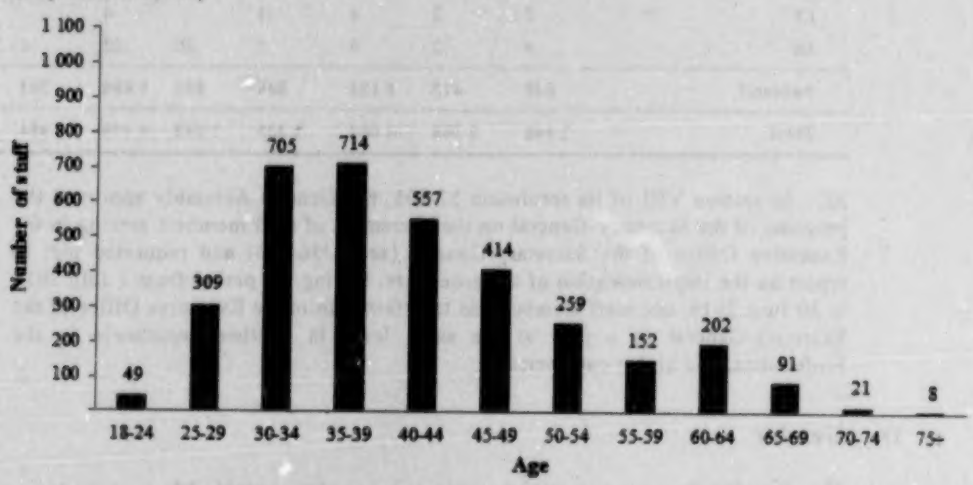
34. For the period from 1 July 2015 to 30 June 2016, the average age of staff of the Secretariat at the time of resignation was 41.9 years. At the time of resignation, the average length of service in the Secretariat was six years.

2. Appointments

35. Figure XI shows that most appointed staff are in the 35-39 age group.

Figure XI
Staff movements: distribution of appointments by age from 1 July 2015 to 30 June 2016

(Population: 3,481)



Note: Excluding USGs, ASGs, interpreters, revisers and translators.

IV. Staff subject to the system of desirable ranges[10]

A. Population

36. As at 30 June 2016, there were 2,982 Secretariat staff with geographical status pursuant to paragraph 66 of General Assembly resolution 65/247, in which the Assembly decided that staff members should retain geographical status only when serving against a post subject to geographical distribution, except those recruited under the young professionals programme.

37. That provision of resolution 65/247 represents a change in the criteria for geographical status. Prior to 2011, once geographical status had been given, it was retained throughout the period of uninterrupted service of the staff member, regardless of the nature of the position or the functions to which the staff member might subsequently be assigned (see A/65/305/Add.2, para. 21).

[10] As at 30 June 2016, the number of posts subject to geographical distribution was 3,582 (see General Assembly resolution 65/247, para. 67). The difference between the number of posts subject to geographical distribution (3,582) and the number of staff with geographical status serving against a geographical post (2,952) is accounted for by 264 posts that are vacant, 315 posts that are temporarily encumbered by staff without geographical status and 51 personnel with limited appointments. In addition, the total of geographical staff (2,982) includes 30 staff in the young professionals programme serving against non-geographical posts.

38. The representation of Member States falls into four groups: unrepresented, underrepresented, within range and overrepresented. A Member State is considered "unrepresented" when not a single one of its nationals, after having gone through the established selection process, is serving in a post subject to geographical distribution. It is "underrepresented" when the number of its nationals appointed to such posts is below the lower limit of the desirable range; it is "within range" when the number of its nationals appointed to such posts is between or at the lower and upper limits of the desirable range; and it is "overrepresented" when the number of its nationals appointed to such posts exceeds the upper limit of the desirable range.

39. The representation of Member States under the system of desirable ranges over the past five years is shown in table 18. Table 19 shows the representation status of individual Member States as at 30 June 2016, as well as the representation status as at 30 June 2015 if it is different from that as at 30 June 2016. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2015 and 30 June 2016. Table 2.C provides a breakdown of staff in posts with special language requirements by nationality, grade and gender.

Table 18
Representation of Member States under the system of desirable ranges from 2012 to 2016 (as at 30 June)

(Population: 193 Member States)

Year	*Unrepresented*	*Underrepresented*	*Within range*	*Overrepresented*
2012	23	41	120	9
2013	15	32	125	21
2014	15	38	120	20
2015	18	37	116	22
2016	19	42	104	28

Note: At 30 June 2012, there were 499 staff who were not geographically defined and were under review (see A/67/329, note 9).

Table 19
Representation status of Member States under the system of desirable ranges as at 30 June 2016

(Population: 193 Member States)

Unrepresented (19 Member States)

Afghanistan	Kuwait	Sao Tome and Principe
Andorra	Liechtenstein	Timor-Leste
Angola	Marshall Islands	Tuvalu
Antigua and Barbuda (2015: under)	Monaco	United Arab Emirates
Comoros	Nauru	Vanuatu
Equatorial Guinea	Palau	
Kiribati	Qatar	

Underrepresented (42 Member States)

Bahrain	Iraq	Russian Federation (2015: within)
Belarus	Japan	Saint Lucia (2015: within)
Belize (2015: within)	Lao People's Democratic Republic	Saint Vincent and the Grenadines
Brazil	Latvia	San Marino
Brunei Darussalam	Lesotho	Saudi Arabia
Cabo Verde	Liberia	Somalia
Cambodia	Libya	South Sudan
Central African Republic	Luxembourg	Suriname (2015: within)
Chad	Micronesia (Federated States of)	Thailand (2015: within)
China	Nicaragua (2015: within)	Turkey
Democratic People's Republic of Korea	Norway	Turkmenistan
Dominica	Oman	United States of America
Indonesia	Papua New Guinea (2015: within)	Venezuela (Bolivarian Republic of) (2015: within)
Iran (Islamic Republic of) (2015: within)	Poland	Viet Nam

Within range (104 Member States)

Albania	Congo	Gambia
Algeria	Costa Rica	Georgia
Armenia	Côte d'Ivoire	Germany
Australia	Croatia	Greece (2015: under)
Azerbaijan	Cuba	Grenada
Bahamas	Cyprus	Guatemala
Bangladesh	Czechia	Guinea
Barbados	Democratic Republic of the Congo	Guinea-Bissau
Benin	Djibouti	Guyana
Bhutan	Dominican Republic	Haiti
Bolivia (Plurinational State of)	Ecuador	Honduras
Bosnia and Herzegovina	El Salvador	Hungary
Botswana	Eritrea	Iceland
Burkina Faso	Estonia	India
Burundi	Fiji	Israel
Colombia	Gabon	Jamaica

Kazakhstan	New Zealand	Slovenia
Kyrgyzstan	Niger	Solomon Islands
Lithuania	Nigeria	South Africa
Madagascar	Pakistan	Sri Lanka
Malawi	Panama	Sudan
Malaysia (2015: under)	Paraguay	Swaziland
Maldives	Peru	Syrian Arab Republic
Mali	Republic of Korea	Tajikistan
Malta	Republic of Moldova	The former Yugoslav Republic of Macedonia
Mauritania	Romania	
Mauritius	Rwanda	Togo
Mongolia	Saint Kitts and Nevis	Tonga
Montenegro	Samoa	Trinidad and Tobago
Morocco	Senegal	Tunisia
Mozambique	Serbia	Ukraine
Myanmar	Seychelles	United Republic of Tanzania
Namibia	Sierra Leone	Uzbekistan
Nepal	Singapore	Yemen
Netherlands	Slovakia (2015: under)	Zambia

Overrepresented (28 Member States)

Argentina	Finland (2015: within)	Portugal
Austria	France	Spain (2015: within)
Belgium (2015: within)	Ghana	Sweden (2015: within)
Bulgaria	Ireland	Switzerland (2015: within)
Cameroon	Italy	Uganda
Canada	Jordan	United Kingdom of Great Britain and Northern Ireland
Chile	Kenya	
Denmark (2015: within)	Lebanon	Uruguay
Egypt	Mexico	Zimbabwe
Ethiopia	Philippines	

Note: Status in parentheses indicates Member State representation status as at 30 June 2015 if different from that of 30 June 2016 (under = underrepresented; within = within range).

40. Table 20 shows Secretariat staff with geographical status by economic grouping (developed countries and developing countries).

Table 20
Distribution of Secretariat staff with geographical status by economic grouping as at 30 June 2016

(Population: 2,982)

	Developed		*Developing*	
Representation status	*Number of staff*	*Number of countries*	*Number of staff*	*Number of countries*
Unrepresented	–	3	–	16
Underrepresented	523	9	230	33
Within range	393	22	651	82
Overrepresented	813	14	372	14
Total	**1 729**	**48**	**1 253**	**145**

B. Entity

41. Table 21 shows the distribution of Secretariat staff with geographical status by entity and grade for the 25 entities with the largest number of such staff.

Table 21
Distribution of Secretariat staff with geographical status by entity and grade as at 30 June 2016 in the 25 entities with the largest number of such staff

(Population: 2,982)

Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Total*
DM	1	4	11	19	50	75	71	44	275
OHCHR	1	2	3	8	34	87	113	23	271
DESA	1	2	8	24	55	77	61	38	266
DPI	1	–	2	14	31	66	93	52	259
UNCTAD	1	1	3	12	41	46	58	28	190
ECA	1	–	2	13	32	61	55	23	187
ECLAC	1	–	2	9	22	45	49	39	167
ESCAP	1	–	2	13	28	44	28	32	148
DPA	1	2	6	12	24	32	23	21	121
ECE	1	–	1	8	19	31	28	18	106
DGACM	1	1	6	14	18	20	26	12	98
UNODC	1	–	3	7	13	31	22	15	92
ESCWA	1	–	1	7	21	28	18	13	89
UNEP	1	1	2	9	18	34	11	2	78
OLA	1	1	4	7	15	20	16	9	73
UNOG	1	–	1	5	10	18	18	20	73
OCHA	1	1	2	2	7	15	15	11	54
DSS	1	1	1	3	6	16	14	4	46
OIOS	1	1	2	1	7	9	8	12	41

Entity	*USG*	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	*Total*
UNON	1	–	1	2	6	12	9	6	37
UNOV	–	–	2	1	6	12	8	6	35
ODA	1	–	1	2	12	8	6	3	33
UN-Habitat	1	–	–	4	6	13	6	2	32
EOSG	2	1	3	5	6	4	–	2	23
DPKO	1	3	1	3	1	2	4	5	20
Other	6	4	7	10	40	46	38	17	168
Total	**31**	**25**	**77**	**214**	**528**	**852**	**798**	**457**	**2 982**

C. Category

1. Grades

42. As shown in table 22, P-4s are the largest group of staff with geographical status. Table 2.A (see annex) provides details on Secretariat staff with geographical status by grade and nationality.

Table 22
Distribution of Secretariat staff with geographical status by grade and gender as at 30 June 2016

(Population: 2,982)

Grade	*Female*	*Male*	*Total*	*Percentage*[a]
USG	9	22	31	1.0
ASG	8	17	25	0.8
D-2	24	53	77	2.6
D-1	85	129	214	7.2
P-5	200	328	528	17.7
P-4	385	467	852	28.6
P-3	407	391	798	26.8
P-2	248	209	457	15.3
Total	**1 366**	**1 616**	**2 982**	**100.0**

[a] Staff in the grade as a percentage of total staff with geographical status.

2. Representation of Member States at the senior and policymaking levels (D-1 level and above)

43. Table 23 shows Secretariat staff with geographical status at the D-1 level and above by economic grouping (developed countries and developing countries) and gender from 2012 to 2016.

44. Table 2.B (see annex) provides a five-year comparison of Secretariat staff with geographical status at the D-1 level and above by country of nationality.

Table 23

Distribution of Secretariat staff with geographical status at the D-1 level and above by economic grouping and gender from 2012 to 2016 (as at 30 June)

	USG					*ASG*					*D-2*					*D-1*					*All geographical staff*				
Economic grouping	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*
Developing countries (145)																									
Female	9	9	9	7	8	5	6	4	4	4	7	6	5	8	7	27	31	30	32	28	382	485	502	519	521
Male	6	6	6	8	10	8	6	6	6	8	17	19	16	19	24	45	61	60	60	53	552	710	724	746	732
All	15	15	15	15	18	13	12	10	10	12	24	25	21	27	31	72	92	90	92	81	934	1 195	1 226	1 265	1 253
Developed countries (48)																									
Female	4	4	3	3	1	1	2	2	3	4	14	19	18	17	17	38	53	60	59	57	545	752	802	841	845
Male	6	7	10	12	12	7	7	9	8	9	22	22	37	34	29	66	78	82	75	76	632	797	873	895	884
All	10	11	13	15	13	8	9	11	11	13	36	41	55	51	46	104	131	142	134	133	1 177	1 549	1 675	1 736	1 729
Countries with economies in transition (0)																									
Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	–	–	–	46	54	–	–	–
Male	3	3	–	–	–	2	2	–	–	–	9	9	–	–	–	7	8	–	–	–	88	109	–	–	–
All	3	3	–	–	–	2	2	–	–	–	9	9	–	–	–	10	10	–	–	–	134	163	–	–	–
Subtotal																									
Female	**13**	**13**	**12**	**10**	**9**	**6**	**8**	**6**	**7**	**8**	**21**	**25**	**23**	**25**	**24**	**68**	**86**	**90**	**91**	**85**	**973**	**1 291**	**1 304**	**1 360**	**1 366**
Male	**15**	**16**	**16**	**20**	**22**	**17**	**15**	**15**	**14**	**17**	**48**	**50**	**53**	**53**	**53**	**118**	**147**	**142**	**135**	**129**	**1 272**	**1 616**	**1 597**	**1 641**	**1 616**
Total	**28**	**29**	**28**	**30**	**31**	**23**	**23**	**21**	**21**	**25**	**69**	**75**	**76**	**78**	**77**	**186**	**233**	**232**	**226**	**214**	**2 245**	**2 907**	**2 901**	**3 001**	**2 982**

D. Appointments

45. From 1 July 2015 to 30 June 2016, 140 Secretariat staff, having gone through the selection process, were appointed to posts subject to geographical distribution. During the same period, 51 Secretariat staff were appointed through national competitive examinations or the young professionals programme, as shown in table 26, with 50 being appointed against posts subject to geographical distribution.

46. Table 24 shows information on appointments by economic grouping, representation status and gender. Table 2.A (see annex) provides a detailed breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments, separations and balances as at 30 June 2015 and 30 June 2016.

Table 24

Appointment of Secretariat staff to posts subject to geographical distribution by gender, representation status and economic grouping from 1 July 2015 to 30 June 2016

(Population: 140)

	Economic grouping as 30 June 2016						
	Number of female staff appointed			*Number of male staff appointed*			
Representation status as at 30 June 2015	*Developing countries*	*Developed countries*	*Subtotal*	*Developing countries*	*Developed countries*	*Subtotal*	*Total*
Unrepresented	–	–	–	–	–	–	–
Underrepresented	11	20	31	5	12	17	48
Within range	12	16	28	11	21	32	60
Overrepresented	6	7	13	8	11	19	32
Total	**29**	**43**	**72**	**24**	**44**	**68**	**140**

47. A summary of the gender distribution of the appointments to posts subject to geographical distribution by grade is shown in table 25. For more details, table 2.A (see annex) provides a breakdown of Secretariat staff with geographical status by nationality, grade and gender, including information on appointments and separations from 30 June 2015 to 30 June 2016.

Table 25

Appointment of Secretariat staff to posts subject to geographical distribution by gender, grade and number of nationalities represented from 1 July 2015 to 30 June 2016

(Population: 140)

	Female staff appointed			*Male staff appointed*			*Total*	
Grade	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Percentage of grade total*	*Number of nationalities represented by grade*	*Number appointed*	*Number of nationalities represented by grade*
USG	1	50.0	1	1	50.0	1	2	2
ASG	2	66.7	2	1	33.3	1	3	3
D-2	4	57.1	3	3	42.9	3	7	5
D-1	1	14.3	1	6	85.7	5	7	6
P-5	8	53.3	8	7	46.7	7	15	14
P-4	4	30.8	3	9	69.2	7	13	10
P-3	21	55.3	14	17	44.7	11	38	23
P-2	31	56.4	16	24	43.6	16	55	25
Total	**72**	**51.4**	**35**	**68**	**48.6**	**39**	**140**	**55**

48. In 2015, 73 Member States participated in the young professionals programme (Algeria, Andorra, Angola, Antigua and Barbuda, Bahrain, Barbados, Belarus, Belize, Bhutan, Bosnia and Herzegovina, Brazil, Brunei Darussalam, Burkina Faso, Cambodia, Central African Republic, Chad, Côte d'Ivoire, Czechia, Dominica, Gabon, Gambia, Georgia, Germany, Greece, Guinea, Guinea-Bissau, Indonesia, Iraq, Jamaica, Japan, Kiribati, Kuwait, Kyrgyzstan, Lao People's Democratic Republic, Latvia, Lesotho, Liberia, Libya, Liechtenstein, Luxembourg, Malaysia, Mauritania, Monaco, Montenegro, Mozambique, Namibia, Netherlands, New Zealand, Norway, Pakistan, Palau, Paraguay, Peru, Poland, Samoa, San Marino, Saudi Arabia, Singapore, Slovakia, Solomon Islands, Somalia, Swaziland, Syrian Arab Republic, Thailand, Togo, Turkey, Tuvalu, United Arab Emirates, United Republic of Tanzania, United States of America, Vanuatu, Viet Nam, Zambia). These Member States were unrepresented or underrepresented or may become so. Examinations were given for six occupational groups.[11]

49. Table 26 shows that 25 male and 26 female candidates from the national competitive examinations and the young professionals programme rosters were placed with various entities during the period from 1 July 2015 to 30 June 2016.

[11] Administration, finance, legal affairs, public information, social affairs, statistics.

Table 26
National competitive examination and young professionals programme placements at the P-2 level by entity and gender from 1 July 2015 to 30 June 2016

(Population: 51)

	National competitive examination			*Young professionals programme*			*Total*		
Entity	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*	*Female*	*Male*	*Total*
CTED	0	0	0	0	1	1	0	1	1
DESA	0	0	0	3	3	6	3	3	6
DGACM	0	1	1	0	2	2	0	3	3
DM	0	0	0	1	2	3	1	2	3
DPA	0	0	0	4	2	6	4	2	6
DPI	0	0	0	6	3	9	6	3	9
DPKO	0	0	0	1	0	1	1	0	1
DSS	0	1	1	0	0	0	0	1	1
ECA	0	0	0	0	3	3	0	3	3
ECE	0	0	0	0	1	1	0	1	1
ECLAC	1	0	1	2	1	3	3	1	4
ESCAP	0	0	0	2	1	3	2	1	3
ESCWA	0	0	0	1	1	2	1	1	2
OAJ	0	0	0	1	0	1	1	0	1
UNCTAD	0	0	0	2	2	4	2	2	4
UNODC	0	0	0	1	0	1	1	0	1
UNOG	0	0	0	0	1	1	0	1	1
UNON	0	0	0	1	0	1	1	0	1
Total	**1**	**2**	**3**	**25**	**23**	**48**	**26**	**25**	**51**

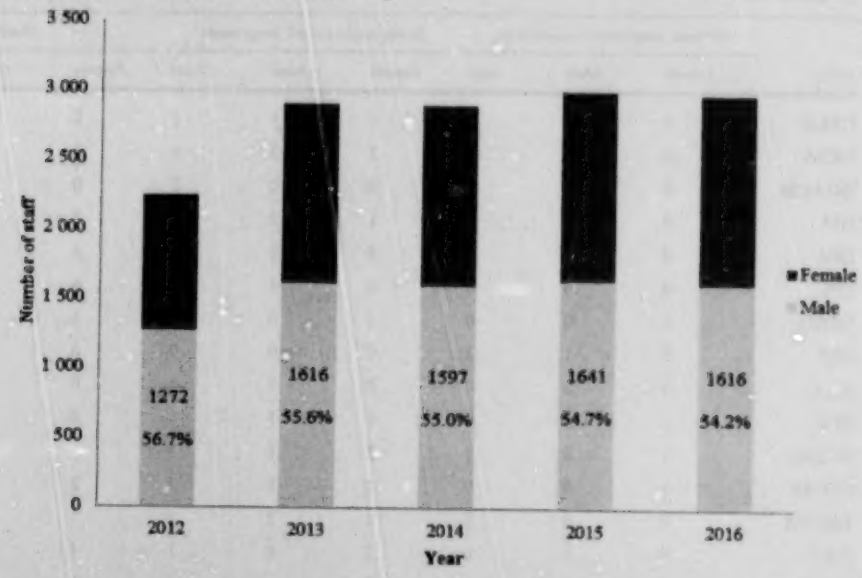
Note: Of the 51 Secretariat staff members, 50 (all P-2) were appointed against posts subject to geographical distribution.

E. Gender

50. The distribution of male and female staff of the Secretariat with geographical status for the five-year period from 2012 to 2016, as at 30 June, is shown in figure XII.

Figure XII
Gender distribution of Secretariat staff with geographical status from 2012 to 2016 (as at 30 June)

(Population: 2,982 as at 30 June 2016)



51. Table 27 shows the number and percentage of male and female Secretariat staff with geographical status by grade as at 30 June 2012 and 30 June 2016.

Table 27
Gender distribution of Secretariat staff with geographical status by grade as at 30 June 2012 and 30 June 2016

(Population: 2,982 as at 30 June 2016)

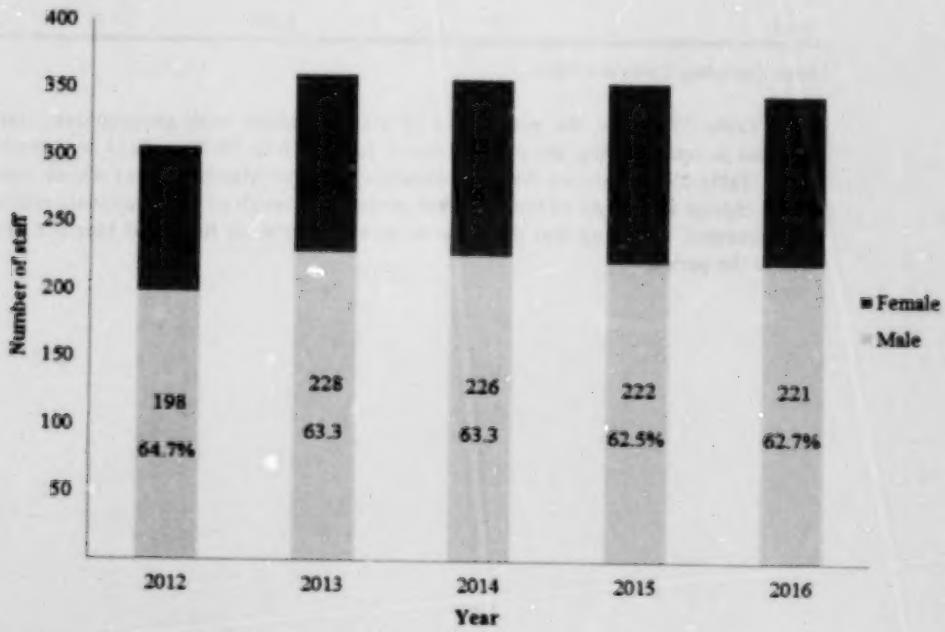
	As at 30 June 2012					*As at 30 June 2016*				
	Female		*Male*			*Female*		*Male*		
Grade	*No.*	*Percentage*	*No.*	*Percentage*	*Total*	*No.*	*Percentage*	*No.*	*Percentage*	*Total*
USG	13	46.4	15	53.6	28	9	29.0	22	71.0	31
ASG	6	26.1	17	73.9	23	8	32.0	17	68.0	25
D-2	21	30.4	48	69.6	69	24	31.2	53	68.8	77
D-1	68	36.6	118	63.4	186	85	39.7	129	60.3	214
P-5	148	35.8	265	64.2	413	200	37.9	328	62.1	528
P-4	280	45.2	340	54.8	620	385	45.2	467	54.8	852
P-3	271	48.9	283	51.1	554	407	51.0	391	49.0	798
P-2	166	47.2	186	52.8	352	248	54.3	209	45.7	457
Total	**973**	**43.3**	**1 272**	**56.7**	**2 245**	**1 366**	**45.8**	**1 616**	**54.2**	**2 982**

52. Figure XIII shows the gender distribution of Secretariat staff subject to geographical status in posts at the D-1 level and above. As at 30 June 2016, the percentage of female staff of the Secretariat with geographical status at the D-1 level and above was 36.3 per cent.

Figure XIII

Gender distribution of Secretariat staff with geographical status at the D-1 level and above from 2012 to 2016 (as at 30 June)

(Population: 347)



F. Age: forecast of retirements of staff under the system of desirable ranges

53. From 1 July 2015 to 30 June 2016, 83 Secretariat staff with geographical status retired (29 Directors and 54 staff in the Professional category).

54. Table 28 shows a five-year forecast of retirements of Secretariat staff members with geographical status at the level of Director and in the Professional category. It is forecast that an average of 77 Secretariat staff with geographical status will retire during each of the next five years.

Table 28
Forecast of retirements of Secretariat staff with geographical status by category from 1 July 2016 to 30 June 2021

(Total forecast retirements from 2016 to 2021: 385)

Category	*Average yearly number of staff retirements*	*Number of staff in category*	*Retirements as a percentage of category*
D	24	291	8.2
P	53	2 635	2.0
Total	77	2 926	2.6

Note: Excluding USGs and ASGs.

55. Table 29 shows the percentage of staff members with geographical status forecast to retire during the period from 1 July 2016 to 30 June 2021 by Member State. Table 29 also shows the representation status of Member States whose status could change at the end of the five-year period as a result of their nationals retiring as forecasted, assuming that there are no new recruitments from that Member State within the period.

Table 29
Percentage of staff with geographical status forecast to retire during the period from 1 July 2016 to 30 June 2021 by Member State

(Population: 193)

No forecast retirements (92 Member States)

Afghanistan
Algeria
Andorra
Angola
Antigua and Barbuda
Armenia
Bahamas
Bangladesh
Belarus
Belize
Bolivia (Plurinational State of)
Bosnia and Herzegovina
Botswana
Brunei Darussalam
Cabo Verde
Cambodia
Central African Republic
Chad
Comoros
Congo
Costa Rica
Democratic People's Republic of Korea
Denmark
Djibouti
Dominica
Ecuador
Equatorial Guinea
Eritrea
Estonia
Fiji
Gabon
Grenada
Guinea
Honduras
Iceland
Indonesia
Kazakhstan
Kiribati
Kuwait
Latvia
Lesotho
Libya
Liechtenstein
Luxembourg
Madagascar
Malaysia
Maldives
Malta
Marshall Islands
Mauritius
Micronesia (Federated States of)
Monaco
Montenegro
Myanmar
Namibia
Nauru
Nicaragua
Oman
Palau
Panama
Papua New Guinea
Paraguay
Peru
Portugal
Qatar
Rwanda
Saint Lucia
Saint Vincent and the Grenadines
San Marino
Sao Tome and Principe
Saudi Arabia
Senegal
Seychelles
Sierra Leone
Singapore
Slovenia
Solomon Islands
South Sudan
Suriname
Swaziland
Tajikistan
The former Yugoslav Republic of Macedonia
Timor-Leste
Tonga
Turkey
Turkmenistan
Tuvalu
United Arab Emirates
Uzbekistan
Vanuatu
Viet Nam
Yemen

Less than 20 per cent of currently serving staff with geographical status forecast to retire (52 Member States)

Albania (1)
Argentina (over/within) (5)
Australia (within/under) (6)
Austria (3)
Azerbaijan (1)
Belgium (3)
Bulgaria (3)
Cameroon (5)
Canada (16)
China (7)
Colombia (1)
Croatia (1)
Czechia (1)
Dominican Republic (1)
El Salvador (1)
Finland (1)
France (12)
Germany (14)
Guyana (1)
India (9)
Iran (Islamic Republic of) (1)
Ireland (1)
Israel (within/under) (2)
Italy (19)
Japan (11)
Jordan (1)
Kenya (3)
Lebanon (2)
Lithuania (1)
Malawi (1)
Mexico (5)
New Zealand (2)
Norway (1)
Pakistan (2)
Poland (2)
Republic of Korea (2)
Republic of Moldova (1)
Romania (1)
Slovakia (1)
South Africa (2)
Spain (3)
Sweden (over/within) (3)
Switzerland (over/within) (1)
Thailand (1)
Uganda (4)
United Kingdom of Great Britain and Northern Ireland (18)
United Republic of Tanzania (1)
United States of America (52)
Uruguay (2)
Venezuela (Bolivarian Republic of) (1)
Zambia (1)
Zimbabwe (1)

20 to 40 per cent of currently serving staff with geographical status forecast to retire (42 Member States)

Barbados (within/under) (1)
Benin (2)
Bhutan (1)
Brazil (9)
Burkina Faso (1)
Burundi (2)
Chile (6)
Côte d'Ivoire (1)
Cyprus (within/under) (1)
Democratic Republic of the Congo (2)
Egypt (over/within) (6)
Ethiopia (7)
Gambia (within/under) (1)
Georgia (within/under) (1)
Ghana (over/within) (3)
Greece (within/under) (4)
Guatemala (3)
Guinea-Bissau (1)
Haiti (2)
Iraq (1)
Jamaica (2)
Kyrgyzstan (1)
Mali (1)
Mauritania (2)
Mongolia (2)
Morocco (2)
Mozambique (within/under) (1)
Nepal (2)
Netherlands (9)
Niger (1)
Nigeria (within/under) (4)
Philippines (over/within) (6)
Russian Federation (19)
Saint Kitts and Nevis (1)
Samoa (1)
Sri Lanka (2)
Sudan (2)
Syrian Arab Republic (1)
Togo (1)
Trinidad and Tobago (3)
Tunisia (4)
Ukraine (3)

20 to 40 per cent of currently serving staff with geographical status forecast to retire (42 Member States)

Barbados (within/under) (1)
Benin (2)
Bhutan (1)
Brazil (9)
Burkina Faso (1)
Burundi (2)
Chile (6)
Côte d'Ivoire (1)
Cyprus (within/under) (1)
Democratic Republic of the Congo (2)
Egypt (over/within) (6)
Ethiopia (7)
Gambia (within/under) (1)
Georgia (within/under) (1)
Ghana (over/within) (3)
Greece (within/under) (4)
Guatemala (3)
Guinea-Bissau (1)
Haiti (2)
Iraq (1)
Jamaica (2)
Kyrgyzstan (1)
Mali (1)
Mauritania (2)
Mongolia (2)
Morocco (2)
Mozambique (within/under) (1)
Nepal (2)
Netherlands (9)
Niger (1)
Nigeria (within/under) (4)
Philippines (over/within) (6)
Russian Federation (19)
Saint Kitts and Nevis (1)
Samoa (1)
Sri Lanka (2)
Sudan (2)
Syrian Arab Republic (1)
Togo (1)
Trinidad and Tobago (3)
Tunisia (4)
Ukraine (3)

More than 40 per cent of currently serving staff with geographical status forecast to retire (7 Member States)

Bahrain (under/un) (2)
Cuba (within/under) (4)
Hungary (5)
Lao People's Democratic Republic (under/un) (1)
Liberia (1)
Serbia (5)
Somalia (1)

Note:
(a) The number in parentheses represents the number of respective Member State staff with geographical status forecast to retire during the period from 1 July 2016 and 30 June 2021.
(b) In cases where the Member State's representation status will have changed at the end of the five-year period if the staff members retire as forecast and there are no new recruitments from that Member State within the period, the 30 June 2016 and 30 June 2021 representation statuses are indicated in parentheses.
(c) The representation statuses are based on the Member States' desirable ranges as at 30 June 2016.
(d) Excluding USGs and ASGs.
(e) (Un = unrepresented, under = underrepresented within = within range, over = overrepresented).

V. Actions to be taken by the General Assembly

56. The Secretary-General invites the General Assembly:

(a) To take note of the present report;

(b) To endorse the recommendation that the reporting period of future composition reports be changed to better enable the Secretariat to comply with resolution 68/252.

Annex

Comprehensive statistical tables

Table 1.A
All staff by nationality, gender, category and appointment type as at 30 June 2016

(Population: 40,131)

		P+			*FS*			*GS+*			*Totals*				
Country of nationality	*Gender*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*PC*	*FT*	*TA*	*Total*	*Percentage of all staff*
Afghanistan	Female	1	1	–	–	–	–	1	60	–	2	61	–	63	0.16
	Male	4	14	1	4	31	1	8	982	–	16	1 027	2	1 045	2.60
	All	5	15	1	4	31	1	9	1 042	–	18	1 088	2	1 108	2.76
Albania	Female	7	7	1	1	1	–	1	2	1	9	10	2	21	0.05
	Male	3	3	1	2	–	–	–	4	–	5	7	1	13	0.03
	All	10	10	2	3	1	–	1	6	1	14	17	3	34	0.08
Algeria	Female	5	4	3	–	–	–	5	8	1	10	12	4	26	0.06
	Male	6	10	3	–	1	–	9	7	1	15	18	4	37	0.09
	All	11	14	6	–	1	–	14	15	2	25	30	8	63	0.16
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
Angola	Female	–	–	–	1	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	4	7	–	–	2	–	4	9	–	13	0.03
	All	–	–	–	5	7	–	–	2	–	5	9	–	14	0.03
Antigua and Barbuda	Female	2	–	1	1	1	–	1	1	–	4	2	1	7	0.02
	Male	–	–	–	–	1	–	–	–	–	–	1	–	1	0.00
	All	2	–	1	1	2	–	1	1	–	4	3	1	8	0.02
Argentina	Female	29	15	15	–	–	–	16	9	3	45	24	18	87	0.22
	Male	22	32	10	5	5	1	11	9	–	38	46	11	95	0.24
	All	51	47	25	5	5	1	27	18	3	83	70	29	182	0.45
Armenia	Female	1	5	2	1	1	–	2	1	–	4	7	2	13	0.03
	Male	5	7	–	–	1	–	–	2	–	5	10	–	15	0.04
	All	6	12	2	1	2	–	2	3	–	9	17	2	28	0.07
Australia	Female	27	52	19	2	5	1	4	10	1	33	67	21	121	0.30
	Male	33	83	10	9	13	1	1	7	–	43	103	11	157	0.39
	All	60	135	29	11	18	2	5	17	1	76	170	32	278	0.69
Austria	Female	13	25	17	1	1	–	67	40	11	81	66	28	175	0.44
	Male	25	25	8	10	11	1	50	45	8	85	81	17	183	0.46
	All	38	50	25	11	12	1	117	85	19	166	147	45	358	0.89
Azerbaijan	Female	3	–	–	–	–	–	1	3	–	4	3	–	7	0.02
	Male	3	6	2	–	1	–	1	2	–	4	9	2	15	0.04
	All	6	6	2	–	1	–	2	5	–	8	12	2	22	0.05
Bahamas	Female	8	2	–	–	–	–	–	2	–	8	4	–	12	0.03
	Male	2	–	–	–	1	–	–	–	–	2	1	–	3	0.01
	All	10	2	–	–	1	–	–	2	–	10	5	–	15	0.04
Bahrain	Female	1	1	–	–	–	–	4	1	–	5	2	–	7	0.02
	Male	1	2	–	–	–	–	–	3	–	1	5	–	6	0.01
	All	2	3	–	–	–	–	4	4	–	6	7	–	13	0.03
Bangladesh	Female	1	8	2	1	1	–	2	–	1	4	9	3	16	0.04
	Male	16	53	5	3	6	–	3	6	–	22	65	5	92	0.23
	All	17	61	7	4	7	–	5	6	1	26	74	8	108	0.27
Barbados	Female	7	2	–	–	1	–	3	1	–	10	4	–	14	0.03
	Male	1	2	–	3	3	–	4	1	–	8	6	–	14	0.03
	All	8	4	–	3	4	–	7	2	–	18	10	–	28	0.07

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Belarus	Female	2	4	–	–	–	–	1	4	–	3	8	–	11	0.03
	Male	4	3	4	–	–	–	2	3	–	6	6	4	16	0.04
	All	6	7	4	–	–	–	3	7	–	9	14	4	27	0.07
Belgium	Female	22	32	20	2	–	–	9	11	1	33	43	21	97	0.24
	Male	31	58	24	5	5	1	1	7	–	37	70	25	132	0.33
	All	53	90	44	7	5	1	10	18	1	70	113	46	229	0.57
Belize	Female	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	2	1	–	3	1	–	4	0.01
Benin	Female	1	10	4	1	5	1	1	5	–	3	20	5	28	0.07
	Male	10	36	11	1	13	–	–	3	–	11	52	11	74	0.18
	All	11	46	15	2	18	1	1	8	–	14	72	16	102	0.25
Bhutan	Female	–	2	–	4	6	–	–	1	–	4	9	–	13	0.03
	Male	5	8	1	2	6	–	–	–	–	7	14	1	22	0.05
	All	5	10	1	6	12	–	–	1	–	11	23	1	35	0.09
Bolivia (Plurinational State of)	Female	3	5	–	–	–	–	6	9	–	9	14	–	23	0.06
	Male	4	11	3	–	1	–	3	6	1	7	18	4	29	0.07
	All	7	16	3	–	1	–	9	15	1	16	32	4	52	0.13
Bosnia and Herzegovina	Female	4	10	3	15	12	1	4	13	1	23	35	5	63	0.16
	Male	7	15	–	11	24	–	9	19	1	27	58	1	86	0.21
	All	11	25	3	26	36	1	13	32	2	50	93	6	149	0.37
Botswana	Female	6	4	–	–	1	–	1	1	–	7	6	–	13	0.03
	Male	2	3	–	–	1	–	–	1	–	2	5	–	7	0.02
	All	8	7	–	–	2	–	1	2	–	9	11	–	20	0.05
Brazil	Female	13	26	7	1	–	–	9	28	3	23	54	10	87	0.22
	Male	17	42	2	1	3	–	7	14	2	25	59	4	88	0.22
	All	30	68	9	2	3	–	16	42	5	48	113	14	175	0.44
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
Bulgaria	Female	9	8	1	1	1	1	1	5	2	11	14	4	29	0.07
	Male	11	16	1	3	3	–	1	2	–	15	21	1	37	0.09
	All	20	24	2	4	4	1	2	7	2	26	35	5	66	0.16
Burkina Faso	Female	1	6	1	–	5	1	1	3	–	2	14	2	18	0.04
	Male	5	31	5	2	9	–	3	6	–	10	46	5	61	0.15
	All	6	37	6	2	14	1	4	9	–	12	60	7	79	0.20
Burundi	Female	3	9	2	3	21	1	5	6	–	11	36	3	50	0.12
	Male	5	23	6	4	22	–	3	11	4	12	56	10	78	0.19
	All	8	32	8	7	43	1	8	17	4	23	92	13	128	0.32
Cabo Verde	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	4	–	1	–	–	–	–	–	–	4	–	1	5	0.01
	All	5	–	1	–	–	–	–	–	–	5	–	1	6	0.01
Cambodia	Female	–	–	1	1	2	–	1	23	2	2	25	3	30	0.07
	Male	2	2	2	–	3	–	7	55	1	9	60	3	72	0.18
	All	2	2	3	1	5	–	8	78	3	11	85	6	102	0.25
Cameroon	Female	9	20	9	5	14	2	6	12	–	20	46	11	77	0.19
	Male	24	82	14	5	15	1	8	14	2	37	111	17	165	0.41
	All	33	102	23	10	29	3	14	26	2	57	157	28	242	0.60
Canada	Female	56	130	45	5	11	–	36	35	5	97	176	50	323	0.80
	Male	74	151	30	11	35	1	16	23	2	101	209	33	343	0.85
	All	130	281	75	16	46	1	52	58	7	198	385	83	666	1.66
Central African Republic	Female	1	1	–	3	4	1	–	74	–	4	79	1	84	0.21
	Male	2	2	1	2	12	–	2	343	–	6	357	1	364	0.91
	All	3	3	1	5	16	1	2	417	–	10	436	2	448	1.12

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Chad	Female	1	1	–	–	2	–	1	1	–	2	4	–	6	0.01
	Male	1	9	2	1	1	–	1	27	–	3	37	2	42	0.10
	All	2	10	2	1	3	–	2	28	–	5	41	2	48	0.12
Chile	Female	2	12	18	–	–	–	68	58	20	70	70	38	178	0.44
	Male	15	13	7	1	3	–	33	80	8	49	96	15	160	0.40
	All	17	25	25	1	3	–	101	138	28	119	166	53	338	0.84
China	Female	97	35	33	–	1	–	21	53	10	118	89	43	250	0.62
	Male	111	37	28	1	2	–	21	21	5	133	60	33	226	0.56
	All	208	72	61	1	3	–	42	74	15	251	149	76	476	1.19
Colombia	Female	11	18	9	–	1	–	21	30	3	32	49	12	93	0.23
	Male	7	14	1	3	2	–	22	31	–	32	47	1	80	0.20
	All	18	32	10	3	3	–	43	61	3	64	96	13	173	0.43
Comoros	Female	–	–	2	–	–	–	–	–	–	–	–	2	2	0.00
	Male	1	3	–	–	1	–	–	1	–	1	5	–	6	0.01
	All	1	3	2	–	1	–	–	1	–	1	5	2	8	0.02
Congo	Female	2	3	1	1	–	–	–	2	–	3	5	1	9	0.02
	Male	5	7	3	–	6	–	2	5	1	7	18	4	29	0.07
	All	7	10	4	1	6	–	2	7	1	10	23	5	38	0.09
Costa Rica	Female	2	4	1	–	–	–	–	–	–	2	4	1	7	0.02
	Male	6	3	1	–	–	–	1	1	–	7	4	1	12	0.03
	All	8	7	2	–	–	–	1	1	–	9	8	2	19	0.05
Côte d'Ivoire	Female	1	8	–	2	35	–	2	146	17	5	189	17	211	0.53
	Male	7	52	8	4	52	9	3	473	32	14	577	49	640	1.59
	All	8	60	8	6	87	9	5	619	49	19	766	66	851	2.12
Croatia	Female	5	9	1	8	6	–	4	16	–	17	31	1	49	0.12
	Male	6	11	3	15	23	1	1	11	2	22	45	6	73	0.18
	All	11	20	4	23	29	1	5	27	2	39	76	7	122	0.30
Cuba	Female	5	1	2	–	–	–	1	5	–	6	6	2	14	0.03
	Male	7	3	–	–	–	–	1	1	–	8	4	–	12	0.03
	All	12	4	2	–	–	–	2	6	–	14	10	2	26	0.06
Cyprus	Female	1	2	–	–	1	–	–	38	–	1	41	–	42	0.10
	Male	2	–	–	1	2	–	–	56	2	3	58	2	63	0.16
	All	3	2	–	1	3	–	–	94	2	4	99	2	105	0.26
Czechia	Female	7	1	5	–	–	–	2	8	–	9	9	5	23	0.06
	Male	4	5	1	1	2	–	8	7	–	13	14	1	28	0.07
	All	11	6	6	1	2	–	10	15	–	22	23	6	51	0.13
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Democratic Republic of the Congo	Female	2	11	1	4	17	1	2	334	–	8	362	2	372	0.93
	Male	9	34	9	11	53	4	23	2 160	9	43	2 247	22	2 312	5.76
	All	11	45	10	15	70	5	25	2 494	9	51	2 609	24	2 684	6.69
Denmark	Female	15	27	5	–	1	–	2	3	–	17	31	5	53	0.13
	Male	15	43	4	3	2	–	3	4	1	21	49	5	75	0.19
	All	30	70	9	3	3	–	5	7	1	38	80	10	128	0.32
Djibouti	Female	1	1	–	–	1	–	–	–	–	1	2	–	3	0.01
	Male	3	6	1	–	1	–	1	1	–	4	8	1	13	0.03
	All	4	7	1	–	2	–	1	1	–	5	10	1	16	0.04
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	3	–	–	–	–	–	4	2	–	7	2	–	9	0.02
	All	3	–	–	–	–	–	4	2	–	7	2	–	9	0.02
Dominican Republic	Female	3	2	1	–	–	–	5	2	–	8	4	1	13	0.03
	Male	3	1	–	2	1	1	–	3	–	5	5	1	11	0.03
	All	6	3	1	2	1	1	5	5	–	13	9	2	24	0.06

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Ecuador	Female	6	5	2	–	1	–	6	7	1	12	13	3	28	0.07
	Male	5	8	–	1	–	–	2	1	1	8	9	1	18	0.04
	All	11	13	2	1	1	–	8	8	2	20	22	4	46	0.11
Egypt	Female	15	11	43	1	–	–	6	29	–	22	40	43	105	0.26
	Male	36	55	16	5	17	2	8	39	3	49	111	21	181	0.45
	All	51	66	59	6	17	2	14	68	3	71	151	64	286	0.71
El Salvador	Female	3	2	–	1	1	–	4	7	1	8	10	1	19	0.05
	Male	3	6	2	2	1	–	–	2	–	5	9	2	16	0.04
	All	6	8	2	3	2	–	4	9	1	13	19	3	35	0.09
Equatorial Guinea	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
Eritrea	Female	3	1	–	10	29	–	2	3	–	15	33	–	48	0.12
	Male	2	1	1	4	13	–	1	5	–	7	19	1	27	0.07
	All	5	2	1	14	42	–	3	8	–	22	52	1	75	0.19
Estonia	Female	2	2	–	–	–	–	–	2	–	2	4	–	6	0.01
	Male	3	1	–	–	1	–	–	–	–	3	2	–	5	0.01
	All	5	3	–	–	1	–	–	2	–	5	6	–	11	0.03
Ethiopia	Female	5	26	2	10	29	–	111	134	8	126	189	10	325	0.81
	Male	23	49	7	22	36	–	154	198	3	199	283	10	492	1.23
	All	28	75	9	32	65	–	265	332	11	325	472	20	817	2.04
Fiji	Female	8	1	–	–	2	–	2	6	–	10	9	–	19	0.05
	Male	5	11	2	21	35	–	–	7	–	26	53	2	81	0.20
	All	13	12	2	21	37	–	2	13	–	36	62	2	100	0.25
Finland	Female	15	45	5	–	–	–	1	5	1	16	50	6	72	0.18
	Male	7	20	5	10	6	–	2	1	–	19	27	5	51	0.13
	All	22	65	10	10	6	–	3	6	1	35	77	11	123	0.31
France	Female	149	186	111	2	7	1	165	154	19	316	347	131	794	1.98
	Male	106	178	76	4	22	–	134	161	29	244	361	105	710	1.77
	All	255	364	187	6	29	1	299	315	48	560	708	236	1 504	3.75
Gabon	Female	–	–	–	–	–	–	–	3	–	–	3	–	3	0.01
	Male	1	5	1	–	–	–	–	4	1	1	9	2	12	0.03
	All	1	5	1	–	–	–	–	7	1	1	12	2	15	0.04
Gambia	Female	2	5	1	–	4	–	1	–	–	3	9	1	13	0.03
	Male	5	20	2	3	8	–	–	3	–	8	31	2	41	0.10
	All	7	25	3	3	12	–	1	3	–	11	40	3	54	0.13
Georgia	Female	–	1	4	3	1	–	1	3	2	4	5	6	15	0.04
	Male	3	6	–	4	6	1	1	2	–	8	14	1	23	0.06
	All	3	7	4	7	7	1	2	5	2	12	19	7	38	0.09
Germany	Female	79	139	22	–	4	–	14	24	4	93	167	26	286	0.71
	Male	80	117	19	4	5	–	8	10	–	92	132	19	243	0.61
	All	159	256	41	4	9	–	22	34	4	185	299	45	529	1.32
Ghana	Female	5	9	5	6	13	–	13	10	1	24	32	6	62	0.15
	Male	20	102	9	34	49	–	8	12	4	62	163	13	238	0.59
	All	25	111	14	40	62	–	21	22	5	86	195	19	300	0.75
Greece	Female	5	12	8	–	2	–	6	4	1	11	18	9	38	0.09
	Male	13	9	3	1	4	–	1	4	–	15	17	3	35	0.09
	All	18	21	11	1	6	–	7	8	1	26	35	12	73	0.18
Grenada	Female	–	–	1	–	1	–	2	–	–	2	1	1	4	0.01
	Male	4	–	–	–	–	–	–	1	–	4	1	–	5	0.01
	All	4	–	1	–	1	–	2	1	–	6	2	1	9	0.02
Guatemala	Female	4	2	2	7	7	–	3	13	–	14	22	2	38	0.09
	Male	2	8	–	6	9	–	1	6	–	9	23	–	32	0.08
	All	6	10	2	13	16	–	4	19	–	23	45	2	70	0.17

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Guinea	Female	1	4	–	1	3	–	–	2	–	2	9	–	11	0.03
	Male	6	13	–	2	7	1	1	12	–	9	32	1	42	0.10
	All	7	17	–	3	10	1	1	14	–	11	41	1	53	0.13
Guinea-Bissau	Female	–	1	–	1	1	–	–	13	–	1	15	–	16	0.04
	Male	2	3	–	–	–	–	1	45	–	3	48	–	51	0.13
	All	2	4	–	1	1	–	1	58	–	4	63	–	67	0.17
Guyana	Female	5	4	1	–	2	1	9	9	3	14	15	5	34	0.08
	Male	3	4	1	2	1	–	8	5	–	13	10	1	24	0.06
	All	8	8	2	2	3	1	17	14	3	27	25	6	58	0.14
Haiti	Female	2	5	2	8	17	–	13	198	10	23	220	12	255	0.64
	Male	6	9	5	6	23	–	2	690	9	14	722	14	750	1.87
	All	8	14	7	14	40	–	15	888	19	37	942	26	1 005	2.50
Honduras	Female	3	2	–	1	2	–	1	4	–	5	8	–	13	0.03
	Male	4	5	–	1	7	–	–	4	–	5	16	–	21	0.05
	All	7	7	–	2	9	–	1	8	–	10	24	–	34	0.08
Hungary	Female	3	7	2	–	–	–	–	4	1	3	11	3	17	0.04
	Male	6	8	3	–	–	–	2	1	–	8	9	3	20	0.05
	All	9	15	5	–	–	–	2	5	1	11	20	6	37	0.09
Iceland	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	Male	3	2	–	3	1	–	1	–	–	7	3	–	10	0.02
	All	4	4	1	3	1	–	1	–	–	8	5	1	14	0.03
India	Female	23	38	2	5	10	–	24	41	5	52	89	7	148	0.37
	Male	52	130	9	44	84	4	43	59	3	139	273	16	428	1.07
	All	75	168	11	49	94	4	67	100	8	191	362	23	576	1.44
Indonesia	Female	9	6	1	2	2	–	7	11	–	18	19	1	38	0.09
	Male	12	9	2	1	2	–	5	11	1	18	22	3	43	0.11
	All	21	15	3	3	4	–	12	22	1	36	41	4	81	0.20
Iran (Islamic Republic of)	Female	8	2	1	–	–	–	4	7	–	12	9	1	22	0.05
	Male	9	10	–	1	–	–	5	5	–	15	15	–	30	0.07
	All	17	12	1	1	–	–	9	12	–	27	24	1	52	0.13
Iraq	Female	2	5	3	8	11	–	3	59	–	13	75	3	91	0.23
	Male	2	11	2	6	34	–	–	346	–	8	391	2	401	1.00
	All	4	16	5	14	45	–	3	405	–	21	466	5	492	1.23
Ireland	Female	15	17	8	–	–	–	13	8	2	28	25	10	63	0.16
	Male	23	36	11	13	4	–	3	11	1	39	51	12	102	0.25
	All	38	53	19	13	4	–	16	19	3	67	76	22	165	0.41
Israel	Female	4	5	–	–	–	–	5	15	2	9	20	2	31	0.08
	Male	12	8	5	–	3	–	4	35	5	16	46	10	72	0.18
	All	16	13	5	–	3	–	9	50	7	25	66	12	103	0.26
Italy	Female	70	109	26	–	2	–	13	99	17	83	210	43	336	0.84
	Male	84	113	21	3	14	–	16	174	10	103	301	31	435	1.08
	All	154	222	47	3	16	–	29	273	27	186	511	74	771	1.92
Jamaica	Female	5	9	1	1	7	–	24	14	1	30	30	2	62	0.15
	Male	5	2	–	5	5	–	11	12	–	21	19	–	40	0.10
	All	10	11	1	6	12	–	35	26	1	51	49	2	102	0.25
Japan	Female	73	59	7	–	1	–	14	25	1	87	85	8	180	0.45
	Male	31	40	2	–	1	–	3	5	–	34	46	2	82	0.20
	All	104	99	9	–	2	–	17	30	1	121	131	10	262	0.65
Jordan	Female	8	15	9	2	3	–	5	29	2	15	47	11	73	0.18
	Male	9	41	6	10	19	–	6	104	8	25	164	14	203	0.51
	All	17	56	15	12	22	–	11	133	10	40	211	25	276	0.69
Kazakhstan	Female	4	6	–	–	–	–	1	9	4	5	15	4	24	0.06
	Male	4	–	3	–	–	–	–	4	–	4	4	3	11	0.03
	All	8	6	3	–	–	–	1	13	4	9	19	7	35	0.09

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Kenya	Female	46	79	21	27	84	1	222	342	60	295	505	82	882	2.20
	Male	37	106	16	40	83	2	127	383	67	204	572	85	861	2.15
	All	83	185	37	67	167	3	349	725	127	499	1 077	167	1 743	4.34
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	2	–	–	2	–	2	0.00
	Male	–	1	–	–	–	–	–	2	–	–	3	–	3	0.01
	All	–	1	–	–	–	–	–	4	–	–	5	–	5	0.01
Kyrgyzstan	Female	1	3	1	–	–	–	–	3	2	1	6	3	10	0.02
	Male	4	5	2	1	1	–	–	6	–	5	12	2	19	0.05
	All	5	8	3	1	1	–	–	9	2	6	18	5	29	0.07
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	1	–	–	–	–	–	2	2	–	3	2	–	5	0.01
	All	1	–	–	–	–	–	2	3	–	3	3	–	6	0.01
Latvia	Female	3	1	–	–	–	–	–	3	–	3	4	–	7	0.02
	Male	1	4	–	–	2	–	–	1	–	1	7	–	8	0.02
	All	4	5	–	–	2	–	–	4	–	4	11	–	15	0.04
Lebanon	Female	31	19	18	4	10	1	58	209	7	93	238	26	357	0.89
	Male	13	20	5	22	75	2	61	594	5	96	689	12	797	1.99
	All	44	39	23	26	85	3	119	803	12	189	927	38	1 154	2.88
Lesotho	Female	–	2	1	–	–	–	–	–	–	–	2	1	3	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	2	1	–	–	–	–	1	–	–	3	1	4	0.01
Liberia	Female	4	1	1	4	22	–	3	139	3	11	162	4	177	0.44
	Male	1	11	3	7	52	2	1	625	2	9	688	7	704	1.75
	All	5	12	4	11	74	2	4	764	5	20	850	11	881	2.20
Libya	Female	–	1	–	–	–	–	–	5	–	–	6	–	6	0.01
	Male	1	1	1	–	–	–	–	22	–	1	23	1	25	0.06
	All	1	2	1	–	–	–	–	27	–	1	29	1	31	0.08
Liechtenstein	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
Lithuania	Female	5	2	1	–	–	–	–	3	1	5	5	2	12	0.03
	Male	3	3	–	1	–	–	–	–	–	4	3	–	7	0.02
	All	8	5	1	1	–	–	–	3	1	9	8	2	19	0.05
Luxembourg	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
	Male	4	2	2	–	–	–	–	–	–	4	2	2	8	0.02
	All	5	4	3	–	–	–	–	–	–	5	4	3	12	0.03
Madagascar	Female	4	2	–	–	1	–	6	4	–	10	7	–	17	0.04
	Male	6	2	–	1	1	–	–	7	2	7	10	2	19	0.05
	All	10	4	–	1	2	–	6	11	2	17	17	2	36	0.09
Malawi	Female	3	1	–	–	–	–	1	2	–	4	3	–	7	0.02
	Male	14	12	–	1	–	–	–	2	–	15	14	–	29	0.07
	All	17	13	–	1	–	–	1	4	–	19	17	–	36	0.09
Malaysia	Female	5	18	–	1	1	–	4	1	–	10	20	–	30	0.07
	Male	5	7	–	–	6	–	3	5	–	8	18	–	26	0.06
	All	10	25	–	1	7	–	7	6	–	18	38	–	56	0.14
Maldives	Female	2	–	1	–	–	–	–	–	–	2	–	1	3	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	4	–	1	–	–	–	–	–	–	4	–	1	5	0.01
Mali	Female	4	2	1	2	4	–	1	143	6	7	149	7	163	0.41
	Male	2	17	3	1	2	–	–	546	37	3	565	40	608	1.52
	All	6	19	4	3	6	–	1	689	43	10	714	47	771	1.92

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Malta	Female	1	–	1	–	–	–	–	2	–	1	2	1	4	0.01
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	4	1	1	–	–	–	–	2	–	4	3	1	8	0.02
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	1	1	–	–	–	–	2	–	–	3	1	4	0.01
	Male	9	14	2	–	1	–	–	7	–	8	22	2	32	0.08
	All	8	15	3	–	1	–	–	9	–	8	25	3	36	0.09
Mauritius	Female	6	2	1	–	1	–	1	3	1	7	6	2	15	0.04
	Male	2	6	–	1	1	–	–	1	–	3	8	–	11	0.03
	All	8	8	1	1	2	–	1	4	1	10	14	2	26	0.06
Mexico	Female	28	12	4	–	1	–	17	44	1	45	57	5	107	0.27
	Male	31	16	9	–	1	–	9	26	2	40	43	11	94	0.23
	All	59	28	13	–	2	–	26	70	3	85	100	16	201	0.50
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Mongolia	Female	3	7	1	1	1	–	1	6	–	5	14	1	20	0.05
	Male	4	1	–	–	–	–	–	1	–	4	2	–	6	0.01
	All	7	8	1	1	1	–	1	7	–	9	16	1	26	0.06
Montenegro	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	1	–	–	–	–	–	–	1	–	1	1	–	2	0.00
	All	4	–	–	–	–	–	–	1	–	4	1	–	5	0.01
Morocco	Female	16	6	3	5	8	–	9	40	1	30	54	4	88	0.22
	Male	31	9	10	17	26	1	3	127	–	51	162	11	224	0.56
	All	47	15	13	22	34	1	12	167	1	81	216	15	312	0.78
Mozambique	Female	–	1	–	3	2	–	1	1	–	4	4	–	8	0.02
	Male	2	3	–	–	1	–	–	5	–	2	9	–	11	0.03
	All	2	4	–	3	3	–	1	6	–	6	13	–	19	0.05
Myanmar	Female	3	–	–	–	2	–	21	32	2	24	34	2	60	0.15
	Male	5	3	1	2	5	–	10	36	1	17	44	2	63	0.16
	All	8	3	1	2	7	–	31	68	3	41	78	4	123	0.31
Namibia	Female	2	1	–	–	1	–	2	1	–	4	3	–	7	0.02
	Male	1	–	–	–	1	–	–	1	–	1	2	–	3	0.01
	All	3	1	–	–	2	–	2	2	–	5	5	–	10	0.02
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	2	6	–	1	3	–	–	4	–	3	13	–	16	0.04
	Male	19	58	6	9	37	1	6	16	–	34	111	7	152	0.38
	All	21	64	6	10	40	1	6	20	–	37	124	7	168	0.42
Netherlands	Female	14	47	13	–	–	–	3	47	3	17	94	16	127	0.32
	Male	37	54	9	2	7	–	4	68	6	43	129	15	187	0.47
	All	51	101	22	2	7	–	7	115	9	60	223	31	314	0.78
New Zealand	Female	4	21	2	4	3	–	–	–	1	8	24	3	35	0.09
	Male	18	29	5	11	9	1	1	2	–	30	40	6	76	0.19
	All	22	50	7	15	12	1	1	2	1	38	64	9	111	0.28
Nicaragua	Female	3	–	–	–	1	–	2	1	–	5	2	–	7	0.02
	Male	1	3	1	–	–	–	–	3	–	1	6	1	8	0.02
	All	4	3	1	–	1	–	2	4	–	6	8	1	15	0.04

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Niger	Female	2	9	1	1	3	–	3	5	–	6	17	1	24	0.06
	Male	6	24	2	5	11	–	3	28	–	14	63	2	79	0.20
	All	8	33	3	6	14	–	6	33	–	20	80	3	103	0.26
Nigeria	Female	10	24	7	6	6	–	6	14	2	22	44	9	75	0.19
	Male	24	80	10	20	31	1	6	23	–	50	134	11	195	0.49
	All	34	104	17	26	37	1	12	37	2	72	178	20	270	0.67
Norway	Female	15	26	–	–	–	–	1	1	–	16	27	–	43	0.11
	Male	7	22	3	7	6	–	2	2	–	16	30	3	49	0.12
	All	22	48	3	7	6	–	3	3	–	32	57	3	92	0.23
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
Pakistan	Female	3	8	1	1	3	–	3	19	1	7	30	2	39	0.10
	Male	20	75	3	12	47	–	14	95	6	46	217	9	272	0.68
	All	23	83	4	13	50	–	17	114	7	53	247	11	311	0.77
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	4	2	1	–	–	–	5	18	–	9	20	1	30	0.07
	Male	2	–	–	–	–	–	–	6	–	2	6	–	8	0.02
	All	6	2	1	–	–	–	5	24	–	11	26	1	38	0.09
Papua New Guinea	Female	–	–	–	–	–	–	–	1	1	–	1	1	2	0.00
	Male	2	–	–	1	–	–	–	2	–	3	2	–	5	0.01
	All	2	–	–	1	–	–	–	3	1	3	3	1	7	0.02
Paraguay	Female	3	–	1	–	–	–	1	4	–	4	4	1	9	0.02
	Male	3	3	–	–	2	–	–	–	–	3	5	–	8	0.02
	All	6	3	1	–	2	–	1	4	–	7	9	1	17	0.04
Peru	Female	5	7	3	–	2	–	37	16	2	42	25	5	72	0.18
	Male	6	17	1	5	6	–	19	14	1	30	37	2	69	0.17
	All	11	24	4	5	8	–	56	30	3	72	62	7	141	0.35
Philippines	Female	24	38	7	11	49	2	133	132	15	168	219	24	411	1.02
	Male	14	57	4	39	79	4	55	78	7	108	214	15	337	0.84
	All	38	95	11	50	128	6	188	210	22	276	433	39	748	1.86
Poland	Female	5	13	3	–	–	–	4	7	1	9	20	4	33	0.08
	Male	8	23	2	–	2	–	1	4	–	9	29	2	40	0.10
	All	13	36	5	–	2	–	5	11	1	18	49	6	73	0.18
Portugal	Female	6	28	2	–	7	–	4	3	3	10	38	5	53	0.13
	Male	12	28	3	3	12	–	7	2	–	22	42	3	67	0.17
	All	18	56	5	3	19	–	11	5	3	32	80	8	120	0.30
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	Female	22	28	8	–	–	–	1	22	–	23	50	8	81	0.20
	Male	27	21	6	–	3	–	2	7	1	29	31	7	67	0.17
	All	49	49	14	–	3	–	3	29	1	52	81	15	148	0.37
Republic of Moldova	Female	3	4	–	–	–	–	–	2	1	3	6	1	10	0.02
	Male	1	4	2	–	–	–	–	3	1	1	7	3	11	0.03
	All	4	8	2	–	–	–	–	5	2	4	13	4	21	0.05
Romania	Female	7	19	4	–	2	–	5	23	7	12	44	11	67	0.17
	Male	13	21	5	2	115	3	11	27	5	26	163	13	202	0.50
	All	20	40	9	2	117	3	16	50	12	38	207	24	269	0.67
Russian Federation	Female	36	36	33	7	10	–	62	61	12	105	107	45	257	0.64
	Male	134	72	53	7	17	–	7	12	2	148	101	55	304	0.76
	All	170	108	86	14	27	–	69	73	14	253	208	100	561	1.40

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Rwanda	Female	3	8	4	4	19	1	6	10	–	13	37	5	55	0.14
	Male	8	34	10	14	27	–	4	20	–	26	81	10	117	0.29
	All	11	42	14	18	46	1	10	30	–	39	118	15	172	0.43
Saint Kitts and Nevis	Female	4	–	–	–	–	–	–	–	–	4	–	–	4	0.01
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	6	–	–	–	–	–	–	–	–	6	–	–	6	0.01
Saint Lucia	Female	–	1	–	–	–	–	1	1	1	1	2	1	4	0.01
	Male	2	–	2	–	–	–	–	–	–	2	–	2	4	0.01
	All	2	1	2	–	–	–	1	1	1	3	2	3	8	0.02
Saint Vincent and the Grenadines	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	–	–	–	–	–	2	–	–	3	–	–	3	0.01
	All	1	1	–	–	–	–	2	–	–	3	1	–	4	0.01
Samoa	Female	–	–	–	1	1	–	–	–	–	1	1	–	2	0.00
	Male	1	2	–	1	2	–	–	2	–	2	6	–	8	0.02
	All	1	2	–	2	3	–	–	2	–	3	7	–	10	0.02
San Marino	Female	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	3	–	–	–	–	–	–	–	–	3	–	–	3	0.01
Sao Tome and Principe	Female	–	–	–	–	1	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	1	–	–	–	–	–	1	–	1	0.00
Saudi Arabia	Female	3	–	2	–	–	–	–	5	–	3	5	2	10	0.02
	Male	1	4	–	–	–	–	–	3	–	1	7	–	8	0.02
	All	4	4	2	–	–	–	–	8	–	4	12	2	18	0.04
Senegal	Female	6	13	4	2	3	2	5	28	2	13	44	8	65	0.16
	Male	8	60	8	5	13	–	8	31	1	21	104	9	134	0.33
	All	14	73	12	7	16	2	13	59	3	34	148	17	199	0.50
Serbia	Female	6	18	3	16	19	3	5	98	4	27	135	10	172	0.43
	Male	9	26	4	28	77	3	6	161	3	43	264	10	317	0.79
	All	15	44	7	44	96	6	11	259	7	70	399	20	489	1.22
Seychelles	Female	1	–	–	1	–	–	1	–	–	3	–	–	3	0.01
	Male	3	1	–	–	–	–	–	–	–	3	1	–	4	0.01
	All	4	1	–	1	–	–	1	–	–	6	1	–	7	0.02
Sierra Leone	Female	–	16	–	17	34	–	1	–	1	16	50	1	69	0.17
	Male	9	35	2	28	78	1	2	3	1	39	116	4	159	0.40
	All	9	51	2	45	112	1	3	3	2	57	166	5	228	0.57
Singapore	Female	8	6	–	1	–	–	–	3	–	9	9	–	18	0.04
	Male	6	4	–	–	1	–	2	–	–	8	5	–	13	0.03
	All	14	10	–	1	1	–	2	3	–	17	14	–	31	0.08
Slovakia	Female	3	4	2	–	–	–	3	4	–	6	8	2	16	0.04
	Male	3	6	–	–	1	–	4	3	–	7	10	–	17	0.04
	All	6	10	2	–	1	–	7	7	–	13	18	2	33	0.08
Slovenia	Female	8	4	–	–	–	–	1	3	–	9	7	–	16	0.04
	Male	5	2	–	–	–	–	–	5	–	5	7	–	12	0.03
	All	13	6	–	–	–	–	1	8	–	14	14	–	28	0.07
Solomon Islands	Female	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	Male	2	–	1	–	–	1	–	–	–	2	–	2	4	0.01
	All	2	–	2	–	–	1	–	–	–	2	–	3	5	0.01
Somalia	Female	1	1	–	–	1	–	1	17	–	2	19	–	21	0.05
	Male	2	8	1	–	7	–	1	113	–	3	128	1	132	0.33
	All	3	9	1	–	8	–	2	130	–	5	147	1	153	0.38
South Africa	Female	15	19	6	1	3	1	5	9	–	21	31	7	59	0.15
	Male	11	36	4	11	28	–	3	12	–	27	76	4	107	0.27
	All	26	55	10	12	31	1	10	21	–	48	107	11	166	0.41

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
South Sudan	Female	–	–	1	–	–	–	–	173	1	–	173	2	175	0.44
	Male	1	1	1	1	–	–	–	1 106	1	2	1 107	2	1 111	2.77
	All	1	1	2	1	–	–	–	1 279	2	2	1 280	4	1 286	3.20
Spain	Female	83	63	47	–	2	–	28	29	15	111	94	62	267	0.67
	Male	81	69	40	1	10	–	12	28	6	94	107	46	247	0.62
	All	164	132	87	1	12	–	40	57	21	205	201	108	514	1.28
Sri Lanka	Female	3	8	–	–	1	–	10	9	2	13	18	2	33	0.08
	Male	7	16	4	13	20	1	3	13	–	23	49	5	77	0.19
	All	10	24	4	13	21	1	13	22	2	36	67	7	110	0.27
Sudan	Female	2	12	1	1	4	1	6	309	2	9	325	4	338	0.84
	Male	11	19	5	2	12	–	4	2 076	3	17	2 107	8	2 132	5.31
	All	13	31	6	3	16	1	10	2 385	5	26	2 432	12	2 470	6.15
Suriname	Female	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
	Male	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
	All	2	–	–	–	–	–	1	–	–	3	–	–	3	0.01
Swaziland	Female	3	1	–	–	1	–	–	–	–	3	2	–	5	0.01
	Male	2	–	–	–	–	–	1	–	–	3	–	–	3	0.01
	All	5	1	–	–	1	–	1	–	–	6	2	–	8	0.02
Sweden	Female	27	31	5	–	2	–	4	4	2	31	37	7	75	0.19
	Male	12	35	5	6	4	–	1	2	–	19	41	5	65	0.16
	All	39	66	10	6	6	–	5	6	2	50	78	12	140	0.35
Switzerland	Female	35	45	34	1	2	–	26	43	9	62	90	43	195	0.49
	Male	15	27	13	1	2	–	26	40	7	42	69	20	131	0.33
	All	50	72	47	2	4	–	52	83	16	104	159	63	326	0.81
Syrian Arab Republic	Female	10	1	2	3	5	–	4	36	4	17	42	6	65	0.16
	Male	4	8	11	2	9	1	12	98	11	18	115	23	156	0.39
	All	14	9	13	5	14	1	16	134	15	35	157	29	221	0.55
Tajikistan	Female	–	5	–	7	3	1	1	1	1	8	9	2	19	0.05
	Male	9	5	1	9	14	–	1	5	–	19	24	1	44	0.11
	All	9	10	1	16	17	1	2	6	1	27	33	3	63	0.16
Thailand	Female	5	5	1	1	–	–	95	97	9	101	102	10	213	0.53
	Male	2	5	1	5	4	–	55	85	3	62	94	4	160	0.40
	All	7	10	2	6	4	–	150	182	12	163	196	14	373	0.93
The former Yugoslav Republic of Macedonia	Female	2	3	1	1	2	–	–	6	1	3	11	2	16	0.04
	Male	4	3	–	3	4	–	2	4	–	9	11	–	20	0.05
	All	6	6	1	4	6	–	2	10	1	12	22	2	36	0.09
Timor-Leste	Female	–	–	–	–	1	–	–	3	–	–	4	–	4	0.01
	Male	–	–	–	3	12	1	–	3	–	3	15	1	19	0.05
	All	–	–	–	3	13	1	–	6	–	3	19	1	23	0.06
Togo	Female	–	5	–	–	2	–	3	4	–	3	11	–	14	0.03
	Male	5	17	4	–	2	–	1	6	1	6	25	5	36	0.09
	All	5	22	4	–	4	–	4	10	1	9	36	5	50	0.12
Tonga	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	All	2	–	–	–	–	–	–	–	–	2	–	–	2	0.00
Trinidad and Tobago	Female	8	6	1	9	2	–	29	25	2	46	33	3	77	0.19
	Male	7	10	1	25	10	–	18	21	1	50	41	2	93	0.23
	All	15	16	2	29	12	–	47	46	3	91	74	5	170	0.42
Tunisia	Female	9	8	5	1	1	–	4	9	2	14	18	7	39	0.10
	Male	12	18	16	4	3	–	5	10	–	21	31	16	68	0.17
	All	21	26	21	5	4	–	9	19	2	35	49	23	107	0.27
Turkey	Female	11	8	4	–	1	–	1	3	1	12	12	5	29	0.07
	Male	11	17	5	–	1	–	1	21	6	12	39	11	62	0.15
	All	22	25	9	–	2	–	2	24	7	24	51	16	91	0.23

Country of nationality	Gender	P+			FS			GS+			Totals			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Turkmenistan	Female	1	–	–	–	–	–	–	5	2	1	5	2	8	0.02
	Male	1	2	–	–	–	–	–	3	9	1	5	9	15	0.04
	All	2	2	–	–	–	–	–	8	11	2	10	11	23	0.06
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
Uganda	Female	11	42	5	3	22	1	8	138	41	22	202	47	271	0.68
	Male	16	68	12	11	28	–	2	225	23	29	321	35	385	0.96
	All	27	110	17	14	50	1	10	363	64	51	523	82	656	1.63
Ukraine	Female	2	12	1	–	2	–	4	18	28	6	32	29	67	0.17
	Male	16	38	5	11	9	3	–	17	35	27	64	43	134	0.33
	All	18	50	6	11	11	3	4	35	63	33	96	72	201	0.50
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	90	115	65	1	8	1	46	45	11	137	168	77	382	0.95
	Male	100	233	64	24	29	–	20	46	5	144	308	69	521	1.30
	All	190	348	129	25	37	1	66	91	16	281	476	146	903	2.25
United Republic of Tanzania	Female	4	12	1	13	13	–	5	20	3	22	45	4	71	0.18
	Male	8	17	1	21	33	–	1	78	4	30	128	5	163	0.41
	All	12	29	2	34	46	–	6	98	7	52	173	9	234	0.58
United States of America	Female	240	275	140	13	39	1	238	309	49	491	623	190	1 304	3.25
	Male	191	315	108	21	58	1	276	275	29	488	648	138	1 274	3.17
	All	431	590	248	34	97	2	514	584	78	979	1 271	328	2 578	6.42
Uruguay	Female	16	9	6	–	2	–	9	9	1	25	20	7	52	0.13
	Male	11	31	5	2	7	1	7	3	1	20	41	7	68	0.17
	All	27	40	11	2	9	1	16	12	2	45	61	14	120	0.30
Uzbekistan	Female	5	4	2	–	2	–	–	6	3	5	12	5	22	0.05
	Male	8	10	–	2	1	–	–	8	1	10	19	1	30	0.07
	All	13	14	2	2	3	–	–	14	4	15	31	6	52	0.13
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
Venezuela (Bolivarian Republic of)	Female	4	6	2	–	–	–	4	4	1	8	10	3	21	0.05
	Male	7	10	4	–	2	–	2	3	1	9	15	5	29	0.07
	All	11	16	6	–	2	–	6	7	2	17	25	8	50	0.12
Viet Nam	Female	4	2	–	–	–	–	2	4	2	6	6	2	14	0.03
	Male	2	–	–	–	–	–	–	3	–	2	3	–	5	0.01
	All	6	2	–	–	–	–	2	7	2	8	9	2	19	0.05
Yemen	Female	2	2	2	–	–	–	–	13	–	2	15	2	19	0.05
	Male	5	5	2	1	2	–	2	49	–	8	56	2	66	0.16
	All	7	7	4	1	2	–	2	62	–	10	71	4	85	0.21
Zambia	Female	3	9	4	2	2	–	6	7	–	11	18	4	33	0.08
	Male	4	16	2	3	7	–	2	6	–	9	29	2	40	0.10
	All	7	25	6	5	9	–	8	13	–	20	47	6	73	0.18
Zimbabwe	Female	6	16	5	4	6	1	3	7	1	13	29	7	49	0.12
	Male	20	41	3	8	11	–	2	1	–	30	53	3	86	0.21
	All	26	57	8	12	17	1	5	8	1	43	82	10	135	0.34
Subtotal	**Female**	**1 917**	**2 543**	**1 002**	**309**	**753**	**29**	**1 975**	**4 900**	**502**	**4 201**	**8 196**	**1 533**	**13 930**	**34.71**
	Male	**2 315**	**4 090**	**940**	**831**	**1 971**	**60**	**1 548**	**13 824**	**457**	**4 694**	**19 885**	**1 457**	**26 036**	**64.88**
	All	**4 232**	**6 633**	**1 942**	**1 140**	**2 724**	**89**	**3 523**	**18 724**	**959**	**8 895**	**28 081**	**2 990**	**39 966**	**99.59**
State of Palestine	Female	1	4	1	2	2	–	1	12	1	4	18	2	24	0.06
	Male	6	7	5	4	19	1	8	63	–	18	89	6	113	0.28
	All	7	11	6	6	21	1	9	75	1	22	107	8	137	0.34

Country of nationality	Gender	P+ PC	P+ FT	P+ TA	FS PC	FS FT	FS TA	GS+ PC	GS+ FT	GS+ TA	Totals PC	Totals FT	Totals TA	Total	Percentage of all staff
Stateless	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	4	1	–	–	–	14	7	1	14	11	2	27	0.07
	All	–	5	1	–	–	–	14	7	1	14	12	2	28	0.07
Total	**Female**	**1 918**	**2 548**	**1 003**	**311**	**755**	**29**	**1 976**	**4 912**	**503**	**4 205**	**8 215**	**1 535**	**13 955**	**34.77**
	Male	**2 321**	**4 101**	**946**	**835**	**1 990**	**61**	**1 570**	**13 894**	**458**	**4 726**	**19 985**	**1 465**	**26 176**	**65.23**
	All	**4 239**	**6 649**	**1 949**	**1 146**	**2 745**	**90**	**3 546**	**18 806**	**961**	**8 931**	**28 200**	**3 000**	**40 131**	**100.00**

Table 1.B
All staff by entity, location, gender, category and appointment type as at 30 June 2016

(Population: 40,131)

Entity		Gender	P+ PC	P+ FT	P+ TA	FS PC	FS FT	FS TA	GS+ PC	GS+ FT	GS+ TA	Total PC	Total FT	Total TA	Total	Percentage of all staff
Non-field operations																
Departments/offices																
CTED	Headquarters	Female	6	9	1	–	–	–	1	3	2	7	12	3	22	0.05
		Male	8	5	4	–	–	–	1	–	–	9	5	4	18	0.04
		All	14	14	5	–	–	–	2	3	2	16	17	7	40	0.10
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**6**	**9**	**1**	**–**	**–**	**–**	**1**	**3**	**2**	**7**	**12**	**3**	**22**	**0.05**
		Male	**8**	**5**	**4**	**–**	**–**	**–**	**1**	**–**	**–**	**9**	**5**	**4**	**18**	**0.04**
		All	**14**	**14**	**5**	**–**	**–**	**–**	**2**	**3**	**2**	**16**	**17**	**7**	**40**	**0.10**
DESA	Headquarters	Female	92	138	11	–	–	–	79	60	7	171	198	18	387	0.96
		Male	112	115	7	–	–	–	26	29	3	138	144	10	292	0.73
		All	204	253	18	–	–	–	105	89	10	309	342	28	679	1.69
	Other offices	Female	1	26	1	–	–	–	–	6	–	1	32	1	34	0.08
		Male	2	14	1	–	–	–	–	3	–	2	17	1	20	0.05
		All	3	40	2	–	–	–	–	9	–	3	49	2	54	0.13
	Subtotal	**Female**	**93**	**164**	**12**	**–**	**–**	**–**	**79**	**66**	**7**	**172**	**230**	**19**	**421**	**1.05**
		Male	**114**	**129**	**8**	**–**	**–**	**–**	**26**	**32**	**3**	**140**	**161**	**11**	**312**	**0.78**
		All	**207**	**293**	**20**	**–**	**–**	**–**	**105**	**98**	**10**	**312**	**391**	**30**	**733**	**1.83**
DFS	Headquarters	Female	55	62	15	–	–	–	42	65	9	97	127	24	248	0.62
		Male	71	61	15	–	–	–	25	17	1	96	78	16	190	0.47
		All	126	123	30	–	–	–	67	82	10	193	205	40	438	1.09
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**55**	**62**	**15**	**–**	**–**	**–**	**42**	**65**	**9**	**97**	**127**	**24**	**248**	**0.62**
		Male	**71**	**61**	**15**	**–**	**–**	**–**	**25**	**17**	**1**	**96**	**78**	**16**	**190**	**0.47**
		All	**126**	**123**	**30**	**–**	**–**	**–**	**67**	**82**	**10**	**193**	**205**	**40**	**438**	**1.09**
DGACM	Headquarters	Female	400	79	391	–	–	–	236	228	86	636	307	477	1 420	3.54
		Male	413	57	259	–	–	–	181	175	62	594	232	321	1 147	2.86
		All	813	136	650	–	–	–	417	403	148	1 230	539	798	2 567	6.40
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**400**	**79**	**391**	**–**	**–**	**–**	**236**	**228**	**86**	**636**	**307**	**477**	**1 420**	**3.54**
		Male	**413**	**57**	**259**	**–**	**–**	**–**	**181**	**175**	**62**	**594**	**232**	**321**	**1 147**	**2.86**
		All	**813**	**136**	**650**	**–**	**–**	**–**	**417**	**403**	**148**	**1 230**	**539**	**798**	**2 567**	**6.40**

Entity		Gender	P+ PC	P+ FT	P+ TA	FS PC	FS FT	FS TA	GS+ PC	GS+ FT	GS+ TA	Total PC	Total FT	Total TA	Total	Percentage of all staff
DM	Headquarters	Female	171	116	27	–	–	–	178	183	37	349	299	64	712	1.77
		Male	164	136	26	–	–	–	152	167	12	316	303	38	657	1.64
		All	335	252	53	–	–	–	330	350	49	665	602	102	1 369	3.41
	Other offices	Female	2	2	–	1	–	–	–	9	–	3	11	–	14	0.03
		Male	10	12	5	–	1	–	–	6	–	10	19	5	34	0.08
		All	12	14	5	1	1	–	–	15	–	13	30	5	48	0.12
	Subtotal	**Female**	**173**	**118**	**27**	**1**	**–**	**–**	**178**	**192**	**37**	**352**	**310**	**64**	**726**	**1.81**
		Male	**174**	**148**	**31**	**–**	**1**	**–**	**152**	**173**	**12**	**326**	**322**	**43**	**691**	**1.72**
		All	**347**	**266**	**58**	**1**	**1**	**–**	**330**	**365**	**49**	**678**	**632**	**107**	**1 417**	**3.53**
DPA	Headquarters	Female	44	44	20	–	–	–	30	46	10	74	90	30	194	0.48
		Male	46	52	17	–	–	–	5	11	7	51	63	24	138	0.34
		All	90	96	37	–	–	–	35	57	17	125	153	54	332	0.83
	Other offices	Female	1	2	1	–	–	–	–	–	–	1	2	1	4	0.01
		Male	–	2	2	–	–	–	–	–	–	–	2	2	4	0.01
		All	1	4	3	–	–	–	–	–	–	1	4	3	8	0.02
	Subtotal	**Female**	**45**	**46**	**21**	**–**	**–**	**–**	**30**	**46**	**10**	**75**	**92**	**31**	**198**	**0.49**
		Male	**46**	**54**	**19**	**–**	**–**	**–**	**5**	**11**	**7**	**51**	**65**	**26**	**142**	**0.35**
		All	**91**	**100**	**40**	**–**	**–**	**–**	**35**	**57**	**17**	**126**	**157**	**57**	**340**	**0.85**
DPI	Headquarters	Female	97	35	23	–	–	–	76	89	12	173	124	35	332	0.83
		Male	71	36	16	–	–	–	49	48	7	120	84	23	227	0.57
		All	168	71	39	–	–	–	125	137	19	293	208	58	559	1.39
	Other offices	Female	3	8	2	–	–	–	44	48	–	47	56	2	105	0.26
		Male	12	6	–	–	–	–	44	39	–	56	45	–	101	0.25
		All	15	14	2	–	–	–	88	87	–	103	101	2	206	0.51
	Subtotal	**Female**	**100**	**43**	**25**	**–**	**–**	**–**	**120**	**137**	**12**	**220**	**180**	**37**	**437**	**1.09**
		Male	**83**	**42**	**16**	**–**	**–**	**–**	**93**	**87**	**7**	**176**	**129**	**23**	**328**	**0.82**
		All	**183**	**85**	**41**	**–**	**–**	**–**	**213**	**224**	**19**	**396**	**309**	**60**	**765**	**1.91**
DPKO	Headquarters	Female	32	83	25	–	–	–	15	42	8	47	125	33	205	0.51
		Male	41	176	25	–	–	–	10	24	2	51	200	27	278	0.69
		All	73	259	50	–	–	–	25	66	10	98	325	60	483	1.20
	Other offices	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
	Subtotal	**Female**	**32**	**83**	**25**	**–**	**–**	**–**	**15**	**43**	**8**	**47**	**126**	**33**	**206**	**0.51**
		Male	**41**	**177**	**25**	**–**	**–**	**–**	**10**	**24**	**2**	**51**	**201**	**27**	**279**	**0.70**
		All	**73**	**260**	**50**	**–**	**–**	**–**	**25**	**67**	**10**	**98**	**327**	**60**	**485**	**1.21**
DSS	Headquarters	Female	18	28	5	–	–	–	55	107	16	73	135	21	229	0.57
		Male	33	28	5	–	–	–	209	299	42	242	327	47	616	1.53
		All	51	56	10	–	–	–	264	406	58	315	462	68	845	2.11
	Other offices	Female	–	21	–	–	–	–	37	103	6	37	124	6	167	0.42
		Male	15	229	1	–	–	–	114	467	5	129	696	6	831	2.07
		All	15	250	1	–	–	–	151	570	11	166	820	12	998	2.49
	Subtotal	**Female**	**18**	**49**	**5**	**–**	**–**	**–**	**92**	**210**	**22**	**110**	**259**	**27**	**396**	**0.99**
		Male	**48**	**257**	**6**	**–**	**–**	**–**	**323**	**766**	**47**	**371**	**1 023**	**53**	**1 447**	**3.61**
		All	**66**	**306**	**11**	**–**	**–**	**–**	**415**	**976**	**69**	**481**	**1 282**	**80**	**1 843**	**4.59**
EOSG	Headquarters	Female	11	17	4	–	–	–	19	17	2	30	34	6	70	0.17
		Male	14	15	8	–	–	–	4	6	1	18	21	9	48	0.12
		All	25	32	12	–	–	–	23	23	3	48	55	15	118	0.29
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Subtotal	**Female**	**11**	**17**	**4**	**–**	**–**	**–**	**19**	**17**	**2**	**30**	**34**	**6**	**70**	**0.17**
		Male	**14**	**16**	**8**	**–**	**–**	**–**	**4**	**6**	**1**	**18**	**22**	**9**	**49**	**0.12**
		All	**25**	**33**	**12**	**–**	**–**	**–**	**23**	**23**	**3**	**48**	**56**	**15**	**119**	**0.30**

Entity		Gender	P-			FS			GS-			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
ETHICS	Headquarters	Female	3	–	1	–	–	–	1	–	–	4	–	1	5	0.01
		Male	2	1	–	–	–	–	2	1	–	4	2	–	6	0.01
		All	5	1	1	–	–	–	3	1	–	8	2	1	11	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**3**	**–**	**1**	**–**	**–**	**–**	**1**	**–**	**–**	**4**	**–**	**1**	**5**	**0.01**
		Male	**2**	**1**	**–**	**–**	**–**	**–**	**2**	**1**	**–**	**4**	**2**	**–**	**6**	**0.01**
		All	**5**	**1**	**1**	**–**	**–**	**–**	**3**	**1**	**–**	**8**	**2**	**1**	**11**	**0.03**
OAJ	Headquarters	Female	2	10	1	–	–	–	4	8	1	6	18	2	26	0.06
		Male	3	6	1	–	–	–	1	2	–	4	8	1	13	0.03
		All	5	16	2	–	–	–	5	10	1	10	26	3	39	0.10
	Other offices	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	–	2	–	–	–	–	–	–	–	–	2	–	2	0.00
	Subtotal	**Female**	**2**	**11**	**1**	**–**	**–**	**–**	**4**	**8**	**1**	**6**	**19**	**2**	**27**	**0.07**
		Male	**3**	**7**	**1**	**–**	**–**	**–**	**1**	**2**	**–**	**4**	**9**	**1**	**14**	**0.03**
		All	**5**	**18**	**2**	**–**	**–**	**–**	**5**	**10**	**1**	**10**	**28**	**3**	**41**	**0.10**
OCHA	Headquarters	Female	60	117	23	–	–	–	54	77	8	114	194	31	339	0.84
		Male	59	103	25	–	–	–	15	51	4	74	154	29	257	0.64
		All	119	220	48	–	–	–	69	128	12	188	348	60	596	1.49
	Other offices	Female	27	78	55	–	–	–	12	215	16	39	293	71	403	1.00
		Male	39	154	59	–	–	–	31	663	27	70	817	86	973	2.42
		All	66	232	114	–	–	–	43	878	43	109	1 110	157	1 376	3.43
	Subtotal	**Female**	**87**	**195**	**78**	**–**	**–**	**–**	**66**	**292**	**24**	**153**	**487**	**102**	**742**	**1.85**
		Male	**98**	**257**	**84**	**–**	**–**	**–**	**46**	**714**	**31**	**144**	**971**	**115**	**1 230**	**3.06**
		All	**185**	**452**	**162**	**–**	**–**	**–**	**112**	**1 006**	**55**	**297**	**1 458**	**217**	**1 972**	**4.91**
ODA	Headquarters	Female	10	6	3	–	–	–	15	5	3	25	11	6	42	0.10
		Male	18	12	1	–	–	–	3	3	3	21	15	4	40	0.10
		All	28	18	4	–	–	–	18	8	6	46	26	10	82	0.20
	Other offices	Female	2	2	3	–	–	–	–	2	2	2	4	5	11	0.03
		Male	1	6	4	–	–	–	–	4	–	1	10	4	15	0.04
		All	3	8	7	–	–	–	–	6	2	3	14	9	26	0.06
	Subtotal	**Female**	**12**	**8**	**6**	**–**	**–**	**–**	**15**	**7**	**5**	**27**	**15**	**11**	**53**	**0.13**
		Male	**19**	**18**	**5**	**–**	**–**	**–**	**3**	**7**	**3**	**22**	**25**	**8**	**55**	**0.14**
		All	**31**	**26**	**11**	**–**	**–**	**–**	**18**	**14**	**8**	**49**	**40**	**19**	**108**	**0.27**
OHCHR	Headquarters	Female	134	103	62	–	–	–	54	57	13	188	160	75	423	1.05
		Male	89	73	29	1	–	–	21	32	4	111	105	33	249	0.62
		All	223	176	91	1	–	–	75	89	17	299	265	108	672	1.67
	Other offices	Female	29	34	20	–	–	–	18	119	17	47	153	37	237	0.59
		Male	23	55	20	–	–	–	22	130	24	45	185	44	274	0.68
		All	52	89	40	–	–	–	40	249	41	92	338	81	511	1.27
	Subtotal	**Female**	**163**	**137**	**82**	**–**	**–**	**–**	**72**	**176**	**30**	**235**	**313**	**112**	**660**	**1.64**
		Male	**112**	**128**	**49**	**1**	**–**	**–**	**43**	**162**	**28**	**156**	**290**	**77**	**523**	**1.30**
		All	**275**	**265**	**131**	**1**	**–**	**–**	**115**	**338**	**58**	**391**	**603**	**189**	**1 183**	**2.95**
OHRLLS	Headquarters	Female	3	5	1	–	–	–	3	3	–	6	8	1	15	0.04
		Male	6	5	–	–	–	–	–	2	–	6	7	–	13	0.03
		All	9	10	1	–	–	–	3	5	–	12	15	1	28	0.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**3**	**5**	**1**	**–**	**–**	**–**	**3**	**3**	**–**	**6**	**8**	**1**	**15**	**0.04**
		Male	**6**	**5**	**–**	**–**	**–**	**–**	**–**	**2**	**–**	**6**	**7**	**–**	**13**	**0.03**
		All	**9**	**19**	**1**	**–**	**–**	**–**	**3**	**5**	**–**	**12**	**15**	**1**	**28**	**0.07**

Entity		Gender	P+ PC	P+ FT	P+ TA	FS PC	FS FT	FS TA	GS+ PC	GS+ FT	GS+ TA	Total PC	Total FT	Total TA	Total	Percentage of all staff
OIOS	Headquarters	Female	32	27	4	–	–	–	23	13	1	55	40	5	100	0.25
		Male	42	34	5	–	–	–	7	10	–	49	44	5	98	0.24
		All	74	61	9	–	–	–	30	23	1	104	84	10	198	0.49
	Other offices	Female	4	14	–	1	6	–	–	1	–	5	21	–	26	0.06
		Male	9	52	–	3	2	1	–	2	–	12	56	1	69	0.17
		All	13	66	–	4	8	1	–	3	–	17	77	1	95	0.24
	Subtotal	**Female**	**36**	**41**	**4**	**1**	**6**	**–**	**23**	**14**	**1**	**60**	**61**	**5**	**126**	**0.31**
		Male	**51**	**86**	**5**	**3**	**2**	**1**	**7**	**12**	**–**	**61**	**100**	**6**	**167**	**0.42**
		All	**87**	**127**	**9**	**4**	**8**	**1**	**30**	**26**	**1**	**121**	**161**	**11**	**293**	**0.73**
OLA	Headquarters	Female	35	23	4	–	–	–	24	20	6	59	43	10	112	0.28
		Male	37	14	3	–	–	–	7	8	–	44	22	3	69	0.17
		All	72	37	7	–	–	–	31	28	6	103	65	13	181	0.45
	Other offices	Female	–	1	–	–	–	–	–	2	–	–	3	–	3	0.01
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.00
		All	–	3	–	–	–	–	–	2	–	–	5	–	5	0.01
	Subtotal	**Female**	**35**	**24**	**4**	**–**	**–**	**–**	**24**	**22**	**6**	**59**	**46**	**10**	**115**	**0.29**
		Male	**37**	**16**	**3**	**–**	**–**	**–**	**7**	**8**	**–**	**44**	**24**	**3**	**71**	**0.18**
		All	**72**	**40**	**7**	**–**	**–**	**–**	**31**	**30**	**6**	**103**	**70**	**13**	**186**	**0.46**
OSAA	Headquarters	Female	2	5	–	–	–	–	4	1	–	6	6	–	12	0.03
		Male	6	6	–	–	–	–	1	–	–	7	6	–	13	0.03
		All	8	11	–	–	–	–	5	1	–	13	12	–	25	0.06
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**2**	**5**	**–**	**–**	**–**	**–**	**4**	**1**	**–**	**6**	**6**	**–**	**12**	**0.03**
		Male	**6**	**6**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**7**	**6**	**–**	**13**	**0.03**
		All	**8**	**11**	**–**	**–**	**–**	**–**	**5**	**1**	**–**	**13**	**12**	**–**	**25**	**0.06**
OSRSG-CAAC	Headquarters	Female	1	5	1	–	–	–	1	1	–	2	6	1	9	0.02
		Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
		All	1	5	2	–	–	–	1	1	–	2	6	2	10	0.02
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	**5**	**1**	**–**	**–**	**–**	**1**	**1**	**–**	**2**	**6**	**1**	**9**	**0.02**
		Male	**–**	**–**	**1**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**1**	**1**	**0.00**
		All	**1**	**5**	**2**	**–**	**–**	**–**	**1**	**1**	**–**	**2**	**6**	**2**	**10**	**0.02**
OSRSG-SVC	Headquarters	Female	1	4	2	–	–	–	1	1	–	2	5	2	9	0.02
		Male	2	1	1	–	–	–	–	2	–	2	3	1	6	0.01
		All	3	5	3	–	–	–	1	3	–	4	8	3	15	0.04
	Other offices	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Subtotal	**Female**	**2**	**4**	**2**	**–**	**–**	**–**	**1**	**1**	**–**	**3**	**5**	**2**	**10**	**0.02**
		Male	**2**	**1**	**1**	**–**	**–**	**–**	**–**	**2**	**–**	**2**	**3**	**1**	**6**	**0.01**
		All	**4**	**5**	**3**	**–**	**–**	**–**	**1**	**3**	**–**	**5**	**8**	**3**	**16**	**0.04**
OSRSG-VAC	Headquarters	Female	–	5	–	–	–	–	2	–	1	2	5	1	8	0.02
		Male	–	3	–	–	–	–	–	–	–	–	3	–	3	0.01
		All	–	8	–	–	–	–	2	–	1	2	8	1	11	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**–**	**5**	**–**	**–**	**–**	**–**	**2**	**–**	**1**	**2**	**5**	**1**	**8**	**0.02**
		Male	**–**	**3**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**3**	**–**	**3**	**0.01**
		All	**–**	**8**	**–**	**–**	**–**	**–**	**2**	**–**	**1**	**2**	**8**	**1**	**11**	**0.03**

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
PBSO	Headquarters	Female	5	3	–	–	–	–	2	2	–	7	5	–	12	0.03
		Male	2	7	–	–	–	–	–	–	–	2	7	–	9	0.02
		All	7	10	–	–	–	–	2	2	–	9	12	–	21	0.05
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**5**	**3**	–	–	–	–	**2**	**2**	–	**7**	**5**	–	**12**	**0.03**
		Male	**2**	**7**	–	–	–	–	–	–	–	**2**	**7**	–	**9**	**0.02**
		All	**7**	**10**	–	–	–	–	**2**	**2**	–	**9**	**12**	–	**21**	**0.05**
UN-Habitat	Headquarters	Female	21	29	2	–	–	–	47	22	3	68	51	5	124	0.31
		Male	26	45	3	–	–	–	10	22	2	36	67	5	108	0.27
		All	47	74	5	–	–	–	57	44	5	104	118	10	232	0.58
	Other offices	Female	3	10	2	–	–	–	3	33	1	6	43	3	52	0.13
		Male	5	38	2	–	–	–	–	47	–	5	85	2	92	0.23
		All	8	48	4	–	–	–	3	80	1	11	128	5	144	0.36
	Subtotal	**Female**	**24**	**39**	**4**	–	–	–	**50**	**55**	**4**	**74**	**94**	**8**	**176**	**0.44**
		Male	**31**	**83**	**5**	–	–	–	**10**	**69**	**2**	**41**	**152**	**7**	**200**	**0.50**
		All	**55**	**122**	**9**	–	–	–	**60**	**124**	**6**	**115**	**246**	**15**	**376**	**0.94**
UNAKRT	Headquarters	Female	–	–	–	–	–	–	–	–	1	–	–	1	1	0.00
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	1	–	–	1	1	0.00
	Other offices	Female	1	19	–	–	2	–	–	14	2	1	35	2	38	0.09
		Male	1	38	–	–	16	–	–	38	1	1	92	1	94	0.23
		All	2	57	–	–	18	–	–	52	3	2	127	3	132	0.33
	Subtotal	**Female**	**1**	**19**	–	–	**2**	–	–	**14**	**3**	**1**	**35**	**3**	**39**	**0.10**
		Male	**1**	**38**	–	–	**16**	–	–	**38**	**1**	**1**	**92**	**1**	**94**	**0.23**
		All	**2**	**57**	–	–	**18**	–	–	**52**	**4**	**2**	**127**	**4**	**133**	**0.33**
UNCC	Headquarters	Female	1	1	–	–	–	–	1	–	–	2	1	–	3	0.01
		Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
		All	1	2	–	–	–	–	1	–	–	2	2	–	4	0.01
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	**1**	–	–	–	–	**1**	–	–	**2**	**1**	–	**3**	**0.01**
		Male	–	**1**	–	–	–	–	–	–	–	–	**1**	–	**1**	**0.00**
		All	**1**	**2**	–	–	–	–	**1**	–	–	**2**	**2**	–	**4**	**0.01**
UNCTAD	Headquarters	Female	54	33	10	–	–	–	74	36	10	128	69	20	217	0.54
		Male	85	72	18	–	–	–	19	14	1	104	86	19	209	0.52
		All	139	105	28	–	–	–	93	50	11	232	155	39	426	1.06
	Other offices	Female	–	3	1	–	–	–	–	3	–	–	6	1	7	0.02
		Male	1	14	29	–	–	–	–	–	–	1	14	29	44	0.11
		All	1	17	30	–	–	–	–	3	–	1	20	30	51	0.13
	Subtotal	**Female**	**54**	**36**	**11**	–	–	–	**74**	**39**	**10**	**128**	**75**	**21**	**224**	**0.56**
		Male	**86**	**86**	**47**	–	–	–	**19**	**14**	**1**	**105**	**100**	**48**	**253**	**0.63**
		All	**140**	**122**	**58**	–	–	–	**93**	**53**	**11**	**233**	**175**	**69**	**477**	**1.19**
UNEP	Headquarters	Female	63	111	12	–	–	–	107	92	5	170	203	17	390	0.97
		Male	69	120	12	–	–	–	30	49	4	99	169	16	284	0.71
		All	132	231	24	–	–	–	137	141	9	269	372	33	674	1.68
	Other offices	Female	41	94	27	–	–	–	74	92	1	115	186	28	329	0.82
		Male	67	94	21	–	–	–	10	33	1	77	127	22	226	0.56
		All	108	188	48	–	–	–	84	125	2	192	313	50	555	1.38
	Subtotal	**Female**	**104**	**205**	**39**	–	–	–	**181**	**184**	**6**	**285**	**389**	**45**	**719**	**1.79**
		Male	**136**	**214**	**33**	–	–	–	**40**	**82**	**5**	**176**	**296**	**38**	**510**	**1.27**
		All	**240**	**419**	**72**	–	–	–	**221**	**266**	**11**	**461**	**685**	**83**	**1 229**	**3.06**

Entity		Gender	P+			FS			GS+			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNISDR	Headquarters	Female	3	15	–	–	–	–	3	5	–	6	20	–	26	0.06
		Male	3	14	–	–	–	–	3	3	–	6	17	–	23	0.06
		All	6	29	–	–	–	–	6	8	–	12	37	–	49	0.12
	Other offices	Female	–	10	–	–	–	–	–	3	–	–	13	–	13	0.03
		Male	1	7	–	–	–	–	–	2	–	1	9	–	10	0.02
		All	1	17	–	–	–	–	–	5	–	1	22	–	23	0.06
	Subtotal	**Female**	**3**	**25**	**–**	**–**	**–**	**–**	**3**	**8**	**–**	**6**	**33**	**–**	**39**	**0.10**
		Male	**4**	**21**	**–**	**–**	**–**	**–**	**3**	**5**	**–**	**7**	**26**	**–**	**33**	**0.08**
		All	**7**	**46**	**–**	**–**	**–**	**–**	**6**	**13**	**–**	**13**	**59**	**–**	**72**	**0.18**
UNOAU	Headquarters	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Other offices	Female	1	7	–	–	4	1	–	10	1	1	21	2	24	0.06
		Male	1	12	1	2	4	–	1	9	–	4	25	1	30	0.07
		All	2	19	1	2	8	1	1	19	1	5	46	3	54	0.13
	Subtotal	**Female**	**1**	**7**	**–**	**–**	**4**	**1**	**–**	**10**	**1**	**1**	**21**	**2**	**24**	**0.06**
		Male	**1**	**12**	**1**	**2**	**4**	**–**	**1**	**9**	**–**	**4**	**25**	**1**	**30**	**0.07**
		All	**2**	**19**	**1**	**2**	**8**	**1**	**1**	**19**	**1**	**5**	**46**	**3**	**54**	**0.13**
UNODC	Headquarters	Female	48	69	8	–	–	–	44	54	3	92	123	11	226	0.56
		Male	46	61	7	–	–	–	9	20	5	55	81	12	148	0.37
		All	94	130	15	–	–	–	53	74	8	147	204	23	374	0.93
	Other offices	Female	6	26	3	–	–	–	13	47	–	19	73	3	95	0.24
		Male	10	71	5	–	–	–	19	44	–	29	115	5	149	0.37
		All	16	97	8	–	–	–	32	91	–	48	188	8	244	0.61
	Subtotal	**Female**	**54**	**95**	**11**	**–**	**–**	**–**	**57**	**101**	**3**	**111**	**196**	**14**	**321**	**0.80**
		Male	**56**	**132**	**12**	**–**	**–**	**–**	**28**	**64**	**5**	**84**	**196**	**17**	**297**	**0.74**
		All	**110**	**227**	**23**	**–**	**–**	**–**	**85**	**165**	**8**	**195**	**392**	**31**	**618**	**1.54**
UNOG	Headquarters	Female	43	20	11	–	–	–	87	78	15	130	98	26	254	0.63
		Male	43	26	12	–	–	–	107	93	10	150	119	22	291	0.73
		All	86	46	23	–	–	–	194	171	25	280	217	48	545	1.36
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**43**	**20**	**11**	**–**	**–**	**–**	**87**	**78**	**15**	**130**	**98**	**26**	**254**	**0.63**
		Male	**43**	**26**	**12**	**–**	**–**	**–**	**107**	**93**	**10**	**150**	**119**	**22**	**291**	**0.73**
		All	**86**	**46**	**23**	**–**	**–**	**–**	**194**	**171**	**25**	**280**	**217**	**48**	**545**	**1.36**
UNOMS	Headquarters	Female	3	3	–	–	–	–	3	3	1	6	6	1	13	0.03
		Male	1	4	2	–	–	–	–	–	–	1	4	2	7	0.02
		All	4	7	2	–	–	–	3	3	1	7	10	3	20	0.05
	Other offices	Female	1	1	1	1	–	–	1	1	–	3	2	1	6	0.01
		Male	–	2	–	–	1	–	–	–	–	–	3	–	3	0.01
		All	1	3	1	1	1	–	1	1	–	3	5	1	9	0.02
	Subtotal	**Female**	**4**	**4**	**1**	**1**	**–**	**–**	**4**	**4**	**1**	**9**	**8**	**2**	**19**	**0.05**
		Male	**1**	**6**	**2**	**–**	**1**	**–**	**–**	**–**	**–**	**1**	**7**	**2**	**10**	**0.02**
		All	**5**	**10**	**3**	**1**	**1**	**–**	**4**	**4**	**1**	**10**	**15**	**4**	**29**	**0.07**
UNON	Headquarters	Female	12	12	3	–	–	–	55	80	13	67	92	16	175	0.44
		Male	15	8	1	–	–	–	44	87	10	59	95	11	165	0.41
		All	27	20	4	–	–	–	99	167	23	126	187	27	340	0.85
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**12**	**12**	**3**	**–**	**–**	**–**	**55**	**80**	**13**	**67**	**92**	**16**	**175**	**0.44**
		Male	**15**	**8**	**1**	**–**	**–**	**–**	**44**	**87**	**10**	**59**	**95**	**11**	**165**	**0.41**
		All	**27**	**20**	**4**	**–**	**–**	**–**	**99**	**167**	**23**	**126**	**187**	**27**	**340**	**0.85**

Entity		Gender	P-			FS			GS-			Total			Total	Percentage of all staff
			PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNOP	Headquarters	Female	5	–	–	–	–	–	2	2	–	7	2	–	9	0.02
		Male	1	1	–	–	–	–	–	1	–	1	2	–	3	0.01
		All	6	1	–	–	–	–	2	3	–	8	4	–	12	0.03
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**5**	**–**	**–**	**–**	**–**	**–**	**2**	**2**	**–**	**7**	**2**	**–**	**9**	**0.02**
		Male	**1**	**1**	**–**	**–**	**–**	**–**	**–**	**1**	**–**	**1**	**2**	**–**	**3**	**0.01**
		All	**6**	**1**	**–**	**–**	**–**	**–**	**2**	**3**	**–**	**8**	**4**	**–**	**12**	**0.03**
UNOSDP	Headquarters	Female	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
		Male	–	2	–	–	–	–	–	–	–	–	2	–	2	0.00
		All	–	2	–	–	–	–	1	–	–	1	2	–	3	0.01
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**–**	**–**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**1**	**–**	**–**	**1**	**0.00**
		Male	**–**	**2**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**–**	**2**	**–**	**2**	**0.00**
		All	**–**	**2**	**–**	**–**	**–**	**–**	**1**	**–**	**–**	**1**	**2**	**–**	**3**	**0.01**
UNOV	Headquarters	Female	19	12	1	–	–	–	50	62	2	69	74	3	146	0.36
		Male	22	11	2	–	–	–	110	128	9	132	139	11	282	0.70
		All	41	23	3	–	–	–	160	190	11	201	213	14	428	1.07
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	1	1	–	–	–	–	–	–	–	1	1	–	2	0.00
		All	1	1	–	–	–	–	–	–	–	1	1	–	2	0.00
	Subtotal	**Female**	**19**	**12**	**1**	**–**	**–**	**–**	**50**	**62**	**2**	**69**	**74**	**3**	**146**	**0.36**
		Male	**23**	**12**	**2**	**–**	**–**	**–**	**110**	**128**	**9**	**133**	**140**	**11**	**284**	**0.71**
		All	**42**	**24**	**3**	**–**	**–**	**–**	**160**	**190**	**11**	**202**	**214**	**14**	**430**	**1.07**
UNROD	Headquarters	Female	1	3	1	–	–	–	3	4	–	4	7	1	12	0.03
		Male	3	1	4	–	–	–	–	2	–	3	3	4	10	0.02
		All	4	4	5	–	–	–	3	6	–	7	10	5	22	0.05
	Other offices	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
		All	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Subtotal	**Female**	**1**	**3**	**1**	**–**	**–**	**–**	**3**	**4**	**–**	**4**	**7**	**1**	**12**	**0.03**
		Male	**3**	**1**	**4**	**–**	**–**	**–**	**–**	**2**	**–**	**3**	**3**	**4**	**10**	**0.02**
		All	**4**	**4**	**5**	**–**	**–**	**–**	**3**	**6**	**–**	**7**	**10**	**5**	**22**	**0.05**
Subtotal, departments/offices		**Female**	**1 610**	**1 591**	**788**	**3**	**12**	**1**	**1 598**	**2 175**	**321**	**3 211**	**3 778**	**1 110**	**8 099**	**20.18**
		Male	**1 751**	**2 124**	**659**	**6**	**24**	**1**	**1 292**	**2 793**	**247**	**3 049**	**4 941**	**907**	**8 897**	**22.17**
		All	**3 361**	**3 715**	**1 447**	**9**	**36**	**2**	**2 890**	**4 968**	**568**	**6 260**	**8 719**	**2 017**	**16 996**	**42.35**
Regional commissions																
ECA		Female	30	49	28	–	–	–	103	88	4	133	137	32	302	0.75
		Male	56	107	41	–	–	–	113	79	2	169	186	43	398	0.99
		All	86	156	69	–	–	–	216	167	6	302	323	75	700	1.74
ECE		Female	34	21	11	–	–	–	29	27	4	63	48	15	126	0.31
		Male	44	32	6	–	–	–	10	3	–	54	35	6	95	0.24
		All	78	53	17	–	–	–	39	30	4	117	83	21	221	0.55
ECLAC		Female	40	30	27	–	–	–	94	83	27	134	113	54	301	0.75
		Male	67	52	9	–	–	–	43	58	10	110	110	19	239	0.60
		All	107	82	36	–	–	–	137	141	37	244	223	73	540	1.35
ESCAP		Female	43	34	3	–	–	–	90	93	12	133	127	15	275	0.69
		Male	76	47	16	–	–	–	35	65	4	111	112	20	243	0.61
		All	119	81	19	–	–	–	125	158	16	244	239	35	518	1.29
ESCWA		Female	30	20	3	–	–	–	56	32	4	86	52	7	145	0.36
		Male	22	32	8	–	1	–	37	22	1	59	55	9	123	0.31
		All	52	52	11	–	1	–	93	54	5	145	107	16	268	0.67

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
Subtotal, regional commissions	**Female**	**177**	**154**	**72**	**–**	**–**	**–**	**372**	**323**	**51**	**549**	**477**	**123**	**1 149**	**2.86**
	Male	**265**	**270**	**80**	**–**	**1**	**–**	**238**	**227**	**17**	**503**	**498**	**97**	**1 098**	**2.74**
	All	**442**	**424**	**152**	**–**	**1**	**–**	**610**	**550**	**68**	**1 052**	**975**	**220**	**2 247**	**5.60**
Tribunals															
ICTR	Female	–	1	–	–	1	–	–	–	–	–	2	–	2	0.00
	Male	–	4	–	–	3	–	–	1	–	–	8	–	8	0.02
	All	–	5	–	–	4	–	–	1	–	–	10	–	10	0.02
ICTY	Female	–	92	34	–	4	–	–	122	14	–	218	48	266	0.66
	Male	–	73	12	–	20	1	–	199	15	–	292	28	320	0.80
	All	–	165	46	–	24	1	–	321	29	–	510	76	586	1.46
IRM	Female	–	52	4	–	9	–	–	18	3	–	79	7	86	0.21
	Male	1	35	1	–	5	–	–	19	–	1	59	1	61	0.15
	All	1	87	5	–	14	–	–	37	3	1	138	8	147	0.37
Subtotal, tribunals	**Female**	**–**	**145**	**38**	**–**	**14**	**–**	**–**	**140**	**17**	**–**	**299**	**55**	**354**	**0.88**
	Male	**1**	**112**	**13**	**–**	**28**	**1**	**–**	**219**	**15**	**1**	**359**	**29**	**389**	**0.97**
	All	**1**	**257**	**51**	**–**	**42**	**1**	**–**	**359**	**32**	**1**	**658**	**84**	**743**	**1.85**
Subtotal, non-field operations	**Female**	**1 787**	**1 890**	**898**	**3**	**26**	**1**	**1 970**	**2 638**	**389**	**3 760**	**4 554**	**1 288**	**9 602**	**23.93**
	Male	**2 017**	**2 506**	**752**	**6**	**53**	**2**	**1 530**	**3 239**	**279**	**3 553**	**5 798**	**1 033**	**10 384**	**25.88**
	All	**3 804**	**4 396**	**1 650**	**9**	**79**	**3**	**3 500**	**5 877**	**668**	**7 313**	**10 352**	**2 321**	**19 986**	**49.80**
Field operations															
ATSMT	Female	1	1	1	–	–	–	1	2	–	2	3	1	6	0.01
	Male	4	2	–	–	–	–	–	3	–	4	5	–	9	0.02
	All	5	3	1	–	–	–	1	5	–	6	8	1	15	0.04
CNMC	Female	–	1	–	–	1	–	–	1	–	–	3	–	3	0.01
	Male	1	6	–	–	–	–	–	–	–	1	6	–	7	0.02
	All	1	7	–	–	1	–	–	1	–	1	9	–	10	0.02
GOE-DRC	Female	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	1	–	–	1	0.00
MC	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	3	2	–	–	–	–	–	–	–	3	2	5	0.01
	All	–	3	2	–	–	–	–	–	–	–	3	2	5	0.01
MGSE	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
MINURSO	Female	–	7	–	5	5	–	–	28	–	5	40	–	45	0.11
	Male	5	11	–	18	24	1	–	123	–	23	158	1	182	0.45
	All	5	18	–	23	29	1	–	151	–	28	198	1	227	0.57
MINUSCA	Female	11	50	14	22	74	4	–	73	16	33	197	34	264	0.66
	Male	30	146	37	50	172	4	1	304	7	81	622	48	751	1.87
	All	41	196	51	72	246	8	1	377	23	114	819	82	1 015	2.53
MINUSMA	Female	10	64	10	25	66	4	–	143	7	35	273	21	329	0.82
	Male	15	134	24	64	199	14	–	531	42	79	864	80	1 023	2.55
	All	25	198	34	89	265	18	–	674	49	114	1 137	101	1 352	3.37
MINUSTAH	Female	5	31	8	20	19	1	–	182	7	25	232	16	273	0.68
	Male	9	72	10	39	73	10	–	674	9	48	819	29	896	2.23
	All	14	103	18	59	92	11	–	856	16	73	1 051	45	1 169	2.91
MONUSCO	Female	10	73	9	22	96	3	–	371	14	32	540	26	598	1.49
	Male	38	188	21	90	220	2	–	2 223	14	128	2 631	37	2 796	6.97
	All	48	261	30	112	316	5	–	2 594	28	160	3 171	63	3 394	8.46
OSASG	Female	1	1	2	–	1	–	–	1	–	1	3	2	6	0.01
	Male	1	3	6	–	2	–	–	–	4	1	5	10	16	0.04
	All	2	4	8	–	3	–	–	1	4	2	8	12	22	0.05

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
OSASG-Cyprus	Female	1	4	–	–	2	–	–	–	–	1	6	–	7	0.02
	Male	1	2	1	–	1	–	–	5	–	1	8	1	10	0.02
	All	2	6	1	–	3	–	–	5	–	2	14	1	17	0.04
OSASG-Myanmar	Female	1	–	–	–	–	–	–	–	1	1	–	1	2	0.00
	Male	–	3	–	–	–	–	–	–	–	–	3	–	3	0.01
	All	1	3	–	–	–	–	–	–	1	1	3	1	5	0.01
OSASG-POG	Female	–	4	–	–	–	–	1	1	–	1	5	–	6	0.01
	Male	1	1	–	–	–	–	–	–	–	1	1	–	2	0.00
	All	1	5	–	–	–	–	1	1	–	2	6	–	8	0.02
OSESG-GL	Female	–	3	–	1	–	–	–	3	–	1	6	–	7	0.02
	Male	1	6	–	–	–	–	–	4	–	1	10	–	11	0.03
	All	1	9	–	1	–	–	–	7	–	2	16	–	18	0.04
OSESG-Sahel	Female	1	3	1	–	1	–	–	–	–	1	4	1	6	0.01
	Male	2	3	–	–	–	–	–	3	–	2	6	–	8	0.02
	All	3	6	1	–	1	–	–	3	–	3	10	1	14	0.03
OSESG-SC1559	Female	–	–	1	–	–	–	–	1	–	–	1	1	2	0.00
	Male	–	–	1	–	–	–	–	–	–	–	–	1	1	0.00
	All	–	–	2	–	–	–	–	1	–	–	1	2	3	0.01
OSESG-SSS	Female	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
	Male	1	3	–	–	–	–	–	2	–	1	5	–	6	0.01
	All	1	4	–	–	–	–	–	3	–	1	7	–	8	0.02
OSESG-Syria	Female	1	4	2	1	1	–	–	6	3	2	11	5	18	0.04
	Male	2	5	1	2	6	–	–	17	5	4	28	6	38	0.09
	All	3	9	3	3	7	–	–	23	8	6	39	11	56	0.14
OSESG-Yemen	Female	–	4	–	–	–	–	–	3	–	–	7	–	7	0.02
	Male	1	3	1	–	9	2	–	7	–	1	19	3	23	0.06
	All	1	7	1	–	9	2	–	10	–	1	26	3	30	0.07
POE-CAR	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
POE-DPRK	Female	1	1	–	–	–	–	–	1	–	1	2	–	3	0.01
	Male	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	All	1	1	–	–	–	–	–	2	–	1	3	–	4	0.01
POE-Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
POE-S. Sudan	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	–	–	–	–	–	1	–	–	1	–	–	1	0.00
	All	–	–	–	–	–	–	1	1	–	1	1	–	2	0.00
POE-Yemen	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	–	–	–	–	1	3	–	2	–	–	3	3	6	0.01
	All	–	1	–	–	1	3	–	2	–	–	4	3	7	0.02
RSCE	Female	4	7	5	11	21	–	–	–	–	15	28	5	48	0.12
	Male	2	17	1	13	26	1	–	–	–	15	43	2	60	0.15
	All	6	24	6	24	47	1	–	–	–	30	71	7	108	0.27
SCR 2231	Female	–	–	–	–	–	–	–	1	–	–	1	–	1	0.00
	Male	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	All	–	1	–	–	–	–	–	1	–	–	2	–	2	0.00
UNAMA	Female	7	46	9	14	16	1	–	63	1	21	125	11	157	0.39
	Male	13	92	8	35	91	–	–	910	–	48	1 093	8	1 149	2.86
	All	20	138	17	49	107	1	–	973	1	69	1 218	19	1 306	3.25
UNAMI	Female	9	15	1	9	19	–	–	81	–	18	115	1	134	0.33
	Male	18	64	2	47	110	–	–	361	–	65	535	2	602	1.50
	All	27	79	3	56	129	–	–	442	–	83	650	3	736	1.83

Entity	Gender	P-			FS			GS-			Total				
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA	Total	Percentage of all staff
UNAMID	Female	4	60	4	21	122	1	–	305	5	25	487	10	522	1.30
	Male	17	179	10	56	274	3	–	1 901	7	73	2 354	20	2 447	6.10
	All	21	239	14	77	396	4	–	2 206	12	98	2 841	30	2 969	7.40
UNDOF	Female	–	1	–	4	4	–	1	12	5	5	17	5	27	0.07
	Male	4	11	–	9	13	–	10	51	7	23	75	7	105	0.26
	All	4	12	–	13	17	–	11	63	12	28	92	12	132	0.33
UNFICYP	Female	3	5	1	4	5	–	–	44	–	7	54	1	62	0.15
	Male	5	5	–	5	2	–	–	68	2	10	75	2	87	0.22
	All	8	10	1	9	7	–	–	112	2	17	129	3	149	0.37
UNIFIL	Female	5	22	–	18	26	1	–	144	–	23	192	1	216	0.54
	Male	17	32	3	64	55	–	16	417	4	97	504	7	608	1.52
	All	22	54	3	82	81	1	16	561	4	120	696	8	824	2.05
UNIOGBIS	Female	2	7	–	1	6	1	–	13	–	3	26	1	30	0.07
	Male	4	11	3	5	10	1	–	49	–	9	70	4	83	0.21
	All	6	18	3	6	16	2	–	62	–	12	96	5	113	0.28
UNISFA	Female	2	3	–	9	10	–	–	10	–	11	23	–	34	0.08
	Male	6	22	–	21	51	2	–	67	2	27	140	4	171	0.43
	All	8	25	–	30	61	2	–	77	2	38	163	4	205	0.51
UNLB	Female	7	19	2	5	4	–	2	96	18	14	119	20	153	0.38
	Male	13	44	5	11	12	2	–	171	15	24	227	22	273	0.68
	All	20	63	7	16	16	2	2	267	33	38	346	42	426	1.06
UNMIK	Female	8	16	–	6	4	–	–	77	1	14	97	1	112	0.28
	Male	9	31	3	10	6	–	–	135	2	19	172	5	196	0.49
	All	17	47	3	16	10	–	–	212	3	33	269	6	308	0.77
UNMIL	Female	6	35	7	18	33	8	–	139	2	24	207	17	248	0.62
	Male	12	78	18	42	69	4	–	616	2	54	763	24	841	2.10
	All	18	113	25	60	102	12	–	755	4	78	970	41	1 089	2.71
UNMISS	Female	10	77	8	37	80	1	–	202	4	47	359	13	419	1.04
	Male	29	202	13	123	242	1	–	1 146	4	152	1 590	18	1 760	4.39
	All	39	279	21	160	322	2	–	1 348	8	199	1 949	31	2 179	5.43
UNMOGIP	Female	–	1	–	3	2	–	–	8	1	3	11	1	15	0.04
	Male	–	5	–	5	9	1	8	32	–	13	46	1	60	0.15
	All	–	6	–	8	11	1	8	40	1	16	57	2	75	0.19
UNOCA	Female	–	4	–	–	2	1	–	3	–	–	9	1	10	0.02
	Male	1	8	1	–	4	–	–	3	1	1	15	2	18	0.04
	All	1	12	1	–	6	1	–	6	1	1	24	3	28	0.07
UNOCI	Female	9	21	9	21	27	1	–	138	15	30	186	25	241	0.60
	Male	9	58	15	28	82	5	–	461	27	37	601	47	685	1.71
	All	18	79	24	49	109	6	–	599	42	67	787	72	926	2.31
UNOWA	Female	1	4	1	–	3	–	–	7	–	1	14	1	16	0.04
	Male	6	4	2	1	2	–	–	11	–	7	17	2	26	0.06
	All	7	8	3	1	5	–	–	18	–	8	31	3	42	0.10
UNRCCA	Female	–	–	–	–	1	–	–	4	4	–	5	4	9	0.02
	Male	2	3	–	1	–	–	–	–	10	3	3	10	16	0.04
	All	2	3	–	1	1	–	–	4	14	3	8	14	25	0.06
UNRGID	Female	–	1	–	–	–	–	–	–	–	–	1	–	1	0.00
	Male	1	4	–	–	–	–	–	1	–	1	5	–	6	0.01
	All	1	5	–	–	–	–	–	1	–	1	6	–	7	0.02
UNSCO	Female	1	7	1	1	1	1	–	8	–	2	16	2	20	0.05
	Male	2	5	–	2	6	–	–	26	–	4	37	–	41	0.10
	All	3	12	1	3	7	1	–	34	–	6	53	2	61	0.15
UNSCOL	Female	–	3	2	–	2	–	–	7	–	–	12	2	14	0.03
	Male	–	4	–	–	5	–	–	53	–	–	62	–	62	0.15
	All	–	7	2	–	7	–	–	60	–	–	74	2	76	0.19

Entity	Gender	P+			FS			GS+			Total			Total	Percentage of all staff
		PC	FT	TA	PC	FT	TA	PC	FT	TA	PC	FT	TA		
UNSMIL	Female	1	15	4	3	12	–	–	7	2	4	34	6	44	0.11
	Male	4	35	2	14	44	1	–	23	–	18	102	3	123	0.31
	All	5	50	6	17	56	1	–	30	2	22	136	9	167	0.42
UNSOM	Female	1	25	3	4	13	–	–	10	–	5	48	3	56	0.14
	Male	7	40	3	4	17	–	–	51	–	11	108	3	122	0.30
	All	8	65	6	8	30	–	–	61	–	16	156	6	178	0.44
UNSOS	Female	5	10	–	15	36	–	–	59	7	20	105	7	132	0.33
	Male	10	38	1	41	86	2	–	101	4	51	225	7	283	0.71
	All	15	48	1	56	122	2	–	160	11	71	330	14	415	1.03
UNTSO	Female	2	–	–	8	14	–	1	17	1	11	31	1	43	0.11
	Male	1	9	–	29	14	–	4	102	11	34	125	11	170	0.42
	All	3	9	–	37	28	–	5	119	12	45	156	12	213	0.53
Subtotal, field operations	**Female**	**131**	**658**	**105**	**308**	**729**	**28**	**6**	**2 274**	**114**	**445**	**3 661**	**247**	**4 353**	**10.85**
	Male	**304**	**1 595**	**194**	**829**	**1 937**	**59**	**40**	**10 655**	**179**	**1 173**	**14 187**	**432**	**15 792**	**39.35**
	All	**435**	**2 253**	**299**	**1 137**	**2 666**	**87**	**46**	**12 929**	**293**	**1 618**	**17 848**	**679**	**20 145**	**50.20**
Total	**Female**	**1 918**	**2 548**	**1 003**	**311**	**755**	**29**	**1 976**	**4 912**	**503**	**4 205**	**8 215**	**1 535**	**13 955**	**34.77**
	Male	**2 321**	**4 101**	**946**	**835**	**1 990**	**61**	**1 570**	**13 894**	**458**	**4 726**	**19 985**	**1 465**	**26 176**	**65.23**
	All	**4 239**	**6 649**	**1 949**	**1 146**	**2 745**	**90**	**3 546**	**18 806**	**961**	**8 931**	**28 200**	**3 000**	**40 131**	**100.00**

Note: The organizational structure in the present report has been aligned with the budgets. In previous reports the organizational structure was presented according to the entity providing the administrative support. The day-to-day operational and management arrangements will remain the same.

Table 2.A

Staff with geographical status by nationality, gender and grade, including appointments and separations, from 30 June 2015 to 30 June 2016

(Population: 2,982)

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Albania	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	3	3	1	8	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	2	4	3	1	10	3-14
Algeria	Female	3	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	1	–	–	–	1	1	1	–	4	
	Male	6	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	3	1	–	1	5	
	All	9	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(1)	–	1	–	–	–	4	2	1	1	9	7-16
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Antigua and Barbuda	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	2-14
Argentina	Female	18	–	(1)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	(1)	–	–	–	2	–	4	7	3	16	
	Male	19	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	(2)	(1)	–	1	–	2	3	7	3	–	16	
	All	37	–	(1)	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	–	(3)	(2)	–	1	–	4	3	11	10	3	32	21-30
Armenia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	–	4	
	Male	7	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	1	3	–	6	
	All	11	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	1	–	1	4	4	–	10	3-14
Australia	Female	24	–	–	1	–	–	–	–	–	–	–	–	(2)	–	–	2	–	3	(2)	(2)	–	1	2	1	1	5	6	7	23	
	Male	27	–	–	–	–	–	(1)	–	(1)	–	(1)	2	–	–	–	–	–	2	(3)	(1)	1	–	1	2	9	7	4	1	25	
	All	51	–	–	1	–	–	(1)	–	(1)	–	(1)	2	(2)	–	–	2	–	5	(5)	(3)	1	1	3	3	10	12	10	1	48	45-61

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Austria	Female	14	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(1)	(2)	–	–	–	–	4	3	3	2	12	
	Male	19	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	2	9	3	3	18	
	All	33	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(1)	(3)	–	–	–	1	6	12	6	5	30	17-20
Azerbaijan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	3	–	6	9-14
Bahamas	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	4	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	5	9-14
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	–	–	1	–	2	9-14
Bangladesh	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	Male	14	–	–	–	–	–	–	1	(2)	–	(1)	–	–	–	–	–	–	1	(3)	(2)	–	–	–	1	1	2	1	5	10	
	All	16	–	–	–	–	–	–	1	(2)	–	(1)	–	–	–	–	–	–	1	(3)	(2)	–	–	–	1	1	3	1	6	12	8-16
Barbados	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	3	9-14
Belarus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	–	–	1	8-14
Belgium	Female	10	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	3	–	–	–	2	1	3	4	4	14	
	Male	20	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	2	1	2	6	6	4	21	
	All	30	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	3	–	–	2	3	3	9	10	8	35	20-27
Belize	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	–	–	1	2-14
Benin	Female	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	1	
	Male	10	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	(2)	–	–	–	–	1	3	3	–	7	
	All	10	–	–	–	–	–	–	1	(1)	–	–	–	–	–	–	–	–	1	(1)	(2)	–	–	–	1	1	3	3	–	8	9-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	1	–	2	–	–	3	
	All	2	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	1	–	2	–	–	3	2-14
Bolivia (Plurinational State of)	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	2	–	3	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	2	5	–	7	3-14
Bosnia and Herzegovina	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	1	2	–	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	3	2	–	6	3-14
Botswana	Female	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	5	7	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	–	1	2	
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	2	6	9	3-14
Brazil	Female	19	–	–	–	–	–	–	–	(1)	–	–	–	–	1	(1)	1	–	2	(2)	–	–	–	–	1	1	5	8	4	19	
	Male	21	–	–	–	–	–	–	–	–	–	–	1	–	–	(1)	3	–	4	(1)	1	–	–	2	1	7	8	3	4	25	
	All	40	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(2)	4	–	6	(3)	1	–	–	2	2	8	13	11	8	44	73-99
Brunei Darussalam	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3-14
Bulgaria	Female	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	4	4	–	11	
	Male	9	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	(2)	–	–	–	–	–	3	4	–	–	7	
	All	19	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	(2)	1	–	–	–	1	5	8	4	–	18	3-14
Burkina Faso	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	–	–	–	–	1	2	1	–	4	
	All	4	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	2	–	–	–	–	1	3	1	–	5	3-14
Burundi	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	3	
	Male	6	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	2	2	–	5	
	All	9	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	1	–	2	2	3	–	8	3-14
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	1	3-14
Cameroon	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	3	–	8	
	Male	19	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	1	–	3	8	8	–	20	
	All	27	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	1	–	5	11	11	–	28	3-14
Canada	Female	39	–	(1)	–	–	–	–	–	–	–	–	–	–	3	–	–	–	3	(1)	4	–	–	2	4	14	8	15	2	45	
	Male	50	–	–	–	–	–	–	–	–	1	(1)	–	(2)	2	(2)	–	–	3	(5)	–	–	–	2	4	14	18	10	–	48	
	All	89	–	(1)	–	–	–	–	–	–	1	(1)	–	(2)	5	(2)	–	–	6	(6)	4	–	–	4	8	28	26	25	2	93	55-74
Central African Republic	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	1	3-14
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3-14
Chile	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	–	–	–	1	2	2	2	7	
	Male	21	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	–	1	(1)	–	–	–	–	2	3	6	7	3	21	
	All	25	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	–	2	(1)	2	–	–	–	2	4	8	9	5	28	11-20
China	Female	38	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	3	–	3	(1)	2	–	–	–	1	11	12	11	7	42	
	Male	39	–	–	–	–	–	–	–	(2)	–	(1)	–	–	–	–	–	–	–	(3)	3	1	–	4	3	8	7	9	7	39	164-
	All	77	–	–	–	–	–	–	–	(2)	–	(1)	–	–	–	(1)	3	–	3	(4)	5	1	–	4	4	19	19	20	14	81	222
Colombia	Female	8	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	(2)	2	–	–	–	–	1	3	3	1	8	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	–	4	
	All	12	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	(2)	2	–	–	–	–	1	6	4	1	12	10-19
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Congo	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	–	–	1	2	3	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	–	1	1	2	4	3-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Costa Rica	Female	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	1	2	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	3	3	–	2	8	
	All	10	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	–	–	–	–	4	3	–	3	10	3-14
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	5	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(1)	–	–	–	–	–	2	1	2	–	5	
	All	5	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(1)	–	–	–	–	–	2	1	2	–	5	3-14
Croatia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	3	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	2	2	–	7	
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	1	3	3	–	10	4-14
Cuba	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	–	1	4	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	1	1	5	4-14
Cyprus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	3	3-14
Czechia	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	4	1	6	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	2	–	1	1	2	6	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	2	1	1	5	3	12	9-19
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3-14
Democratic Republic of the Congo	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	1	4		
	Male	8	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	(1)	–	–	–	–	1	2	3	–	6	
	All	12	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	(1)	–	–	–	–	1	2	6	1	10	4-14
Denmark	Female	11	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	1	–	–	–	1	6	2	1	3	13	
	Male	12	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	1	2	–	1	–	2	3	3	1	12	
	All	23	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	–	–	1	(1)	2	2	–	1	1	8	5	4	4	25	14-23
Djibouti	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	2	–	–	3	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	3	–	–	4	2-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2-14
Dominican Republic	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	4	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	3	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	3	7	4-14
Ecuador	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	2	3	2	8	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5	
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	4	5	2	13	4-14
Egypt	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	3	–	8	
	Male	14	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	2	1	–	–	3	3	5	3	–	15	
	All	22	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	2	1	–	–	4	4	8	6	–	23	8-17
El Salvador	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	1	–	–	3	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	–	4	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	3	3	1	–	7	3-14
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Eritrea	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	3	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	–	5	3-14
Estonia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	2	6	3-14
Ethiopia	Female	13		–	–	–	1	(1)	–	–	–	–	–	–	–	–	–	–	1	(1)	(2)	1	–	–	–	1	3	5	1	11	
	Male	18	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(2)	–	–	–	1	–	2	3	9	1	16	
	All	31	–	(1)	–	–	1	(1)	–	–	–	(1)	–	–	–	–	–	–	1	(3)	(2)	1	1	–	–	3	6	14	2	27	5-15
Fiji	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	–	–	6	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	2	–	–	6	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	6	–	–	12	3-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Finland	Female	18	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	–	1	(1)	–	–	–	1	–	2	5	5	5	18	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	2	1	1	1	5	
	All	22	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	–	2	(1)	–	–	–	1	–	4	6	6	6	23	11-21
France	Female	71	–	–	–	–	–	(1)	–	(1)	1	–	–	–	–	–	–	–	1	(2)	–	–	–	1	4	11	25	20	9	70	
	Male	75	–	–	–	–	–	(1)	–	–	–	(2)	–	(1)	2	(1)	1	–	3	(5)	3	1	–	3	5	13	24	22	8	76	
	All	146	–	–	–	–	–	(2)	–	(1)	1	(2)	–	(1)	2	(1)	1	–	4	(7)	3	1	–	4	9	24	49	42	17	146	87-118
Gabon	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	1	1	1	3	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	–	1	1	1	3	3-14
Gambia	Female	2	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	–	1	1	–	2	
	All	3	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	–	1	(1)	–	–	–	–	–	1	1	1	–	3	3-14
Georgia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	–	3	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	–	3	3-14
Germany	Female	73	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	3	–	3	(2)	(3)	–	–	1	3	13	25	17	12	71	
	Male	59	–	(1)	–	–	–	–	–	(1)	–	–	–	–	3	–	3	(1)	6	(3)	5	–	–	2	7	20	15	15	8	67	
	All	132	–	(2)	–	–	–	–	–	(2)	–	–	–	–	3	–	6	(1)	9	(5)	2	–	–	3	10	33	40	32	20	138	112-152
Ghana	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2	1	–	–	2	5	
	Male	12	–	–	–	–	1	–	–	–	–	(1)	–	–	–	–	–	–	1	(1)	(2)	–	–	2	2	4	–	2	–	10	
	All	15	–	–	–	–	1	–	–	–	–	(1)	–	–	–	–	–	–	1	(1)	–	–	–	2	4	5	–	2	2	15	3-14
Greece	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	–	1	1	1	4	
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	1	6	1	–	10	
	All	14	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	7	2	1	14	12-21
Grenada*	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2		
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2-14	
Guatemala	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	3		
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	1	–	5	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	4	1	1	8	3-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Guinea	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	–	4	3-14
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	1	–	–	4	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	1	–	–	4	3-14
Guyana	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	(1)	1	–	–	–	1	1	–	1	4	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	1	–	2	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	1	–	–	–	2	1	1	1	6	3-14
Haiti	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	1	3	5	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	2	–	1	3	6	3-14
Honduras	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	3	3-14
Hungary	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	3	6	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	–	–	1	1	2	2	–	–	6	
	All	12	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	–	–	1	2	2	3	1	3	12	6-15
Iceland	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	Male	5	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	2	1	–	4	
	All	6	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	2	2	1	–	5	3-14
India	Female	15	–	–	–	–	–	–	–	–	1	–	1	–	1	–	–	–	3	–	–	–	–	–	5	4	5	3	1	18	
	Male	41	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	–	–	–	–	(2)	(3)	1	–	1	2	10	14	6	3	37	
	All	56	–	–	–	–	–	(1)	–	(1)	1	–	1	–	1	–	–	–	3	(2)	(3)	1	–	1	7	14	19	9	4	55	45-61
Indonesia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	–	1	2	–	1	4	
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	1	2	3	8	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	–	3	3	2	4	12	18-28
Iran (Islamic Republic of)	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	2	1	–	4	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	3	1	1	1	7	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	1	3	3	2	1	11	13-23

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Iraq	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	6-15
Ireland	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	2	–	2	3	–	7	
	Male	15	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	–	–	1	(1)	(2)	–	1	1	2	4	2	2	2	14	
	All	23	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	–	–	1	(1)	(3)	–	1	1	4	4	4	5	2	21	9-19
Israel	Female	5	–	–	–	–	–	–	–	–	1	–	–	–	–	(2)	–	–	1	(2)	(1)	–	–	1	–	1	–	1	–	3	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	3	1	8	
	All	13	–	–	–	–	–	–	–	–	1	–	–	–	–	(2)	–	–	1	(2)	(1)	–	–	1	–	2	3	4	1	11	11-21
Italy	Female	65	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(2)	(6)	–	–	3	3	13	24	9	5	57	
	Male	68	–	–	–	–	–	–	1	–	1	(2)	–	(1)	1	–	–	–	3	(3)	1	–	–	–	6	21	25	14	3	69	
	All	133	–	–	–	(1)	–	–	1	–	1	(2)	–	(2)	1	–	–	–	3	(5)	(5)	–	–	3	9	34	49	23	8	126	69-93
Jamaica	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	1	–	–	4	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	1	–	–	–	–	–	1	–	–	1	
	All	4	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	2	–	–	–	1	2	2	–	–	5	3-14
Japan	Female	51	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	(2)	1	–	–	–	5	8	19	12	6	50	
	Male	30	–	–	–	–	–	(1)	–	(2)	–	–	–	–	–	–	–	–	–	(3)	1	1	–	–	2	5	11	7	2	28	
	All	81	–	–	–	–	–	(1)	–	(2)	–	(1)	–	–	–	(1)	–	–	–	(5)	2	1	–	–	7	13	30	19	8	78	167-226
Jordan	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2	2	3	–	9	
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	3	–	5	–	–	9	
	All	18	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	4	2	7	3	–	18	3-14
Kazakhstan	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	2	2	–	5	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	3	3	1	8	7-16
Kenya	Female	22	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	–	1	–	1	1	9	5	5	22	
	Male	17	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	(1)	2	(1)	–	1	1	–	1	3	4	4	4	18	
	All	39	–	–	–	–	–	–	–	–	–	–	–	–	1	(1)	1	(1)	2	(2)	1	1	2	–	2	4	13	9	9	40	4-14
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8-18
Kyrgyzstan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	1	4	3-14
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	3-14
Latvia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	3-14
Lebanon	Female	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	1	2	4	2	3	12	
	Male	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	4	3	–	9	
	All	20	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	1	4	8	5	3	21	3-14
Lesotho	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	3-14
Liberia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2	3-14
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	1	2	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	1	2	5-15
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Lithuania	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	3		
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3		
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	6	4-14	

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	–	2	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	–	2	4-14
Madagascar	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	3	2	–	5	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	4	4	–	8	3-14
Malawi	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	
	Male	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	2	6	3	12	
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	2	7	4	14	3-14
Malaysia	Female	5	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	3	–	3	(1)	–	–	–	–	–	–	–	3	4	7	
	Male	3	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	(1)	–	–	–	–	–	–	1	1	–	2	
	All	8	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	3	–	3	(2)	–	–	–	–	–	–	1	4	4	9	9-19
Maldives	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	3-14
Mali	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	–	4	3-14
Malta	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	4	3-14
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Mauritania	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	Male	5	–	–	1	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	(1)	1	–	1	–	1	1	–	3	–	6	
	All	6	–	–	1	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	(1)	1	–	1	–	1	1	–	4	–	7	3-14
Mauritius	Female	3	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	1	2	–	3	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	All	5	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	3	2	–	5	3-14

Country of nationality	Gender	As at 30 June 2015 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Other	As at 30 June 2016 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Mexico	Female	26	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	–	3	15	7	27	
	Male	36	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(4)	–	–	–	2	1	7	10	12	32	
	All	62	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(3)	1	–	–	3	1	10	25	19	59	32-44
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2-14
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Mongolia	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	3		
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	–	4		
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	4	–	7	3-14
Montenegro	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	3	3		
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1		
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	3	4	3-14
Morocco	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	3		
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	3	6		
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	2	4	9	4-14
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–		
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	–	3		
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	–	3	3-14
Myanmar	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	1	–	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	–	–	1	2	2	5	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(2)	–	–	–	–	1	2	3	2	8	4-14
Namibia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	1	3	3-14
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	6	1	2	10	
	All	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	6	1	2	10	3-14
Netherlands	Female	13	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	–	2	(1)	1	–	–	1	1	1	6	3	3	15	
	Male	30	–	–	–	–	–	–	–	–	–	(2)	–	(1)	–	–	1	–	1	(3)	(1)	–	–	1	4	12	3	5	2	27	
	All	43	–	–	–	–	–	–	–	–	–	(3)	–	(1)	1	–	2	–	3	(4)	–	–	–	2	5	13	9	8	5	42	31-42
New Zealand	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	(1)	–	–	–	–	1	–	–	2	3	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	–	–	1	1	2	1	3	8	
	All	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	–	–	–	–	1	2	2	1	5	11	8-17
Nicaragua	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	–	–	2	3-14
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	5	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	2	2	–	4	
	All	5	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	2	2	–	4	3-14
Nigeria	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	5	
	Male	11	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	2	4	1	2	–	9	
	All	16	–	–	–	–	–	(1)	–	(1)	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	2	5	3	4	–	14	11-20
Norway	Female	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	4	4	12	
	Male	4	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	(1)	1	–	–	–	–	1	–	2	4	
	All	16	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	(1)	1	–	–	1	1	3	4	6	16	19-29
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	5-14
Pakistan	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2	–	1	–	4	
	Male	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	1	–	1	2	1	2	4	1	1	12	
	All	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	1	1	2	1	4	4	2	1	16	9-18
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	Gender	As at 30 June 2015 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2016 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Panama	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	3	–	–	1	4	
	Male	2	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	–	2	–	2	
	All	5	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	2	–	–	–	–	3	–	2	1	6	3-14
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	1	–	1	–	2	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	1	–	1	–	2	3-14
Paraguay	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	3	3-14
Peru	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	(1)	–	–	–	–	1	1	1	1	4	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	1	2	–	3	
	All	8	–	–	–	–	–	–	–	–	–	–	–	(1)	1	–	–	–	1	(1)	(1)	–	–	–	–	1	2	3	1	7	6-15
Philippines	Female	15	1	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	1	(2)	1	1	–	–	1	–	3	6	4	15	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	1	6	
	All	21	1	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	1	(2)	1	1	–	–	1	1	6	7	5	21	8-18
Poland	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	(1)	–	–	–	1	–	1	–	7	9	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	3	8	
	All	16	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	–	(1)	–	–	–	1	1	4	1	10	17	20-29
Portugal	Female	1[b]	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	1	–	–	2	5	1	9		
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	–	6	1	3	12	
	All	22	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	1	1	–	1	–	8	6	4	21	10-20
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	8-17
Republic of Korea	Female	24	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	(1)	3	(1)	(5)	–	1	1	–	2	3	8	6	21	
	Male	22	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	–	1	–	2	1	–	1	1	6	3	10	3	25	
	All	46	–	–	–	–	1	–	–	–	–	–	–	–	2	–	1	(1)	4	(1)	(3)	1	1	2	1	8	6	18	9	46	41-55
Republic of Moldova	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	2	5	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	2	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	3	3	7	3-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Romania	Female	4	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	–	–	–	2	1	2	–	5	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	3	1	8	
	All	12	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	–	–	–	–	–	4	3	5	1	13	6-16
Russian Federation	Female	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	1	2	7	1	12	
	Male	39	–	–	–	–	–	(2)	2	(1)	–	(1)	–	(1)	–	(1)	–	–	2	(6)	1	1	1	3	4	11	11	4	1	36	
	All	50	–	–	–	–	–	(2)	2	(1)	–	(1)	–	(1)	–	(1)	–	–	2	(6)	2	1	1	3	5	12	13	11	2	48	60-81
Rwanda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	4	2	3	1	10	
	All	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	4	2	3	1	10	3-14
Saint Kitts and Nevis	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	3	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	1	–	–	1	–	2	
	All	6	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	3	–	1	1	–	5	2-14
Saint Lucia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	–	1	2-14
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2-14
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	1	3	
	All	2	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	1	3	2-14
San Marino	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	3-14
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Saudi Arabia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	2	–	–	2		
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1		
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	3	–	–	3	25-35	

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Senegal	Female	2	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	1	–	–	–	1	
	Male	7	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	–	–	–	(2)	2	–	–	–	–	2	3	2	–	7	
	All	9	–	–	–	–	–	–	–	–	–	(2)	–	(1)	–	–	–	–	–	(3)	2	–	–	–	–	3	3	2	–	8	3-14
Serbia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	1	1	–	3	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	2	2	1	1	6	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	3	3	2	1	9	3-14
Seychelles	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	2-14
Sierra Leone	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	3	–	4	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	3	–	6	3-14
Singapore	Female	8	–	–	–	–	1	–	–	–	–	–	–	(1)	–	–	–	–	1	(1)	–	–	–	1	–	1	2	2	2	8	
	Male	6	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(1)	1	–	–	1	1	–	3	1	–	6	
	All	14	–	–	–	–	1	–	–	–	–	–	–	(1)	–	(1)	–	–	1	(2)	1	–	–	2	1	1	5	3	2	14	11-21
Slovakia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	3	–	–	–	–	–	–	–	–	2	2	4	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	1	(1)	1	–	1	–	1	1	–	1	1	5	
	All	5	–	–	–	–	–	–	–	–	–	–	–	(1)	2	–	2	–	4	(1)	1	–	1	–	1	1	–	3	3	9	6-15
Slovenia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	–	2	1	3	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	5	5	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	–	2	6	8	4-14
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	2-14
Somalia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	3-14
South Africa	Female	8	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	(1)	1	–	–	–	–	–	5	1	2	8	
	Male	12	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	(2)	1	1	–	1	2	1	6	–	–	11	
	All	20	–	–	–	–	–	–	–	–	–	(1)	–	–	–	(2)	–	–	–	(3)	2	1	–	1	2	1	11	1	2	19	11-20

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	3-14
Spain	Female	29	–	–	–	–	–	–	–	–	1	(1)	–	–	–	–	1	–	2	(1)	–	1	–	–	–	2	7	11	9	30	
	Male	40	–	–	–	–	–	–	–	–	–	–	2	–	–	(1)	2	–	4	(1)	–	1	–	1	2	10	12	9	8	43	
	All	69	–	–	–	–	–	–	–	–	1	(1)	2	–	–	(1)	3	–	6	(2)	–	2	–	1	2	12	19	20	17	73	47-64
Sri Lanka	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	4	–	1	5	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	3	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	5	1	1	8	4-14
Sudan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	2	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	1	1	1	–	5	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	1	3	1	–	7	4-14
Suriname	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	1	–	–	–	1	3-14
Swaziland	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	3	3-14
Sweden	Female	16	–	–	–	–	–	–	–	–	–	(1)	–	–	1	–	–	–	1	(1)	3	–	–	–	1	3	4	9	2	19	
	Male	12	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	2	1	1	1	–	6	3	3	–	15	
	All	28	–	–	–	–	–	–	–	–	1	(1)	–	–	1	–	–	–	2	(1)	5	1	1	1	1	9	7	12	2	34	21-31
Switzerland	Female	23	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	–	–	1	5	15	5	26	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	1	–	–	–	–	5	3	9	
	All	31	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	3	–	1	–	–	1	5	20	8	35	25-34
Syrian Arab Republic	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	2	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	2	–	4	3-14
Tajikistan	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	2	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	3	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	1	5	3-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016								Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Thailand	Female	6	–	–	–	–	–	–	–	(2)	–	–	–	–	–	–	–	–	–	(2)	–	–	–	–	–	1	2	1	–	4	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	1	–	1	–	2	–	4	
	All	11	–	–	–	–	–	–	–	(2)	–	–	–	(1)	–	–	–	–	–	(3)	–	–	–	1	–	2	2	3	–	8	10-19
The former Yugoslav Republic of Macedonia	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3	
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	–	1	5	3-14
Timor-Leste	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3-14
Togo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	4	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	4	3-14
Tonga	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	1	1	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	2	2	2-14
Trinidad and Tobago	Female	7	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	2	1	1	1	1	6	
	Male	5	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	1	–	2	–	1	–	1	2	1	2	1	8	
	All	12	–	–	–	–	–	–	–	–	1	–	–	(1)	–	–	–	–	1	(1)	2	–	1	–	3	3	2	3	2	14	3-14
Tunisia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	3	–	–	3	
	Male	8	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	–	1	8	
	All	12	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	3	7	–	1	11	3-14
Turkey	Female	8	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	–	2	–	–	–	–	–	–	1	5	2	2	10	
	Male	10	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	1	(1)	2	–	–	1	–	1	2	3	5	12	
	All	18	–	–	–	–	–	–	–	–	–	(1)	2	–	–	–	1	–	3	(1)	2	–	–	1	–	2	7	5	7	22	24-34
Turkmenistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	3-14
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14

Country of nationality	As at 30 June 2015		USG		ASG		D-2		D-1		P-5		P-4		P-3		P-2		Movement summary			As at 30 June 2016									Desirable range
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	
Uganda	Female	9	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	3	4	–	9	
	Male	13	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	1	2	8	3	–	14	
	All	22	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	–	–	2	3	11	7	–	23	4-14
Ukraine	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	–	1	–	2	3	–	6	
	Male	9	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	(2)	1	–	–	1	2	1	1	3	–	8	
	All	12	–	–	–	–	–	–	–	(1)	–	–	–	(1)	–	–	–	–	–	(2)	4	–	–	1	3	1	3	6	–	14	6-15
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	14-24
United Kingdom of Great Britain and Northern Ireland	Female	60	–	–	–	–	–	–	–	(1)	1	–	–	–	1	–	–	–	2	(1)	(10)	–	–	2	4	7	16	14	8	51	
	Male	91	–	–	–	–	–	(1)	–	–	1	(1)	–	(1)	–	(2)	–	(1)	1	(6)	(4)	1	1	4	11	15	21	18	11	82	
	All	151	–	–	–	–	–	(1)	–	(1)	2	(1)	–	(1)	1	(2)	–	(1)	3	(7)	(14)	1	1	6	15	22	37	32	19	133	81-109
United Republic of Tanzania	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	2	–	4	
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2	
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	2	2	–	6	4-14
United States of America	Female	199	–	–	–	–	2	(2)	–	(4)	–	(3)	1	(2)	4	(4)	8	(1)	15	(16)	(4)	–	2	3	19	29	44	54	43	194	
	Male	167	–	–	–	(1)	1	–	1	(2)	1	–	–	(2)	3	(4)	4	(1)	10	(10)	(4)	1	2	4	13	30	42	39	32	163	
	All	366	–	–	–	(1)	3	(2)	1	(6)	1	(3)	1	(4)	7	(8)	12	(2)	25	(26)	(8)	1	4	7	32	59	86	93	75	357	373-504
Uruguay	Female	10	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	1	2	5	–	10	
	Male	6	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	–	2	2	–	4	–	–	8	
	All	16	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	–	1	3	2	1	6	5	–	18	4-14
Uzbekistan	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	2	2	–	5	
	Male	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	1	3	2	6	
	All	11	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	5	2	11	4-14
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2-14
Venezuela (Bolivarian Republic of)	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	3	1	–	5	
	Male	10	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	(1)	–	1	–	–	2	3	2	–	8	
	All	15	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	(1)	(1)	–	1	–	–	3	6	3	–	13	14-24

Country of nationality	Gender	As at 30 June 2015 Total	USG Appt	USG Sep	ASG Appt	ASG Sep	D-2 Appt	D-2 Sep	D-1 Appt	D-1 Sep	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2016 USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Desirable range
Viet Nam	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	2	3	
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–	–	–	
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	1	–	–	2	3	6-15
Yemen	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	2	
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	–	5	
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	4	–	7	3-14
Zambia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1	–	–	–	–	–	–	–	–	2	–	2	
	Male	3	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	–	1	2	–	4	
	All	4	–	–	–	–	–	–	1	–	–	–	–	–	1	–	–	–	2	–	–	–	–	–	1	–	1	4	–	6	3-14
Zimbabwe	Female	3	–	–	1	–	–	–	–	–	–	–	–	–	1	–	–	–	2	–	–	–	1	–	–	1	1	2	–	5	
	Male	13	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	–	–	–	2	4	3	4	1	14	
	All	16	–	–	1	–	–	–	–	–	–	–	–	–	1	–	1	–	3	–	–	–	1	–	2	5	4	6	1	19	3-14
Total	**Female**	**1 360**	**1**	**(3)**	**2**	**(1)**	**4**	**(5)**	**1**	**(14)**	**8**	**(9)**	**4**	**(11)**	**21**	**(12)**	**31**	**(2)**	**72**	**(57)**	**(9)**	**9**	**8**	**24**	**85**	**200**	**385**	**407**	**248**	**1 366**	
	Male	**1 641**	**1**	**(2)**	**1**	**(1)**	**3**	**(10)**	**6**	**(19)**	**7**	**(26)**	**9**	**(23)**	**17**	**(18)**	**24**	**(4)**	**68**	**(103)**	**8**	**22**	**17**	**53**	**129**	**328**	**467**	**391**	**209**	**1 616**	
	All	**3 001**	**2**	**(5)**	**3**	**(2)**	**7**	**(15)**	**7**	**(33)**	**15**	**(35)**	**13**	**(34)**	**38**	**(30)**	**55**	**(6)**	**140**	**(160)**	**(1)**	**31**	**25**	**77**	**214**	**528**	**852**	**798**	**457**	**2 982**	

Note: Appt: appointments, including new appointments and reappointments; Sep: separations (movement of staff out of the Secretariat); Other: net movements of staff other than appointments and separations, including movements to/returns from special leave without pay and secondment to other organizations.

Table 2.B
Staff with geographical status at senior levels by nationality and grade as at 30 June from 2012 to 2016

(Population: 347 as at 30 June 2016)

	USG					ASG					D-2					D-1					Total				
Country of nationality	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*	*2012*	*2013*	*2014*	*2015*	*2016*
Afghanistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	–	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1
Andorra	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	1	1	1	1	–	1	1	1	1	1	1	3	2	2	–	3	4	3	4	4	6	9	7	8	5
Armenia	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	–	1	1	1	1	1
Australia	–	–	1	1	1	–	–	–	–	1	3	4	3	3	3	3	4	5	4	3	6	8	9	8	8
Austria	–	1	1	–	–	1	1	–	–	–	–	–	–	–	–	1	1	1	1	1	2	3	2	1	1
Azerbaijan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	1	1	1	1	1
Bangladesh	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	1	2	1	2	1	2	3	2	2	1
Barbados	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Belgium	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	1	1	2	2	3	1	1	3	4	5
Belize	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Benin	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Bhutan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Bolivia (Plurinational State of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1	–	–
Bosnia and Herzegovina	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–
Botswana	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Brazil	–	–	–	–	–	–	–	–	–	–	1	1	1	2	2	2	2	2	3	2	3	3	3	5	4
Brunei Darussalam	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	3	2	2	1	1	4	3	3	1	1
Burkina Faso	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Burundi	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	–	–	–	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Cabo Verde	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cambodia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cameroon	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	1	1	1	1	1
Canada	1	1	1	1	–	1	–	–	–	–	5	6	5	4	4	5	6	5	5	8	12	13	11	10	12
Central African Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chad	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chile	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	2	2	2	2	2	2	2	2
China	1	1	1	1	1	–	–	–	–	–	2	1	1	3	4	8	9	9	7	4	11	11	11	11	9
Colombia	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	1	1	1	1	–
Comoros	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Congo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Costa Rica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Côte d'Ivoire	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Croatia	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	2	2	2	2	2	3
Cuba	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	1	1	1	1	1
Cyprus	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Czechia	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	1	1	2	2	2	1	1	2	2
Democratic People's Republic of Korea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of the Congo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Denmark	–	–	–	2	2	–	–	–	–	–	–	–	1	1	1	1	2	1	2	1	1	2	2	5	4
Djibouti	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Dominica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominican Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Ecuador	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Egypt	2	1	1	1	1	–	–	–	–	–	–	–	–	–	–	3	5	5	4	4	5	6	6	5	5
El Salvador	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Equatorial Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eritrea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Estonia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ethiopia	1	2	2	2	1	1	1	1	1	1	–	1	1	1	–	–	–	–	–	–	2	4	4	4	2

Country of nationality	USG					ASG					D-2					D-1					Total				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Fiji	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Finland	–	–	–	–	–	–	–	–	–	–	1	2	2	1	1	–	–	–	1	–	1	2	2	2	1
France	1	1	1	1	1	–	–	–	–	–	3	4	4	6	4	14	13	11	10	9	18	18	16	17	14
Gabon	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	2	1	1	1	–
Georgia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Germany	2	2	2	2	–	1	1	1	–	–	4	2	4	3	3	11	12	11	11	10	18	17	18	16	13
Ghana	–	–	–	–	–	–	–	–	–	–	1	–	1	1	2	3	4	4	3	4	4	4	5	4	6
Greece	–	–	–	–	–	–	–	–	–	–	1	2	2	1	1	1	1	1	1	2	2	3	3	2	3
Grenada	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guatemala	–	–	–	–	1	1	1	1	1	–	–	–	–	–	–	2	2	1	1	1	3	3	2	2	2
Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea-Bissau	–	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	1	2	2	2
Guyana	–	–	–	–	1	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1
Haiti	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–
Honduras	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	3	2	2	2	2	3	2	2	3
Iceland	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	–	–	–	–	–	1	1	1	1	–
India	–	–	–	1	1	–	–	–	–	–	4	3	2	2	1	5	6	6	8	7	9	9	8	11	9
Indonesia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iran (Islamic Republic of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	2	2	2	1	1	2	2	2	2
Iraq	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–
Ireland	1	1	–	–	–	–	–	–	–	1	1	1	2	3	1	1	1	1	2	4	3	3	3	5	6
Israel	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Italy	–	–	–	–	–	–	1	1	1	–	1	2	3	3	3	5	8	6	7	9	6	11	10	11	12
Jamaica	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Japan	1	1	1	1	1	–	–	–	–	–	1	2	2	1	–	8	11	10	9	7	10	14	13	11	8
Jordan	1	1	1	2	2	–	–	–	–	–	–	–	–	–	–	1	3	3	4	4	2	4	4	6	6
Kazakhstan	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	1	–	–
Kenya	–	–	1	1	1	2	1	1	2	2	–	–	–	–	–	1	1	1	1	2	3	2	3	4	5
Kiribati	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Kyrgyzstan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Lao People's Democratic Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	1	1	1	1	1	2	2	2	1	1
Lesotho	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Libya	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lithuania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Madagascar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malawi	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	–	–	–	–	–	2	1	1	–	–	1	1	–	–	–	1	1	1	1	–	4	3	2	1	–
Maldives	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mali	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	2	–	–	–	–
Malta	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	–	–	1	1	–	–	–	1	2
Mauritius	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mexico	1	1	1	1	1	1	1	–	–	–	1	1	–	–	–	1	3	3	2	3	4	6	4	3	4
Micronesia (Federated States of)	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Montenegro	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Morocco	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	1	1	2	1	1	1	1
Mozambique	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	1	1	1	1	1	2	2	2	2
Myanmar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Namibia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	1	1
Nauru	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	–	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1

Country of nationality	USG					ASG					D-2					D-1					Total				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Netherlands	–	–	–	–	–	–	–	–	–	–	2	1	1	1	2	3	9	9	6	5	5	10	10	7	7
New Zealand	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	3	1	1	2	2	3	1	1
Nicaragua	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Niger	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–
Nigeria	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	1	2	3	3	2	1	4	4	4	2
Norway	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	2
Oman	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pakistan	–	–	1	1	1	–	1	1	1	1	1	1	2	2	2	1	1	–	1	1	2	3	4	5	5
Palau	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Papua New Guinea	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Paraguay	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1	–	–	–
Philippines	–	–	–	–	1	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	2
Poland	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Portugal	–	–	1	1	1	–	–	–	1	1	–	–	–	–	–	–	–	–	1	1	–	–	1	3	3
Qatar	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	–	–	–	–	1	2	2	2	1	1	1	2	1	1	2	2	3	3	1	1	5	7	6	3	5
Republic of Moldova	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Romania	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Russian Federation	1	1	1	1	1	1	1	1	1	1	7	6	6	5	3	4	5	7	4	5	13	13	15	11	10
Rwanda	–	–	–	–	–	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–
Saint Kitts and Nevis	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	3	3	3	2	3	3	3	3
Saint Lucia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saint Vincent and the Grenadines	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Samoa	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
San Marino	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sao Tome and Principe	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saudi Arabia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Senegal	–	–	–	–	–	1	1	–	–	–	3	2	1	–	–	1	1	–	–	–	5	4	1	–	–
Serbia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
Seychelles	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sierra Leone	–	1	1	1	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1
Singapore	1	1	–	–	–	–	–	–	–	–	1	–	–	1	2	–	–	1	1	1	2	1	1	2	3
Slovakia	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	–	1	1	1	1	–	1	1	1	2
Slovenia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Solomon Islands	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somalia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
South Africa	1	1	1	–	1	–	–	–	–	–	–	–	–	–	1	2	1	1	1	2	3	2	2	1	4
South Sudan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	1	1
Spain	1	1	1	2	2	–	–	–	–	–	–	–	1	1	1	2	3	2	1	2	3	4	4	4	5
Sri Lanka	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–
Sudan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1	1	1	–	–	1	1	2
Suriname	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	1	1	–	1	–
Swaziland	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	–	1	1	1	1	–	–	–	1	1	1	1	1	1	1	2	2	1	1	1	3	4	3	4	4
Switzerland	–	–	–	–	–	–	–	1	1	1	–	–	–	–	–	1	–	–	–	–	1	–	1	1	1
Syrian Arab Republic	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	1	1	1	1	1
Tajikistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	1	1	–	–	–	–	–	–	–	–	1	1	1	1	1	2	2	2	2	–	4	4	3	3	1
The former Yugoslav Republic of Macedonia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	1	1	1	1	1
Tonga	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trinidad and Tobago	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	2	2	2	3	1	2	2	2	4
Tunisia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	1	1	–	2	2	1	1	–
Turkey	–	–	–	–	–	–	–	–	–	–	1	1	1	1	1	–	–	–	–	–	1	1	1	1	1
Turkmenistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tuvalu	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	2	2	–	2	2	2	2
Ukraine	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	4	3	2	2	3	4	4	3	3	4
United Arab Emirates	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	USG					ASG					D-2					D-1					Total				
	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016	2012	2013	2014	2015	2016
United Kingdom of Great Britain and Northern Ireland	1	1	1	1	1	1	1	–	1	1	3	4	5	6	6	14	13	16	16	15	19	19	22	24	23
United Republic of Tanzania	1	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	–	–	2	–	–	1	1
United States of America	2	1	1	1	1	3	4	5	4	4	8	9	9	6	7	22	34	40	39	32	35	48	55	50	44
Uruguay	–	–	–	–	–	–	–	–	1	1	1	1	1	1	3	–	1	1	2	2	1	2	2	4	6
Uzbekistan	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vanuatu	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Venezuela (Bolivarian Republic of)	–	–	–	–	–	–	–	–	1	1	–	–	–	–	–	1	1	1	–	–	1	1	1	1	1
Viet Nam	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Yemen	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Zimbabwe	–	–	–	–	–	–	–	–	–	1	–	–	–	–	–	1	1	1	2	2	1	1	1	2	3
Total	**28**	**29**	**28**	**30**	**31**	**23**	**23**	**21**	**21**	**25**	**69**	**75**	**76**	**78**	**77**	**186**	**233**	**232**	**226**	**214**	**306**	**360**	**357**	**355**	**347**

Table 2.C

Staff in the Professional and higher categories in posts with special language requirements by nationality, gender and grade, including appointments and separations, from 30 June 2015 to 30 June 2016

(Population: 861)

	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
Country of nationality	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Afghanistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Albania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Algeria	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	–	–	3
Andorra	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Angola	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Antigua and Barbuda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Argentina	Female	9	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	2	3	3	–	–	8
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	1	–	–	3
	All	12	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	4	3	4	–	–	11
Armenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Australia	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	–	–	3
Austria	Female	2	–	–	–	–	–	(1)	1	–	–	–	1	(1)	–	–	–	1	1	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	4	–	–	–	–	–	(1)	1	–	–	–	1	(1)	–	–	2	1	1	–	4
Azerbaijan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahamas	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bahrain	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Bangladesh	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Barbados	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Belarus	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	1	–	–	4
Belgium	Female	11	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	5	3	1	–	10
	Male	5	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	2	–	–	5
	All	16	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	3	6	5	1	–	15
Belize	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 30 June 2015 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2016 P-5	P-4	P-3	P-2	P-1	Total
Benin	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
Bhutan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bolivia (Plurinational State of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Bosnia and Herzegovina	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Botswana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brazil	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Brunei Darussalam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Bulgaria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Burkina Faso	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Burundi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Cabo Verde	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cambodia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cameroon	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	–	2
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	3	–	1	–	–	4
Canada	Female	15	–	–	–	–	1	(1)	–	–	–	–	1	(1)	(1)	1	7	6	–	–	14
	Male	7	–	–	–	–	1	–	–	–	–	–	1	–	–	1	2	5	–	–	8
	All	22	–	–	–	–	2	(1)	–	–	–	–	2	(1)	(1)	2	9	11	–	–	22
Central African Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chad	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Chile	Female	1	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	2	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1
China	Female	58	–	(1)	–	(1)	3	–	–	–	–	–	3	(2)	–	9	22	28	–	–	59
	Male	80	–	(6)	–	(2)	2	(1)	1	–	–	–	3	(9)	(1)	16	39	16	2	–	73
	All	138	–	(7)	–	(3)	5	(1)	1	–	–	–	6	(11)	(1)	25	61	44	2	–	132
Colombia	Female	4	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	1	1	–	–	3
	Male	1	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–
	All	5	–	–	–	(1)	–	(1)	–	–	–	–	–	(2)	–	1	1	1	–	–	3
Comoros	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Costa Rica	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Côte d'Ivoire	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–
	All	1	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	–	–	–	–
Croatia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Cuba	Female	5	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	1	–	–	5
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	4	1	–	–	6
Cyprus	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Czechia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic People's Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Democratic Republic of the Congo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Denmark	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appts	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Djibouti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Dominican Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ecuador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Egypt	Female	8	–	–	–	–	–	–	1	–	–	–	1	–	1	3	3	3	1	–	10
	Male	20	–	–	–	–	1	–	–	–	–	–	1	–	–	4	5	12	–	–	21
	All	28	–	–	–	–	1	–	1	–	–	–	2	–	1	7	8	15	1	–	31
El Salvador	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Equatorial Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Eritrea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Estonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ethiopia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	Gender	As at 30 June 2015 Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2016 P-5	P-4	P-3	P-2	P-1	Total
Fiji	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Finland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
France	Female	86	–	(2)	1	–	2	(1)	3	–	–	–	6	(3)	(5)	17	31	30	6	–	84
	Male	34	–	(1)	–	(1)	1	–	–	–	–	–	1	(2)	(2)	5	17	8	1	–	31
	All	120	–	(3)	1	(1)	3	(1)	3	–	–	–	7	(5)	(7)	22	48	38	7	–	115
Gabon	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Gambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Georgia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Germany	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	1	–	–	3
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	–	4
Ghana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Greece	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Grenada	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Guatemala	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guinea-Bissau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Guyana	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Haiti	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Honduras	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Hungary	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Iceland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
India	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Indonesia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015 Gender	Total	P-5 Appt	P-5 Sep	P-4 Appt	P-4 Sep	P-3 Appt	P-3 Sep	P-2 Appt	P-2 Sep	P-1 Appt	P-1 Sep	Movement summary Appt	Movement summary Sep	Movement summary Other	As at 30 June 2016 P-5	P-4	P-3	P-2	P-1	Total
Iran (Islamic Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Iraq	Female	1	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	–	–	–	–	–
Ireland	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	2	–	–	4
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	6	–	–	–	–	–	–	–	–	–	–	–	–	–	–	4	2	–	–	6
Israel	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Italy	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Jamaica	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Japan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Jordan	Female	3	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	1	1	–	–	–	2
	Male	3	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	1	–	3
	All	6	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	2	1	1	1	–	5
Kazakhstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kenya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Kiribati	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kuwait	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Kyrgyzstan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lao People's Democratic Republic	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Latvia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Lebanon	Female	19	–	–	–	–	2	–	–	–	–	–	2	–	–	1	11	9	–	–	21
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	21	–	–	–	–	2	–	–	–	–	–	2	–	–	1	12	10	–	–	23
Lesotho	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liberia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Libya	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Liechtenstein	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Lithuania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Luxembourg	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Madagascar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Malawi	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malaysia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Maldives	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mali	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Malta	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Marshall Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mauritania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Mauritius	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mexico	Female	3	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	–	–	3
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
	All	5	–	–	–	–	–	–	–	–	–	–	–	–	–	1	2	2	–	–	5
Micronesia (Federated States of)	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Monaco	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Mongolia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Montenegro	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Morocco	Female	8	–	–	–	–	–	–	–	–	–	–	–	–	–	4	2	2	–	–	8
	Male	25	–	–	–	–	–	–	–	–	–	–	–	–	–	6	11	8	–	–	25
	All	33	–	–	–	–	–	–	–	–	–	–	–	–	–	10	13	10	–	–	33
Mozambique	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Myanmar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Namibia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Nauru	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Nepal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Netherlands	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	–	–	2
New Zealand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Nicaragua	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Niger	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Nigeria	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Norway	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Oman	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Pakistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Palau	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Panama	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Papua New Guinea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Paraguay	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Peru	Female	2	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1
Philippines	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
Poland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Portugal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Qatar	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Republic of Korea	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Republic of Moldova	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Romania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Russian Federation	Female	34	–	–	–	–	5	–	2	(1)	–	–	7	(1)	(1)	–	6	24	9	–	39
	Male	94	–	(2)	–	–	–	–	–	–	–	–	–	(2)	–	28	47	16	1	–	92
	All	128	–	(2)	–	–	5	–	2	(1)	–	–	7	(3)	(1)	28	53	40	10	–	131
Rwanda	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	1
Saint Kitts and Nevis	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Saint Lucia	Female	–	–	–	–	–	1	–	–	–	–	–	1	–	(1)	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	1	–	–	–	–	–	1	–	(1)	–	–	–	–	–	–
Saint Vincent and the Grenadines	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Samoa	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
San Marino	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sao Tome and Principe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Saudi Arabia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Senegal	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1
	All	2	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	–	–	1	–	–	1
Serbia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Seychelles	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sierra Leone	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Singapore	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovakia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Slovenia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Solomon Islands	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Somalia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
South Africa	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
South Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Spain	Female	53	–	–	–	(1)	4	–	2	–	–	–	6	(1)	3	12	22	24	3	–	61
	Male	42	–	–	–	(2)	–	–	–	–	–	–	–	(2)	(3)	5	16	16	–	–	37
	All	95	–	–	–	(3)	4	–	2	–	–	–	6	(3)	–	17	38	40	3	–	98
Sri Lanka	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sudan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	6	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	2	1	2	–	–	5
	All	6	–	(1)	–	–	–	–	–	–	–	–	–	(1)	–	2	1	2	–	–	5
Suriname	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Swaziland	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Sweden	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Switzerland	Female	10	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	–	7	1	1	–	9
	Male	1	–	–	–	–	1	–	–	–	–	–	1	–	1	–	1	2	–	–	3
	All	11	–	–	–	–	1	(1)	–	–	–	–	1	(1)	1	–	8	3	1	–	12
Syrian Arab Republic	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	2	3	1	–	–	6
	Male	5	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	1	1	2	–	–	4
	All	11	–	–	–	(1)	–	–	–	–	–	–	–	(1)	–	3	4	3	–	–	10

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Tajikistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Thailand	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
The former Yugoslav Republic of Macedonia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Timor-Leste	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Togo	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Tonga	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Trinidad and Tobago	Female	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	1	–	–	2
Tunisia	Female	4	–	–	–	–	–	–	–	–	–	–	–	–	–	1	1	1	1	–	4
	Male	8	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	1	5	1	–	–	7
	All	12	–	–	–	–	–	(1)	–	–	–	–	–	(1)	–	2	6	2	1	–	11
Turkey	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Turkmenistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Tuvalu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Uganda	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Ukraine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
	All	2	–	–	–	–	–	–	–	–	–	–	–	–	–	–	2	–	–	–	2
United Arab Emirates	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United Kingdom of Great Britain and Northern Ireland	Female	35	–	–	–	(1)	2	–	–	–	–	–	2	(1)	–	9	16	10	1	–	36
	Male	31	–	–	–	–	4	(1)	–	(1)	–	–	4	(2)	(2)	5	11	14	1	–	31
	All	66	–	–	–	(1)	6	(1)	–	(1)	–	–	6	(3)	(2)	14	27	24	2	–	67
United Republic of Tanzania	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
United States of America	Female	37	–	–	–	(5)	1	(1)	2	–	–	–	3	(6)	(1)	5	13	13	2	–	33
	Male	31	–	(3)	–	(1)	2	(1)	–	–	–	–	2	(5)	–	8	12	8	–	–	28
	All	68	–	(3)	–	(6)	3	(2)	2	–	–	–	5	(11)	(1)	13	25	21	2	–	61
Uruguay	Female	6	–	–	–	–	–	–	–	–	–	–	–	–	–	1	5	–	–	–	6
	Male	1	–	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	1
	All	7	–	–	–	–	–	–	–	–	–	–	–	–	–	1	6	–	–	–	7
Uzbekistan	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Vanuatu	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–

Country of nationality	As at 30 June 2015		P-5		P-4		P-3		P-2		P-1		Movement summary			As at 30 June 2016					
	Gender	Total	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Appt	Sep	Other	P-5	P-4	P-3	P-2	P-1	Total
Venezuela (Bolivarian Republic of)	Female	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	1	–	–	–	–	–	–	–	–	–	–	–	–	–	1	–	–	–	–	1
Viet Nam	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Yemen	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zambia	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Zimbabwe	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Subtotal	**Female**	**446**	**–**	**(4)**	**1**	**(11)**	**21**	**(8)**	**11**	**(1)**	**–**	**–**	**33**	**(24)**	**(5)**	**78**	**175**	**171**	**26**	**–**	**450**
	Male	**433**	**–**	**(14)**	**–**	**(9)**	**12**	**(4)**	**1**	**(1)**	**–**	**–**	**13**	**(28)**	**(7)**	**93**	**186**	**126**	**6**	**–**	**411**
	All	**879**	**–**	**(18)**	**1**	**(20)**	**33**	**(12)**	**12**	**(2)**	**–**	**–**	**46**	**(52)**	**(12)**	**171**	**361**	**297**	**32**	**–**	**861**
State of Palestine	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Stateless	Female	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	Male	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
	All	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Total	**Female**	**446**	**–**	**(4)**	**1**	**(11)**	**21**	**(8)**	**11**	**(1)**	**–**	**–**	**33**	**(24)**	**(5)**	**78**	**175**	**171**	**26**	**–**	**450**
	Male	**433**	**–**	**(14)**	**–**	**(9)**	**12**	**(4)**	**1**	**(1)**	**–**	**–**	**13**	**(28)**	**(7)**	**93**	**186**	**126**	**6**	**–**	**411**
	All	**879**	**–**	**(18)**	**1**	**(20)**	**33**	**(12)**	**12**	**(2)**	**–**	**–**	**46**	**(52)**	**(12)**	**171**	**361**	**297**	**32**	**–**	**861**